



2023-2024

Substitute Positions & Pay Rates

Teacher-Non-Certified

\$22.50 per hour

- Must hold valid bachelor's degree

Teacher-Certified

\$25.00 per hour

- Must hold a valid GaPSC Teaching Certificate

Teacher-Long-Term

\$28.13 per hour

- Must hold a valid GaPSC in-field Teaching Certificate

Counselors

\$28.13 per hour

- Must hold a valid GaPSC Counseling/Social work certificate

Paraprofessional

\$16.00 per Hour

- Have sixty (60) semester hours or ninety (90) quarter hours of college courses work with a grade C or better

or

- High school diploma/GED
- GACE Paraprofessional Assessment

Healthcare Workers

\$16.00 per hour

- Must have a high school diploma/GED, Nurse Assistant certificate, CPR, and First Aid

Nurses

\$22.50 per hour

- Must have an Associate's Practical Nurse licensure, CPR, and First Aid

Non-Instructional/Classified (Clerical, Security, Custodian)

\$16.00 per hour

- Must have High school diploma or GED

Bus Monitors

\$15.00 per hour

- Must have High school diploma or GED

Food Services

\$15.00 per hour

- High school diploma/GED equivalent required
- All applicants must be able to provide proof of a negative TB test or chest X-ray within the past 12 months

Bus Drivers

\$20.55 per hour

- Must pass the driving test for a Valid Class B Commercial Driver's License (CDL) with Passenger & School Bus (P&S) endorsements, within 30-days of hiring
- Must provide a seven (7) year motor vehicle report (Major traffic citations may exclude consideration and Minor traffic citations such as parking tickets are not considered)
- Successful completion and clearance of pre-employment and random drug testing
- Successful completion and clearance of pre-employment and annual physical examination

For More Information
subhelp@dekalbschoolsga.org

SUBSTITUTE SERVICES

