

**DETROIT PUBLIC SCHOOLS SALARY SCHEDULE FOR CERTIFIED CONTRACT TEACHERS
(190 days)**

Schedule in effect as of July 13, 2011

Step	Biweekly		Annual Base	Biweekly		Annual Base	Biweekly		Annual Base	Biweekly		Annual Base
	22P	26P	Less than MA	22P	26P	MA	22P	26P	MA + 30 or JD	22P	26P	Earned Doctorate
1	1,802	1,525	39,647	1,888	1,598	41,536	1,902	1,609	41,836	1,915	1,621	42,136
2	1,849	1,564	40,673	2,053	1,737	45,157	2,066	1,749	45,457	2,080	1,760	45,757
3	1,944	1,645	42,773	2,171	1,837	47,754	2,184	1,848	48,054	2,198	1,860	48,354
4	2,037	1,723	44,810	2,286	1,934	50,285	2,299	1,946	50,585	2,313	1,957	50,885
5	2,132	1,804	46,908	2,401	2,031	52,811	2,414	2,043	53,111	2,428	2,054	53,411
6	2,228	1,885	49,012	2,519	2,131	55,417	2,533	2,143	55,717	2,546	2,154	56,017
7	2,324	1,966	51,122	2,633	2,228	57,935	2,647	2,240	58,235	2,661	2,251	58,535
8	2,416	2,044	53,153	2,752	2,328	60,539	2,765	2,340	60,839	2,779	2,351	61,139
9	2,511	2,125	55,251	2,867	2,426	63,065	2,880	2,437	63,365	2,894	2,449	63,665
10	2,833	2,397	62,331	3,296	2,789	72,516	3,310	2,801	72,816	3,323	2,812	73,116
11	N/A	N/A	N/A	N/A	N/A	N/A	3,328	2,816	73,216	3,342	2,828	73,516

SALARIED EMPLOYEES OTHER THAN 190 Days

To determine annual salary for non 39-week employees:

1. Determine step/degree on 190/Day salary grid. 2.. Divide that figure by 190 to determine the daily rate. 3. Multiply the daily rate according to the following:

200 x daily rate = annual salary
205 x daily rate = annual salary
235 x daily rate = annual salary

Annual base compensation based on 190 days of paid time beginning September 20, 2011 and ending June 15, 2012

*Master's Plus 30 Hours credit given for documentation of 30 graduate hours of coursework completed after the date a Master's degree is conferred.

Except as noted, the following DFT classifications are paid according to the salary schedule above. These classifications are all eligible to elect the 26-Pay option:

- 0040 – School/Community Agent
- 0080 – JROTC Instructor*
- 0010 – Accompanist*
- 0200 – School Psychologist
- 0020 – Attendance Agent (190 days)
- 0230 – School Social Worker
- 0250 – Teacher (Contract)
- 0260 – Teacher (Day Trade)
- 0270 – Counselor
- 0300 – Teacher Consultant
- 0310 – Audiologist
- 0320 – Speech Pathologist
- 0330 – Teacher/Speech-Language Impaired
- 0380 – Assistant JROTC Instructor*
- 5540 – Assistant Attendance Officer*
- 6470 – Work Study Assistant*
- A030 – Teacher Retiree**
- 1540 – Promoted Counselor

* Salaried, but paid according to a salary schedule other than published above

** Eligible to receive only step 1 at the appropriate degree