

**DETROIT PUBLIC SCHOOLS**  
**DFT Salary Schedule A for Instructional Personnel (38 Week)**  
**Effective August 25, 2012 through August 24, 2015 (10% wage concession)**

Biweekly: [Annual] / [Number of Pay Periods]  
 Daily: [Annual] / [Number of Work Days]  
 Hourly: [Daily] / 8

Pay Class Code	Position Code	Description	Degree	Step	22 Pays			26 Pays				
					Hourly	Daily	Biweekly	Annual	Hourly	Daily	Biweekly	Annual
Various	Various	Instructional Personnel 1	Masters	1	24.50	196.76	1,699.27	37,394	24.50	196.76	1,699.27	37,394
				2	24.80	213.91	1,847.41	40,643	26.74	213.91	1,847.41	40,643
				3	28.28	226.21	1,953.59	42,979	28.28	226.21	1,953.59	42,979
				4	29.78	238.20	2,057.16	45,258	29.78	238.20	2,057.16	45,258
				5	31.27	250.16	2,160.50	47,531	31.27	250.16	2,160.50	47,531
				6	32.81	262.51	2,267.09	49,876	32.81	262.51	2,267.09	49,876
				7	34.31	274.44	2,370.14	52,143	34.31	274.44	2,370.14	52,143
				8	35.85	286.77	2,476.64	54,486	35.85	286.77	2,476.64	54,486
				9	37.34	298.74	2,580.00	56,760	37.34	298.74	2,580.00	56,760
				10	42.94	343.50	2,966.89	65,265	42.94	343.50	2,966.89	65,265
Various	Various	Instructional Personnel 1	Mast+30, JD	1	24.79	198.34	1,712.91	37,684	24.79	198.34	1,712.91	37,684
				2	26.94	215.49	1,861.95	40,943	26.94	215.49	1,861.95	40,943
				3	28.47	227.78	1,967.23	43,279	28.47	227.78	1,967.23	43,279
				4	29.97	239.78	2,070.82	45,558	29.97	239.78	2,070.82	45,558
				5	31.47	251.74	2,174.14	47,831	31.47	251.74	2,174.14	47,831
				6	33.01	264.08	2,280.73	50,176	33.01	264.08	2,280.73	50,176
				7	34.50	276.02	2,383.77	52,443	34.50	276.02	2,383.77	52,443
				8	36.04	288.35	2,489.27	54,786	36.04	288.35	2,489.27	54,786
				9	37.54	300.32	2,593.64	57,060	37.54	300.32	2,593.64	57,060
				10	43.14	345.08	2,980.23	65,565	43.14	345.08	2,980.23	65,565
Various	Various	Instructional Personnel (38 Weeks)	Doctorate	1	24.99	199.92	1,726.55	37,984	24.99	199.92	1,726.55	37,984
				2	27.13	217.07	1,874.68	41,243	27.13	217.07	1,874.68	41,243
				3	28.67	229.36	1,980.86	43,579	28.67	229.36	1,980.86	43,579
				4	30.17	241.36	2,084.45	45,858	30.17	241.36	2,084.45	45,858
				5	31.67	253.32	2,187.77	48,131	31.67	253.32	2,187.77	48,131
				6	33.21	265.66	2,294.36	50,476	33.21	265.66	2,294.36	50,476
				7	34.70	277.59	2,397.41	52,743	34.70	277.59	2,397.41	52,743
				8	36.24	289.98	2,503.91	55,086	36.24	289.98	2,503.91	55,086
				9	37.74	301.89	2,607.27	57,360	37.74	301.89	2,607.27	57,360
				10	43.33	346.66	2,993.85	65,865	43.33	346.66	2,993.85	65,865
Various	Various	Instructional Personnel (38 Weeks)	Doctorate	11	43.40	347.18	2,998.41	65,965	43.40	347.18	2,998.41	65,965
				12	43.40	347.18	2,998.41	65,965	43.40	347.18	2,998.41	65,965
				13	43.40	347.18	2,998.41	65,965	43.40	347.18	2,998.41	65,965
				14	43.40	347.18	2,998.41	65,965	43.40	347.18	2,998.41	65,965
				15	43.40	347.18	2,998.41	65,965	43.40	347.18	2,998.41	65,965
				16	43.40	347.18	2,998.41	65,965	43.40	347.18	2,998.41	65,965
				17	43.40	347.18	2,998.41	65,965	43.40	347.18	2,998.41	65,965
				18	43.40	347.18	2,998.41	65,965	43.40	347.18	2,998.41	65,965
				19	43.40	347.18	2,998.41	65,965	43.40	347.18	2,998.41	65,965
				20	43.40	347.18	2,998.41	65,965	43.40	347.18	2,998.41	65,965