

Effective July 1, 2017 - June 30, 2018

| LICENSED SALARY RANGES         |                                   |                         |                        |                             |  |
|--------------------------------|-----------------------------------|-------------------------|------------------------|-----------------------------|--|
| General                        |                                   |                         | Hard to Hire           | Specialist                  |  |
| ACE (CTE*)                     | GRADE 3                           | MUSIC INSTRUMENTAL EL   | AMERICAN SIGN LANGUAGE | AUDIOLOGIST                 |  |
| AGRICULTURE (CTE*)             | GRADE 4                           | MUSIC INSTRUMENTAL MS   | ESL/ELL                | AUTISM SPECIALIST           |  |
| ADMIN INTERN MS & HS           | GRADE 5                           | MUSIC INSTRUMENTAL HS   | FOREIGN LANGUAGES      | BEHAVIOR SPECIALIST         |  |
| ART EL/MS/HS                   | GRADE 6                           | MUSIC MS/HS (CHORAL)    | MATH MS/HS             | CENTER-BASED (SED/AUTISM)   |  |
| BUSINESS (CTE*)                | GRADE K                           | MUSIC ORCHESTRA MS/HS   | MODERATE NEEDS         | CENTER-BASED (SEVERE NEEDS) |  |
| CONSUMER FAMILY STUDIES (CTE*) | HEALTH EL/MS/HS                   | PHYS ED EL/MS/HS        | READING RECOVERY       | DHH                         |  |
| COUNSELOR**                    | HOME SCHOOL SUPPORT               | SCIENCE EL              | SCIENCE MS/HS          | EARLY CHILDHOOD ED          |  |
| CRIMINAL JUSTICE (CTE*)        | HOMEBOUND                         | SOCIAL STUDIES EL/MS/HS | SOCIAL WORKER          | NURSE HEALTH SERVICES       |  |
| DRAMA MS/HS                    | INDUSTRIAL ARTS (CTE*)            | SPEECH MS               |                        | OCCUPATIONAL THERAPIST.     |  |
| ENGINEERING (CTE*)             | INNOVATION & DESIGN LAB           | SPEECH HS               |                        | PSYCHOLOGIST                |  |
| ENGLISH MS/HS                  | INTERVENTION SPEC. (GT, RTI, LIT) | STAR/CCP LAB            |                        | SPEECH LANG PATHOL          |  |
| FIRE SCIENCE (CTE*)            | LIBRARIAN                         | STEM MS                 |                        | STUDENT SUPPORT             |  |
| FRESHMAN TRANSITION            | LIBRARY MEDIA SPECIALIST          | SWAP LEAD               |                        | SWAAAC SPECIALIST           |  |
| GRADE 1                        | MATH EL                           | TECHNOLOGY (CTE*)       |                        | VISUALLY IMPAIRED           |  |
| GRADE 2                        | MUSIC EL                          |                         |                        |                             |  |

(39(42-64)76)

Mid Pt. 57.5

(43(46-74)86)

Mid Pt. 64.5

(48(51-80)94)

Mid Pt. 71

Middle  
Third of  
Range

51-64

57-71

63-78

**\* IF CTE CERTIFIED IN SUBJECT TAUGHT:**

Initial Credential = \$1000 annual allowance in addition to Base

Professional Credential = \$2000 annual allowance in addition to Base

**KEY to PAY RANGES:**

(39(42-64)76)

Entry level Hire

Experienced Hire Range

Internal Range Cap

**\*\* COUNSELORS**

190 Day Contract

**OTHER CERTIFIED**

Pay Range

Contract Days

|               |                 |     |
|---------------|-----------------|-----|
| PLS           | 48,000 - 76,000 | 200 |
| ADMIN DEAN MS | 56,000 - 80,000 | 205 |
| ADMIN DEAN HS | 63,000 - 87,000 | 205 |