

2019–2020 Teacher Salary Schedule (effective 7/1/2019)

Salary Based on 190 Work Days/8 Hours Per Day

Professional Infield Certificate

| Actual Years Experience | Salary Step | Bachelor's Degree (Slot E04) | | Master's Degree (Slot E05) | | Specialist's Degree (Slot E06) | | Doctor's Degree (Slot E07) | |
|-------------------------|-------------|------------------------------|-----------|----------------------------|-----------|--------------------------------|-----------|----------------------------|-----------|
| | | Daily | Daily | Daily | Daily | Daily | Daily | Daily | Daily |
| 0 | Step 1 | \$ 50,736.00 | \$ 267.03 | \$ 53,667.00 | \$ 282.46 | \$ 58,533.00 | \$ 308.07 | \$ 63,835.00 | \$ 335.97 |
| 1 | Step 2 | \$ 51,521.00 | \$ 271.16 | \$ 54,687.00 | \$ 287.83 | \$ 59,644.00 | \$ 313.92 | \$ 65,035.00 | \$ 342.29 |
| 2 | Step 3 | \$ 52,306.00 | \$ 275.29 | \$ 55,707.00 | \$ 293.19 | \$ 60,755.00 | \$ 319.76 | \$ 66,235.00 | \$ 348.61 |
| 3 | Step 4 | \$ 53,091.00 | \$ 279.43 | \$ 56,727.00 | \$ 298.56 | \$ 61,866.00 | \$ 325.61 | \$ 67,435.00 | \$ 354.92 |
| 4 | Step 5 | \$ 53,876.00 | \$ 283.56 | \$ 57,747.00 | \$ 303.93 | \$ 62,977.00 | \$ 331.46 | \$ 68,635.00 | \$ 361.24 |
| 5 | Step 6 | \$ 54,661.00 | \$ 287.69 | \$ 58,767.00 | \$ 309.30 | \$ 64,088.00 | \$ 337.31 | \$ 69,835.00 | \$ 367.55 |
| 6 | Step 7 | \$ 55,446.00 | \$ 291.82 | \$ 59,787.00 | \$ 314.67 | \$ 65,199.00 | \$ 343.15 | \$ 71,035.00 | \$ 373.87 |
| 7 | Step 8 | \$ 56,231.00 | \$ 295.95 | \$ 60,807.00 | \$ 320.04 | \$ 66,310.00 | \$ 349.00 | \$ 72,235.00 | \$ 380.18 |
| 8 | Step 9 | \$ 57,016.00 | \$ 300.08 | \$ 61,827.00 | \$ 325.41 | \$ 67,421.00 | \$ 354.85 | \$ 73,435.00 | \$ 386.50 |
| 9 | Step 10 | \$ 57,801.00 | \$ 304.22 | \$ 62,847.00 | \$ 330.77 | \$ 68,532.00 | \$ 360.69 | \$ 74,635.00 | \$ 392.82 |
| 10 | Step 11 | \$ 58,586.00 | \$ 308.35 | \$ 63,867.00 | \$ 336.14 | \$ 69,643.00 | \$ 366.54 | \$ 75,835.00 | \$ 399.13 |
| 11 | Step 12 | \$ 59,371.00 | \$ 312.48 | \$ 64,887.00 | \$ 341.51 | \$ 70,754.00 | \$ 372.39 | \$ 77,035.00 | \$ 405.45 |
| 12 | Step 13 | \$ 60,156.00 | \$ 316.61 | \$ 65,907.00 | \$ 346.88 | \$ 71,865.00 | \$ 378.24 | \$ 78,235.00 | \$ 411.76 |
| 13 | Step 14 | \$ 60,941.00 | \$ 320.74 | \$ 66,927.00 | \$ 352.25 | \$ 72,976.00 | \$ 384.08 | \$ 79,435.00 | \$ 418.08 |
| 14 | Step 15 | \$ 61,726.00 | \$ 324.87 | \$ 67,947.00 | \$ 357.62 | \$ 74,087.00 | \$ 389.93 | \$ 80,635.00 | \$ 424.39 |
| 15 | Step 16 | \$ 62,511.00 | \$ 329.01 | \$ 68,967.00 | \$ 362.98 | \$ 75,198.00 | \$ 395.78 | \$ 81,835.00 | \$ 430.71 |
| 16 | Step 17 | \$ 63,296.00 | \$ 333.14 | \$ 69,987.00 | \$ 368.35 | \$ 76,309.00 | \$ 401.63 | \$ 83,035.00 | \$ 437.03 |
| 17 | Step 18 | \$ 64,081.00 | \$ 337.27 | \$ 71,007.00 | \$ 373.72 | \$ 77,420.00 | \$ 407.47 | \$ 84,235.00 | \$ 443.34 |
| 18 | Step 19 | \$ 64,866.00 | \$ 341.40 | \$ 72,027.00 | \$ 379.09 | \$ 78,531.00 | \$ 413.32 | \$ 85,435.00 | \$ 449.66 |
| 19 | Step 20 | \$ 65,651.00 | \$ 345.53 | \$ 73,047.00 | \$ 384.46 | \$ 79,642.00 | \$ 419.17 | \$ 86,635.00 | \$ 455.97 |
| 20 | Step 21 | \$ 66,436.00 | \$ 349.66 | \$ 74,067.00 | \$ 389.83 | \$ 80,753.00 | \$ 425.02 | \$ 87,835.00 | \$ 462.29 |
| 21 | Step 22 | \$ 67,221.00 | \$ 353.79 | \$ 75,087.00 | \$ 395.19 | \$ 81,864.00 | \$ 430.86 | \$ 89,035.00 | \$ 468.61 |
| 22 | Step 23 | \$ 68,006.00 | \$ 357.93 | \$ 76,107.00 | \$ 400.56 | \$ 82,975.00 | \$ 436.71 | \$ 90,235.00 | \$ 474.92 |
| 23 | Step 24 | \$ 68,791.00 | \$ 362.06 | \$ 77,127.00 | \$ 405.93 | \$ 84,086.00 | \$ 442.56 | \$ 91,435.00 | \$ 481.24 |
| 24 | Step 25 | \$ 69,576.00 | \$ 366.19 | \$ 78,147.00 | \$ 411.30 | \$ 85,197.00 | \$ 448.41 | \$ 92,635.00 | \$ 487.55 |
| 25 | Step 26 | \$ 70,361.00 | \$ 372.43 | \$ 79,167.00 | \$ 416.67 | \$ 86,308.00 | \$ 454.25 | \$ 93,835.00 | \$ 493.87 |
| 26 | Step 27 | \$ 71,146.00 | \$ 378.84 | \$ 80,187.00 | \$ 422.04 | \$ 87,419.00 | \$ 460.10 | \$ 95,035.00 | \$ 500.18 |
| 27 | Step 28 | \$ 71,931.00 | \$ 382.97 | \$ 81,207.00 | \$ 427.41 | \$ 88,530.00 | \$ 465.95 | \$ 96,235.00 | \$ 506.50 |
| 28 | Step 29 | \$ 72,716.00 | \$ 387.11 | \$ 82,227.00 | \$ 432.78 | \$ 89,641.00 | \$ 471.80 | \$ 97,435.00 | \$ 512.82 |
| 29 | Step 30 | \$ 73,501.00 | \$ 387.11 | \$ 82,869.00 | \$ 436.15 | \$ 90,342.00 | \$ 475.48 | \$ 98,117.00 | \$ 516.41 |

Provisional Certificate

\$45,066.08 Annually, \$237.19 Daily

*Certified staff holding provisional certificate will receive \$45,066.08 regardless of experience.

Salary placement is based on the educator's current year of teaching and GAPSC certificate.

Salary placement guidelines comply with the Georgia Department of Education's 160-5-2-.05 Experience for Salary Purposes.