

DETROIT FEDERATION OF TEACHERS
2008-09 SALARY SCHEDULE - 10 MONTHS (39 WEEKS)
2.5% AGREEMENT EFFECTIVE 07/01/08



Step	BACHELORS			MASTERS			MASTERS + 30			EARNED DOCTORATE		
	Annual	22 Pays	26 Pays	Annual	22 Pays	26 Pays	Annual	22 Pays	26 Pays	Annual	22 Pays	26 Pays
1	\$39,647	\$1,802.14	\$1,524.88	\$41,537	\$1,888.05	\$1,597.58	\$41,837	\$1,901.68	\$1,609.12	\$42,137	\$1,915.32	\$1,620.65
2	40,674	1,848.82	1,564.38	45,158	2,052.64	1,736.85	45,458	2,066.27	1,748.38	45,758	2,079.91	1,759.92
3	42,774	1,944.27	1,645.15	47,754	2,170.64	1,836.69	48,054	2,184.27	1,848.23	48,354	2,197.91	1,859.77
4	44,810	2,036.82	1,723.46	50,286	2,285.73	1,934.08	50,586	2,299.36	1,945.62	50,886	2,313.00	1,957.15
5	46,909	2,132.23	1,804.19	52,812	2,400.73	2,031.23	53,112	2,414.18	2,042.77	53,412	2,427.82	2,054.31
6	49,013	2,227.86	1,885.12	55,417	2,518.95	2,131.42	55,717	2,532.59	2,142.96	56,017	2,546.23	2,154.50
7	51,122	2,323.73	1,966.23	57,936	2,633.45	2,228.31	58,236	2,647.09	2,239.85	58,536	2,660.73	2,251.38
8	53,154	2,416.09	2,044.38	60,539	2,751.77	2,328.42	60,839	2,765.41	2,339.96	61,139	2,779.05	2,351.50
9	55,251	2,511.41	2,125.04	63,066	2,866.64	2,425.62	63,366	2,880.27	2,437.15	63,666	2,893.91	2,448.69
10	62,332	2,833.27	2,397.38	72,516	3,296.18	2,789.08	72,816	3,309.82	2,800.62	73,116	3,323.45	2,812.15
11	-----	-----	-----	-----	-----	-----	73,216	3,328.00	2,816.00	73,516	3,341.64	2,827.54

**Salaried Employees Other than 38-Week
(2007-08 and 2008-09)**

To determine annual and bi-weekly salary for non-38-week employees:

1. Determine step/degree on 38-week salary grid.
2. Divide that figure by 190 to determine the daily rate.
3. Multiply the daily rate according to the following:
 - 39-week: 195 X daily rate = annual salary
 - 40-week: 200 X daily rate = annual salary
 - 47-week: 235 X daily rate = annual salary
 - 52-week: (Annual salary same as 47-week)
4. Divide annual salary by 26 to get bi-weekly pay.

DETROIT FEDERATION OF TEACHERS
2008-09 SALARY SCHEDULES - VARIOUS CLASSIFICATION RATES
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Accompanist (38 Weeks)			
Step	Annual	22 Pays	26 Pays
1	\$33,920	\$1,541.82	\$1,304.62
2	35,321	1,605.50	1,358.50
3	36,697	1,668.05	1,411.42
4	38,080	1,730.91	1,464.62
5	39,467	1,793.95	1,517.96

Assistant Attendance Officer			
Step	Annual	22 Pays	26 Pays
1	\$15,387	\$699.41	\$591.81
2	15,698	713.55	603.77
3	16,012	727.82	615.85
4	16,324	742.00	627.85
5	16,637	756.23	639.88
6	16,948	770.36	651.85
7	17,261	784.59	663.88
8	17,573	798.77	675.88
9	17,791	808.68	684.27

Counselor (Promoted) (38 Weeks)			
Degree	Annual	22 Pays	26 Pays
Masters	\$73,916	\$3,359.82	\$2,842.92
Masters + 30	74,616	3,391.64	2,869.85
Doctorate	74,916	3,405.27	2,881.38

JROTC Assistant Instructor			
Months	Annual	22 Pays	26 Pays
10	TBD		
12	TBD		

Work Study Assistant			
Step	Annual	22 Pays	26 Pays
1	\$36,432	\$1,656.00	\$1,401.23
2	38,809	1,764.05	1,492.65
3	41,183	1,871.95	1,583.96

JROTC Instructor			
Months	Annual	22 Pays	26 Pays
10	TBD		
12	TBD		

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4/17/07 2008-09 Salary Schedules - Various.xls

DETROIT FEDERATION OF TEACHERS
2008-09 SALARY SCHEDULES - HOURLY CLASSIFICATION RATES
2.5% AGREEMENT EFFECTIVE 07/01/08

Job Description	Degree	Step	Hourly
Accompanist			\$25.72
Adult Education - Teacher	Bachelors	1	28.90
		2	31.21
		3	32.75
Adult Education - Teacher	Masters	1	31.92
		2	34.70
		3	36.70
Adult Education - Teacher ES			28.90
Adult Education - Teacher-in-Charge	Bachelors	1	30.83
		2	33.29
		3	34.94
Adult Education - Teacher-in-Charge	Masters	1	34.06
		2	37.03
		3	39.13
Assistant Attendance Officer			12.18
Compact Technician			22.51
Counselor			28.90
Educational Technician			22.51
Psychologist			28.90
Registered Nurse			28.90
School Social Worker			28.90
Special Instructor			28.90
Teacher			28.90
Teacher-in-Charge			30.83
Work Study Assistant			28.50

WORKSHOP RATES

Assistant Attendance Officer	\$10.04
Teacher	23.82
Technicians (Compact & Educational)	12.73

4/17/07 2008-09 Salary Schedule - Hourly Classification Rates.xls

**DETROIT FEDERATION OF TEACHERS
2008-09 SALARY SCHEDULE - INTERSCHOLASTIC PROGRAM
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Description	Rates Per Season
Academic Games	\$2,828
Baseball Coach	2,828
Basketball Assistant Coach	2,358
Basketball Head Coach	4,006
Cheerleader Coach	4,006
Cross Country Coach	1,884
Dance Teacher	2,828
Drill Team Leader	2,828
Field Hockey Teacher	2,828
Football Assistant Coach	2,358
Football Head Coach	4,006
Golf Coach	1,884
Music Education	2,828
Softball Coach	2,828
Swim Coach	2,828
Tennis Coach	1,884
Track Coach	3,302
Volleyball Coach	2,828

DETROIT FEDERATION OF TEACHERS
2008-09 SALARY SCHEDULE - SUBSTITUTE SERVICE RATES
2.5% AGREEMENT EFFECTIVE 07/01/08

Pay Class	Daily Rates
Substitute I	\$116.00
Substitute II	116.00
Substitute III	145.04