



## SUBSTITUTE RATES 2011-2012

Substitute Teachers		
• Daily Rate	\$130 per day	(no benefits)
• After 10 consecutive days in an assignment	\$165 per day	(no benefits)
• After 80 consecutive days in an assignment may be placed on appropriate salary schedule	(eligible for benefits)	

Substitute Nurses		
• Degree	\$130 per day	(no benefits)
• After 10 consecutive days in an assignment	\$165 per day	(no benefits)
• RN	\$126 per day	(no benefits)
• After 10 consecutive days of an assignment	\$160 per day	(no benefits)

Substitute Associates		
• Daily Rate	\$79 per day	(no benefits)
• After 10 consecutive school days in the same assignment (Substitute Associates will be paid retro starting on the 11 <sup>th</sup> day of their assignment.)	\$84 per day	(no benefits)

Substitute Clerical / Executive Secretaries * <small>(Sub pool would include sub associates, teachers, or retirees)</small>	\$85 per day	(no benefits)
Substitute Campus Monitors *	\$105 per day	(no benefits)
Substitute Administrators *	\$40 per hour	(no benefits)
Others not listed check with Human Resources before committing to a rate.		

\*No benefits for substitute nurses, associates, clerical, executive secretaries, campus monitors, administrators.