

## Substitute Pay Rates for School Year 2022-2023

<b>Substitute Teachers</b>	<b>2022-2023</b>
<b>Daily Rate</b>	\$150.00
Long term and vacancies	\$165.00
After 10 days in the same assignment (Substitute will be paid retroactive starting on the 11 <sup>th</sup> day of their assignment)	\$180.00
DMPS Retired	\$165.00
Building assigned	\$180.00
<b>Substitute Nurses</b>	<b>2022-2023</b>
<b>Daily Rate</b>	\$150.00
After 10 days in the same assignment (Substitute will be paid retroactive starting on the 11 <sup>th</sup> day of their assignment)	\$180.00
<b>Substitute Associates</b>	<b>2022-2023</b>
<b>Daily Rate</b>	\$100.00
Long term and vacancies	\$115.00
After 10 days in the same assignment (Substitute will be paid retroactive starting on the 11 <sup>th</sup> day of their assignment)	\$130.00 (no benefits)
<b>Substitute Associates (Ruby Van Meter)</b>	<b>2022-2023</b>
<b>Daily Rate</b>	\$105.00
Long term and vacancies	\$115.00
After 10 days in the same assignment (Substitute will be paid retroactive starting on the 11 <sup>th</sup> day of their assignment)	\$130.00 (no benefits)
<b>Substitutes (Other Groups)</b>	<b>2022-2023</b>
<b>Daily Rate - Clerical</b>	\$110.00
After 10 days in the same assignment (Substitute will be paid retroactive starting on the 11 <sup>th</sup> day of their assignment)	\$115.00
<b>Daily Rate - Campus Monitors</b>	\$110.00
<b>Hourly Rate Administrators</b>	Varies by position
<b>Daily Rate Sign Language Interpreters</b>	\$200.00
After 10 days in the same assignment (Substitute will be paid retroactive starting on the 11 <sup>th</sup> day of their assignment)	\$205.00