

**ELK GROVE UNIFIED SCHOOL DISTRICT
 CERTIFICATED SALARY SCHEDULE #10
 Teachers, Librarians and Counselors
 Represented by EGEA
 2021/22**

STEP	CLASS A BA	CLASS B BA + 15	CLASS C BA + 30	CLASS D BA + 45 or BA + MA	CLASS E BA + 60 or BA + 45 Incl. MA	CLASS F BA + 75 or BA + 60 Incl. MA*	CLASS G BA + 90 or BA + 75 Incl. MA**	CLASS H Class G + Additional Units***
1	49,100.00	49,100.00	50,144.00	52,233.00	53,278.00	55,938.00	58,739.00	61,261.00
2	49,100.00	49,100.00	50,144.00	53,278.00	54,844.00	56,954.00	59,794.00	62,365.00
3	49,100.00	49,100.00	50,666.00	54,322.00	55,889.00	57,957.00	60,857.00	63,471.00
4	49,100.00	49,100.00	51,189.00	55,367.00	56,933.00	59,995.00	62,992.00	65,700.00
5	49,100.00	50,144.00	52,284.00	56,411.00	58,372.00	62,025.00	65,132.00	67,926.00
6	50,144.00	51,877.00	54,311.00	57,458.00	60,406.00	64,056.00	67,253.00	70,139.00
7	51,877.00	53,906.00	56,342.00	59,194.00	62,433.00	66,085.00	69,390.00	72,368.00
8	51,877.00	56,550.00	58,983.00	61,826.00	65,075.00	68,726.00	72,166.00	75,265.00
9	51,877.00	56,550.00	61,620.00	64,664.00	67,711.00	71,368.00	74,936.00	78,152.00
10	51,877.00	56,550.00	64,268.00	67,102.00	70,352.00	73,997.00	77,697.00	81,032.00
11	51,877.00	56,550.00	64,268.00	69,750.00	72,994.00	76,782.00	80,617.00	84,082.00
12	51,877.00	56,550.00	64,268.00	72,579.00	75,907.00	79,482.00	83,458.00	87,044.00
13	51,877.00	56,550.00	64,268.00	72,579.00	78,668.00	82,331.00	86,447.00	90,160.00
14	51,944.00	56,566.00	64,554.00	72,989.00	79,111.00	82,797.00	86,936.00	90,670.00
15	52,570.00	57,191.00	64,840.00	73,417.00	79,575.00	83,282.00	87,446.00	91,201.00
16*	53,774.00	58,399.00	66,043.00	74,269.00	80,298.00	83,927.00	88,126.00	91,910.00
17	54,983.00	59,607.00	67,251.00	75,477.00	81,505.00	85,134.00	89,390.00	93,226.00
18	56,186.00	60,811.00	68,455.00	76,683.00	82,711.00	86,340.00	90,656.00	94,547.00
19	59,127.00	63,890.00	71,766.00	80,242.00	86,450.00	90,191.00	95,049.00	99,129.00
20	59,127.00	63,890.00	71,766.00	80,242.00	86,450.00	90,191.00	95,049.00	99,129.00
21	59,127.00	63,890.00	71,766.00	80,242.00	86,450.00	90,191.00	95,049.00	99,129.00
22	60,901.00	65,806.00	73,918.00	82,649.00	89,044.00	92,898.00	97,901.00	102,103.00

Additional Stipulations

Experience Placement - Entry (*): A maximum of 15 years prior contracted experience is allowed. Credit for prior experience will be determined by the Human Resources Department guided by the following criteria:

- a. Prior experience credit will be given for equivalent contracted positions requiring a corresponding credential. (19.803)
- b. A year is defined as 75% of the contract or calendar or requested year. Fractional parts of one (1) year may not be combined to meet the percentage requirements. (19.803)
- c. Prior experience (including experience in the district) shall have occurred within twenty (20) years immediately preceding the contracted date of employment with the district. (19.803)
- d. Placement on the schedule shall be based upon receipt and approval of verified records and documents by the Human Resources Department. (19.803)

Class Placement - Entry: Placement is based on semester units earned at regionally accredited colleges/universities and provided on official transcripts. (Quarter units equal 2/3 of a semester unit.)

**Teachers may not be placed on Class G until they have earned the required units after contracted employment with the district. Advancement to Class G requires the completion of 15 semester units of G approved coursework. (19.609) Completion of the Master's Degree does not guarantee Class G advancement if the 15 G approved semester units have not been completed after the contracted hire date.

***Teachers may not be placed on Class H until they have earned that placement after contracted employment with the district. Class H requires the completion of 5 Class H approved semester units. Placement on Class H must be renewed every 10 years (19.611). A Doctoral bonus in the amount of 7% of the beginning step (A1) is awarded with the verification on official transcripts of a Ph.D. or Ed.D degree earned from a regionally accredited college or university.

Library-Media Teachers shall be compensated for ten (10) additional days at per diem (19.302)

Counselors shall be compensated for fifteen (15) additional days at per diem plus a responsibility factor of 2% added to total counseling salary (19.303)

High School Athletic Directors shall be compensated for ten (10) additional days during the summer months at per diem (19.304)

**ELK GROVE UNIFIED SCHOOL DISTRICT
 ADJUNCT DUTY AND HOURLY SALARY SCHEDULE #17
 2021/22**

Placement determined by criteria listed below.

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V	CLASS VI
1	\$940	\$1,506	\$2,066	\$2,632	\$3,193	\$3,759
2	\$964	\$1,544	\$2,113	\$2,696	\$3,276	\$3,851
3	\$992	\$1,576	\$2,166	\$2,763	\$3,353	\$3,944
4	\$1,030	\$1,652	\$2,275	\$2,894	\$3,520	\$4,135
5	\$1,088	\$1,727	\$2,380	\$3,027	\$3,534	\$4,318

Criteria for placement:

- A. Program responsibilities.
- B. Number of students supervised in activity.
- C. Number of staff supervised in activity.
- D. Total time demands in excess of direct teaching responsibilities.
- E. Degree of administrative or community expectation and pressure.