

DUVAL COUNTY PUBLIC SCHOOLS
2013~2014
Teacher
Pay Scale Type TA
196 Days/7.33 Hours Daily

PS GROUP	00	01	02	03	04
PS LEVEL	NEW 070111	BACHELORS	MASTERS	SPECIALIST	DOCTORS
	ANNUAL	ANNUAL	ANNUAL	ANNUAL	ANNUAL
1	37,300	37,300	38,300	39,300	40,300
2	37,439	37,439	38,449	39,748	41,161
3	37,629	37,629	38,643	40,105	41,539
4	37,902	37,902	39,074	40,518	41,972
5	38,284	38,284	39,541	40,946	42,419
6	38,693	38,693	40,085	41,319	42,793
7	39,078	39,078	40,455	41,730	43,177
8	39,505	39,505	40,771	42,214	43,663
9	40,196	40,196	41,358	42,804	44,288
10	40,721	40,721	41,972	43,446	44,876
11	41,260	41,260	42,598	44,042	45,974
12	41,958	41,958	43,300	44,865	46,919
13	42,961	42,961	44,115	45,618	47,919
14	43,540	43,540	44,744	47,058	48,858
15	44,117	44,117	45,349	48,132	49,584
16	44,983	44,983	46,316	48,991	50,436
17	45,831	45,831	46,941	49,659	51,111
18	46,486	46,486	47,459	50,156	51,511
19	48,290	48,290	50,454	52,415	53,746
20	50,648	50,648	53,617	55,101	56,926
21	53,437	53,437	56,584	58,160	60,093
22	55,515	55,515	58,537	59,991	62,047
23	57,052	57,052	59,996	61,342	63,354
95	66,301	66,301	69,449	70,888	72,891

Placement shall be in accordance with Teacher Salary Schedule Definitions and Placement Procedures.

Note: PS Group 00 Level NEW Salary Schedule is for Teachers hired on 7/1/2011 or after.

Teachers hired new to the District July 1, 2011 or after, are entitled to a One Time Payment for one Advanced Degree (Paid over one year):

Masters \$3,000 Specialist \$4,000 Doctorate \$5,000

Level 95 is for incumbants only who were assigned to Levels 23, 94 or 95 in 2012/2013, and who worked one day more than half of the last school year. The value of Level 95 increased by \$500.

Annual Hours 1436.68

Salary schedule effective July 1, 2013.

Level Movement for School Year 2013-2014.

DUVAL COUNTY PUBLIC SCHOOLS
2013~2014
PARAPROFESSIONAL
188 Days/ 7 Hours daily
PAY SCALE TYPE RA, RF, RI AND RS

Type ⇒	RA					RF			RI					RS				
Group⇒	01	02	03	04	05	04	05	06	01	02	03	04	05	01	02	03	04	05
	Security RB07/RD07 (A640, A790)					ISSP Facilitator RB07/RD07 (A51F)			Instruction-Regular Needs RB07/RD07 (A51E, A51M, A51S, A510, A511, A512, A513, A514, A515, A516, A519, A521, A530, A550, A910)					Instruction-Special Needs RB07/RD07 (A51A, A51B, A51C, A51D, A51G, A520, A522, A523, A524)				
Level⇅																		
01	7.90	8.07	8.19	8.30	8.70	9.55	9.74	9.93	8.30	8.46	8.56	8.69	9.08	8.63	8.82	8.94	9.05	9.43
02	8.08	8.25	8.36	8.49	8.90	9.75	9.95	10.15	8.49	8.63	8.75	8.88	9.28	8.85	8.98	9.09	9.23	9.64
03	8.28	8.46	8.56	8.69	9.12	9.97	10.17	10.36	8.68	8.83	8.96	9.09	9.50	9.02	9.19	9.29	9.42	9.84
04	8.48	8.65	8.77	8.90	9.30	10.20	10.39	10.59	8.87	9.06	9.18	9.29	9.70	9.22	9.36	9.51	9.64	10.05
05	8.68	8.85	8.96	9.12	9.50	10.37	10.60	10.79	9.08	9.24	9.36	9.51	9.92	9.41	9.60	9.72	9.84	10.28
06	8.89	9.07	9.18	9.30	9.73	10.62	10.83	11.03	9.28	9.46	9.56	9.70	10.16	9.62	9.80	9.92	10.06	10.49
07	9.09	9.26	9.38	9.51	9.95	10.85	11.06	11.26	9.49	9.65	9.81	9.93	10.37	9.87	10.04	10.18	10.31	10.75
08	9.32	9.50	9.62	9.76	10.22	11.10	11.33	11.53	9.73	9.90	10.04	10.18	10.63	10.11	10.31	10.45	10.62	11.10
09	9.86	10.04	10.17	10.32	10.79	11.65	11.88	12.07	10.27	10.44	10.59	10.72	11.21	10.62	10.79	10.95	11.09	11.56
10	10.44	10.63	10.75	10.91	11.40	12.30	12.52	12.74	10.84	11.04	11.20	11.33	11.82	11.23	11.42	11.56	11.71	12.23
11	11.58	11.77	11.91	12.03	12.53	13.65	13.71	13.78	12.10	12.29	12.45	12.60	12.71	12.50	12.69	12.84	13.00	13.50
12	12.22	12.42	12.57	12.69	13.22	14.40	14.46	14.54	12.77	12.97	13.13	13.29	13.41	13.19	13.39	13.55	13.71	14.24
95	13.91	14.13	14.29	14.42	15.00	16.23	16.32	16.38	14.52	14.71	14.90	15.05	15.19	14.95	15.17	15.34	15.51	16.08

Level Movement - A paraprofessional who worked one (1) day more than one-half the previous work year in his/her position in Duval County shall advance one level on the salary schedule. Column movement requires the completion of in service hours, college credit, and/or meeting the agreed upon assessment criteria to satisfy the ESEA Requirements for instructional paraprofessionals.

Salary schedule effective July 1, 2013. Level 95 is for incumbents only who were assigned to level 12 or 95 in 2013~2014 school year. \$500 applied to Level 95 for School Year 2013-14.

Longevity Pay - Members of this employee group with ten (10) years or more of creditable service shall receive an additional \$600 annually.

COLUMN I - A paraprofessional shall be assigned to column I unless he/ she qualifies for movement to any other column.

COLUMN II - Movement to column II requires 36 hours of in service or one (1) three hour college credit course in a job related area pre-approved by the employer. Official transcripts must be on file in HR reflecting these requirements. (Paraprofessionals who can document previous credit for in service hours shall be given credit retroactively.)

COLUMN III - Movement to column III requires 180 hours of in service or fifteen (15) hours of college credit in a job related area pre-approved by the Employer. Official transcripts must be on file in HR reflecting these requirements. (Paraprofessionals who can document previous credit for in service hours will be given credit retroactively or to July 1, 1997 whichever is later.)

COLUMN IV - Movement to column IV requires an associates degree or 60 semester hours of accredited college course or ESEA certification. College credit from a college or university which does not grant an associates degree shall be accepted if the course credit is comparable. Official transcripts must be on file in HR reflecting these requirements.

COLUMN V - Movement to column V requires the paraprofessional to have completed 90 semester hours of accredited college course work in a program which leads to a teaching degree and has been pre approved by the employer. A minimum grade point average of 2.5 is required in the paraprofessional's major area of study. Official transcripts must be on file in HR reflecting these requirements.

COLUMN VI - Assignment to column VI requires the ISSP Facilitator to have earned a bachelor of science or bachelor of arts degree from an accredited college and to possess a current Duval Teachers Certificate. Official transcripts must be on file in HR reflecting these requirements.

Annual work hours - 1316

DUVAL COUNTY PUBLIC SCHOOLS
2013~2014
UOPD
Hourly
PAY SCALE TYPE UA

Group	00	01	02	03	04	05	06	07	08	09	10	11	12
	CB28/CC27/CD17/CE17/CF07/CG07/CK08/CL08/CM18/CN18												
Level													
01	-	9.23	9.80	10.12	10.74	11.12	11.63	12.17	12.77	13.39	13.99	14.49	15.38
02	-	9.41	10.00	10.33	10.97	11.33	11.88	12.42	13.03	13.67	14.29	14.77	15.70
03	-	9.62	10.20	10.53	11.20	11.55	12.10	12.67	13.30	13.93	14.56	15.06	16.00
04	-	9.80	10.39	10.74	11.40	11.78	12.34	12.91	13.57	14.21	14.86	15.35	16.32
05	-	10.00	10.59	10.97	11.63	12.03	12.59	13.19	13.81	14.50	15.15	15.68	16.64
06	-	10.20	10.80	11.20	11.88	12.27	12.85	13.44	14.11	14.78	15.49	15.98	16.99
07	8.08	10.39	11.05	11.40	12.10	12.52	13.11	13.70	14.39	15.07	15.77	16.30	17.32
08	8.24	10.59	11.26	11.63	12.34	12.75	13.36	13.99	14.69	15.37	16.07	16.62	17.68
09	8.39	10.80	11.48	11.88	12.59	13.00	13.63	14.29	14.96	15.69	16.41	16.97	18.02
10	8.57	11.05	11.70	12.10	12.85	13.28	13.89	14.56	15.27	15.99	16.74	17.29	18.37
11	8.73	11.26	11.94	12.34	13.11	13.54	14.18	14.86	15.59	16.31	17.08	17.65	18.76
12	8.89	11.48	12.17	12.59	13.36	13.78	14.46	15.15	15.90	16.63	17.40	18.00	19.13
13	9.07	11.70	12.42	12.85	13.63	14.09	14.75	15.49	16.20	16.98	17.77	18.35	19.51
14	9.24	11.94	12.67	13.11	13.89	14.37	15.02	15.77	16.54	17.30	18.11	18.73	19.91
15	9.40	12.17	12.91	13.37	14.18	14.66	15.33	16.07	16.85	17.66	18.49	19.10	20.31
16	9.60	12.42	13.19	13.64	14.46	14.94	15.65	16.41	17.20	18.01	18.87	19.49	20.71
17	9.78	12.67	13.44	13.91	14.75	15.24	15.96	16.74	17.55	18.36	19.24	19.88	21.14
18	9.97	12.91	13.70	14.19	15.02	15.57	16.27	17.08	17.90	18.75	19.61	20.28	21.56
19	10.17	13.19	13.99	14.48	15.33	15.87	16.60	17.40	18.24	19.11	20.03	20.68	21.98
20	10.36	13.44	14.29	14.76	15.65	16.18	16.95	17.77	18.62	19.50	20.41	21.10	22.42
21	10.54	13.70	14.56	15.03	15.96	16.52	17.27	18.10	18.99	19.89	20.82	21.53	22.88
22	10.76	13.99	14.86	15.34	16.27	16.83	17.62	18.48	19.37	20.29	21.24	21.94	23.34
23	10.97	14.29	15.15	15.66	16.60	17.18	17.98	18.86	19.74	20.69	21.66	22.39	23.80
24	11.18	14.62	15.56	16.04	17.02	17.60	18.43	19.31	20.25	21.21	22.20	22.95	24.39
25	11.39	14.98	15.93	16.44	17.43	18.04	18.90	19.78	20.74	21.73	22.74	23.53	24.99
26	11.61	15.36	16.30	16.84	17.87	18.47	19.34	20.28	21.26	22.29	23.33	24.10	25.64
27	11.82	15.81	16.77	17.33	18.40	19.03	19.95	20.89	21.90	22.95	24.01	24.84	26.40
28	12.06	16.29	17.28	17.87	18.97	19.59	20.53	21.53	22.55	23.64	24.75	25.59	27.20
29	12.36	16.68	17.73	18.29	19.40	20.07	21.22	22.01	23.06	24.18	25.31	26.17	27.80
30	12.78	17.06	18.15	18.69	19.88	20.52	21.77	22.49	23.57	24.69	25.82	26.69	28.32
31	13.28	17.54	18.61	19.24	20.40	21.07	22.32	23.10	24.21	25.36	26.55	27.43	29.15
32	13.65	17.84	18.93	19.58	20.77	21.48	22.50	23.57	24.71	25.89	27.10	28.03	29.80
95	15.53	19.81	20.96	21.61	22.86	23.38	24.45	25.54	26.71	27.93	29.09	30.05	31.88

In addition to the above hourly rate, an employee shall receive \$300 a year for each five (5) continuous service with the Duval County Public Schools.

Salary schedule effective July 1, 2013. Level Movement for 2013-14. The value of Level 95 is increased by \$500.