

# ESS PAY CHART



Position	Pay Rate Per Day
<b>Substitute Teacher</b> Missouri substitute certification or teacher certification required	\$145.00
<b>Substitute Special Education Instructional Care Aide</b> 60 college credit hours or passing score on the ParaPro exam required	\$ 83.90
<b>Substitute Teacher's Assistant</b> 60 college credit hours or passing score on the ParaPro exam required	\$ 83.90
<b>Substitute Clerk</b> High school diploma required	\$ 78.12