

Sub Pay Rates for 2014-2015 School Year

Accumulated days worked are counted each school year, beginning July 1st through June 30th.

Half Days = 4.5 hours or less Full Day = over 4.5 hours

Substitutes who hold a CDE issued Substitute Authorization

Retired, New, and returning substitute teachers who hold a non-expired 1 yr. or 3 yr. substitute authorization.

Day 1 – 30 \$90 full day / \$50 half day

Day 31-60\$100 full day / \$55 half day

Day 61 –end of year\$110 full day / \$60 half day

*Bonus Star Qualifiers\$120 full day / \$65 half day

**Must meet star rated qualifications, which is outlined and posted on sub staff website, and distributed to all substitutes via e-mail upon hire and/or at the beginning of each school year.*

Substitutes who hold a CDE issued Teaching License or 5yr Substitute Authorization

New and returning substitutes who hold a non-expired CDE teaching license or a 5 yr. substitute authorization

Day 1 – 30 \$100 full day / \$55 half day

Day 31-60\$110 full day / \$60 half day

Day 61 –end of year\$120 full day / \$65 half day

*Bonus Star Qualifiers\$130 full day / \$70 half day

**Must meet star rated qualifications, which is outlined and posted on sub staff website, and distributed to all substitutes via e-mail upon hire and/or at the beginning of each school year.*

Retirees from DCSD who hold a CDE issued Teaching License or a 5yr. Sub Authorization

Retirees from DCSD who hold a non-expired CDE teaching license or a 5 yr. substitute authorization.

Day 1 – 30 \$120 full day / \$65 half day

Day 31-60\$130 full day / \$70 half day

*Bonus Star Qualifiers \$130 full day / \$70 half day

Returning Substitutes with 60+days worked in 2013-2014 school year

Returning substitutes who worked over 60 days in the 2013-2014 school year and hold a non-expired CDE teaching license or substitute authorization (3 or 5 yr.)

Day 1 – 30 \$120 full day / \$65 half day

Day 31-60\$130 full day / \$70 half day

*Bonus Star Qualifiers \$130 full day / \$70 half day

Long Term Assignments

Substitutes chosen for a long term assignment must be highly qualified per NCLB provisions. All long term assignments are eleven or more consecutive days in the same assignment and must be pre-approved by the sub office. Pay for long term assignments are based on the number of days in that assignment, or the substitute teachers' current daily rate - whichever is higher. Long term assignments will count towards accumulated days worked for the school year.

1-30 day assignment \$120 full day / \$65 half day

31-60 day assignment.....\$130 full day / \$70 half day

61-89 day assignment.....\$150 full day / \$80 half day

Please refer to Substitute Staff website for additional information including Substitute Teacher Handbook, Star Rating Qualifications, FAQ's, and other important information for DCSD Substitute Teachers.
<https://www.dcsdk12.org/humanresources/substitutestaffinformation/index.htm>