

TEACHERS/LIBRARIANS	PER DAY	PER HALF DAY	10 CONSECUTIVE DAYS
Non-Degreed	\$ 100.00	\$ 50.00	\$ 125.00
Degreed (Non-Certified)	\$ 125.00	\$ 62.50	\$ 150.00
Certified/Retired Teacher	\$ 160.00	\$ 80.00	-

The rates below are only for long-term substitute positions.

Teacher - Certified/Retired Teacher for Vacant or Long-Term Position	\$ 180.00	\$ 90.00	-
Teacher - Certified for Special Education	\$ 200.00	\$ 100.00	-
Student Teacher to be Hired for Next School Year	\$ 138.00	\$ 69.00	-

ADMINISTRATORS	PER DAY	PER HALF DAY	
HS Principal	\$ 380.00	\$ 190.00	-
MS Principal	\$ 340.00	\$ 170.00	-
Elementary Principal	\$ 310.00	\$ 155.00	-
HS Assistant Principal	\$ 280.00	\$ 140.00	-
MS Assistant Principal	\$ 270.00	\$ 135.00	-
Elementary Assistant	\$ 260.00	\$ 130.00	-
Counselor	\$ 220.00	\$ 110.00	-

OTHER PROFESSIONAL	PER DAY	PER HALF DAY	
Nurse	\$250	\$125	-

HOURLY SUBSTITUTES	HOURLY PAY	
Clerk	\$ 11.00	-
Campus Patrol	\$ 11.00	-
Paraprofessional Instruction	\$ 12.00	-
Custodian	\$ 11.00	-
Food Service	\$ 11.00	-
Maintenance	\$ 11.00	-
Parental Engagement Liaison	\$ 11.00	-
Campus Monitor	\$ 11.00	-
Bus Driver	\$ 12.00	-
Bus Monitor	\$ 11.00	-

EPISD Experience in Specific Position

Hourly Pay Grade 302	\$ 12.00	-
Hourly Pay Grade 303-304	\$ 13.50	-
Hourly Pay Grade 305-306	\$ 16.00	-
Hourly Pay Grade 307+	\$ 18.50	-

Temp rate for clerks who have passed all qualifying tests.

SUMMER ASSIGNMENTS	HOURLY PAY	
Teacher Non-Degreed	\$ 12.50	-
Teacher/Librarian Degreed	\$ 15.60	-
Clerk	\$ 11.00	-
Paraprofessional	\$ 12.00	-
Nurse	\$ 31.25	-

For additional information, please contact the Human Resource Department - Executive Director of Employee Relations at (915) 230-2031.