

Effective July 1, 2019 - June 30, 2020

LICENSED SALARY RANGES					
General			Hard to Hire	Specialist	
ACE (CTE*)	GRADE 3	MUSIC INSTRUMENTAL EL	AMERICAN SIGN LANGUAGE	AUDIOLOGIST	
AGRICULTURE (CTE*)	GRADE 4	MUSIC INSTRUMENTAL MS	ESL/ELL	AUTISM SPECIALIST	
ADMIN INTERN MS & HS	GRADE 5	MUSIC INSTRUMENTAL HS	FOREIGN LANGUAGES	BEHAVIOR SPECIALIST	
ART EL/MS/HS	GRADE 6	MUSIC MS/HS (CHORAL)	MATH MS/HS	CENTER-BASED (SED/AUTISM)	
BUSINESS (CTE*)	GRADE K	MUSIC ORCHESTRA MS/HS	MODERATE NEEDS	CENTER-BASED (SEVERE NEEDS)	
CONSUMER FAMILY STUDIES (CTE*)	HEALTH EL/MS/HS	PHYS ED EL/MS/HS	READING RECOVERY	DHH	
COUNSELOR**	HOME SCHOOL SUPPORT	SCIENCE EL	SCIENCE MS/HS	EARLY CHILDHOOD ED	
CRIMINAL JUSTICE (CTE*)	HOMEBOUND	SOCIAL STUDIES EL/MS/HS	SOCIAL WORKER	NURSE HEALTH SERVICES	
DRAMA MS/HS	INDUSTRIAL ARTS (CTE*)	SPEECH MS		OCCUPATIONAL THERAPIST.	
ENGINEERING (CTE*)	INNOVATION & DESIGN LAB	SPEECH HS		PSYCHOLOGIST	
ENGLISH MS/HS	INTERVENTION SPECIALIST	STAR/CCP LAB		SPEECH LANG PATHOL	
FIRE SCIENCE (CTE*)	LIBRARIAN	STEM MS		STUDENT SUPPORT	
FRESHMAN TRANSITION	LIBRARY MEDIA SPECIALIST	SWAP LEAD		SWAAAC SPECIALIST	
GRADE 1	MATH EL	TECHNOLOGY (CTE*)		VISUALLY IMPAIRED	
GRADE 2	MUSIC EL				

(39(42-64)76)
Mid Pt. 57.5

(43(46-74)86)
Mid Pt. 64.5

(48(51-80)94)
Mid Pt. 71

Middle
Third of
Range

51-64

57-71

63-78

*** IF CTE CERTIFIED IN SUBJECT TAUGHT:**

Initial Credential = \$1000 annual allowance in addition to Base
Professional Credential = \$2000 annual allowance in addition to Base

**** COUNSELORS**

190 Day Contract

KEY to PAY RANGES:
(39(42-64)76)
Entry level Hire
Experienced Hire Range
Internal Range Cap

OTHER CERTIFIED

Pay Range

Contract Days

PLS	48,000 - 76,000	200
ADMIN DEAN MS	56,000 - 80,000	205
ADMIN DEAN HS	63,000 - 87,000	205

Effective July 1, 2018 - June 30, 2019

LICENSED SALARY RANGES					
General			Hard to Hire	Specialist	
ACE (CTE*)	GRADE 3	MUSIC INSTRUMENTAL EL	AMERICAN SIGN LANGUAGE	AUDIOLOGIST	
AGRICULTURE (CTE*)	GRADE 4	MUSIC INSTRUMENTAL MS	ESL/ELL	AUTISM SPECIALIST	
ADMIN INTERN MS & HS	GRADE 5	MUSIC INSTRUMENTAL HS	FOREIGN LANGUAGES	BEHAVIOR SPECIALIST	
ART EL/MS/HS	GRADE 6	MUSIC MS/HS (CHORAL)	MATH MS/HS	CENTER-BASED (SED/AUTISM)	
BUSINESS (CTE*)	GRADE K	MUSIC ORCHESTRA MS/HS	MODERATE NEEDS	CENTER-BASED (SEVERE NEEDS)	
CONSUMER FAMILY STUDIES (CTE*)	HEALTH EL/MS/HS	PHYS ED EL/MS/HS	READING RECOVERY	DHH	
COUNSELOR**	HOME SCHOOL SUPPORT	SCIENCE EL	SCIENCE MS/HS	EARLY CHILDHOOD ED	
CRIMINAL JUSTICE (CTE*)	HOMEBOUND	SOCIAL STUDIES EL/MS/HS	SOCIAL WORKER	NURSE HEALTH SERVICES	
DRAMA MS/HS	INDUSTRIAL ARTS (CTE*)	SPEECH MS		OCCUPATIONAL THERAPIST.	
ENGINEERING (CTE*)	INNOVATION & DESIGN LAB	SPEECH HS		PSYCHOLOGIST	
ENGLISH MS/HS	INTERVENTION SPEC. (GT, RTI, LIT)	STAR/CCP LAB		SPEECH LANG PATHOL	
FIRE SCIENCE (CTE*)	LIBRARIAN	STEM MS		STUDENT SUPPORT	
FRESHMAN TRANSITION	LIBRARY MEDIA SPECIALIST	SWAP LEAD		SWAAAC SPECIALIST	
GRADE 1	MATH EL	TECHNOLOGY (CTE*)		VISUALLY IMPAIRED	
GRADE 2	MUSIC EL				

(39(42-64)76)***

Mid Pt. 57.5

(43(46-74)86)***

Mid Pt. 64.5

(48(51-80)94)***

Mid Pt. 71

Middle
Third of
Range

51-64

57-71

63-78

*** IF CTE CERTIFIED IN SUBJECT TAUGHT:**

Initial Credential = \$1000 annual allowance in addition to Base

Professional Credential = \$2000 annual allowance in addition to Base

**** COUNSELORS**

190 Day Contract

*** \$1000 added to starting pay to new hires choosing sick leave plan with 8 sick days in year one, 5 sick days in subsequent years.

OTHER CERTIFIED

Pay Range

Contract Days

PLS	48,000 - 76,000	200
ADMIN DEAN MS	56,000 - 80,000	205
ADMIN DEAN HS	63,000 - 87,000	205

KEY to PAY RANGES:

(39(42-64)76)

Entry level Hire

Experienced Hire Range

Internal Range Cap