



# Salary Schedules

- [Reserve Teachers](#)
- [Resource Teachers](#)
- [Occupational and Physical Therapists](#)
- [Bus Drivers](#)
- [Mechanics](#)
- [Paraprofessionals](#)
- [Operations](#)
- [Building and Construction Trades](#)
- [Clerical](#)
- [Mental Health Technicians](#)
- [Occupational and Physical Therapist Assts.](#)
- [Psychologists](#)
- [Security Resource Officers](#)
- [Interpreters](#)

## Classroom Professional Staff Members (Teachers)\*

Effective with the 2013-2014 school year, a flat \$1,200 will be added to each step of the salary schedule for the 2013-14 school year only. Chart does **NOT** reflect this increase.

Service Step	C Bachelor's	D BA+18	E Master's	F MA+30	G Ph.D
1	33,936	34,486	37,009	38,258	40,996
2	34,989	35,555	38,156	39,444	42,267
3	34,989	35,555	38,156	39,444	42,267
4	36,576	37,141	39,978	41,266	44,090
5	38,159	38,727	41,799	43,087	45,911
6	40,096	40,666	44,000	45,301	48,150
7	41,693	42,267	45,838	47,137	49,986
8	43,294	43,865	47,676	48,975	51,823
9	44,896	45,467	49,514	50,813	53,661
10	46,494	47,066	51,350	52,649	55,498
11	47,979	48,548	53,062	54,356	57,198
12	49,574	50,146	54,894	56,187	59,031
13	52,198	52,781	57,866	59,190	62,086
14	53,825	54,409	59,735	61,058	63,955
15	55,456	56,037	61,606	62,928	65,828
20	56,596	57,077	62,646	63,968	66,868

**Summer School Rate:** 29.07  
**LD Tutors, Home Instructors, Adult Ed.:** 29.07

\* **50.01.02 - C: A Professional Staff Member entering the Dayton Schools for the first time or re-entering the Dayton Schools after January 1, 1956, shall not be placed above Step 10 on the salary schedule. For purposes of placement on the salary schedule, a Professional Staff Member hired during or after the 1987-88 school year will be deemed to have entered or re-entered the Dayton City Schools when (s)he becomes a member of the bargaining unit as a long-term reserve. (Master Contract between The Dayton Education Association and The Dayton City School District, June 7, 2012 - June 6, 2013)**

### Reserve Teachers

\* **For the purpose of this section, New Hire shall be those persons hired after 7/1/2005, or those previously employed by the District who have a break in service in the 2004-2005 school year, or any year thereafter. (Master Contract between the Dayton Chapter of Reserve Teachers and the Dayton City School District, Effective July 1, 2008 through June 30, 2010)**

### Resource Teachers, Curriculum Specialists, Literacy Coaches, Math Coaches, Etc.

Effective with the 2013-2014 school year, a flat \$1,200 will be added to each step of the salary schedule for the 2013-14 school year only. Chart does **NOT** reflect this increase.

Current Reserve Teachers	
Hourly	Daily
\$14.61	\$105.92
New Hires*	
Hourly	Daily
\$12.75	\$92.44

### Occupational and Physical Therapists

Effective with the 2013-2014 school year, a flat \$1,200 will be added to each step of the salary schedule for the 2013-14 school year only. Chart does **NOT** reflect this increase.

Service Step	C Bachelor's	D BA+18	E Master's	F MA+30	G Ph.D
1	34,956	35,506	38,029	39,278	42,016
2	36,009	36,575	39,176	40,464	43,287

### Bus Drivers

3	36,009	36,575	39,176	40,464	43,287	<b>Mechanics</b>
4	37,596	38,161	40,998	42,286	45,110	
5	39,179	39,747	42,819	44,107	46,931	
6	41,116	41,686	45,020	46,321	49,170	<b>Paraprofessionals</b>
7	42,713	43,287	46,858	48,157	51,006	
8	44,314	44,885	48,696	49,995	52,843	
9	45,916	46,487	50,534	51,833	54,681	*with Educational Supplement  (Positions within the classification: aide for the physically handicapped, attendance aide, bus/transportation aide, Chapter I aide, child-care aide, computer-assisted instruction aide, DPPF aide, ESL aide, home visitor aide, in-house suspension aide, library/media aide, office/clerical aide, Reading Recovery aide, special education attendant aide, Writing to Read aide, health aide, transportation parent liaison, non-vocal communication para, educational technologist, and parent liaison)
10	47,514	48,086	52,370	53,669	56,518	
11	48,999	49,568	54,082	55,376	58,218	
12	50,594	52,166	55,914	57,207	60,051	
13	53,218	53,801	58,886	60,210	63,106	
14	54,845	55,429	60,755	62,078	64,975	
15	56,476	57,057	62,626	63,948	66,848	<b>Building and Construction Trades</b>
20	57,516	58,097	63,666	64,988	67,888	

Service Step	C Bachelor's	E Master's	F MA+30	<b>Clerical</b>
1	40,471	46,581	48,445	
2	43,593	49,893	51,814	<b>Mental Health Technicians</b>
3	45,460	51,759	53,680	
4	47,327	53,628	55,548	
5	49,193	55,492	57,416	<b>Occupational and Physical Therapist Assistants</b>
6	51,505	57,862	59,798	
7	53,389	59,745	61,683	
8	55,272	61,628	63,566	<b>Psychologists</b>
9	57,155	63,512	65,450	
10	59,039	65,395	67,332	
11	60,776	67,117	69,048	<b>Security Resource Officers</b>
12	62,513	68,839	70,764	
13	64,250	70,561	72,480	
14	65,987	72,283	74,196	
15	67,724	74,005	75,912	
20	69,461	75,727	77,628	

Service Step	1/1/08
1	\$13.05
2	\$13.55
3	\$14.08
4	\$14.61
5	\$15.12
6	\$15.65
7	\$16.18
8	\$16.69
9	\$17.28
10	\$18.17

Service Step (day)	2008	Including \$1.80 tool allowance
1	\$18.93	\$20.73

2	\$19.10	\$20.90
3	\$19.30	\$21.10
4	\$19.50	\$21.30
5	\$19.71	\$21.51
6	\$20.02	\$21.82
7	\$20.37	\$22.17
8	\$20.75	\$22.55
9	\$21.12	\$22.92

<b>Service Step (second shift) \$0.55 hourly differential</b>	<b>2008</b>	<b>Including \$1.80 tool allowance</b>
1	\$19.48	\$21.28
2	\$19.65	\$21.45
3	\$19.85	\$21.65
4	\$20.05	\$21.85
5	\$20.26	\$22.06
6	\$20.57	\$22.37
7	\$20.92	\$22.72
8	\$21.30	\$23.10
9	\$21.67	\$23.47

<b>Step</b>	<b>Hourly</b>	<b>Effective 10/1/07 Hourly*</b>
1	\$11.77	\$12.79
2	\$12.14	\$13.16
3	\$12.52	\$13.54
4	\$12.87	\$13.89
5	\$13.12	\$14.14
6	\$13.50	\$14.52
7	\$13.92	\$14.94
8	\$13.92	\$14.94
9	\$13.92	\$14.94
10	\$14.34	\$15.36
11	\$14.79	\$15.81

<b>Job Classification</b>	<b>2008 Wage Re-opener</b>
Brickmason Foreman	\$27.53
Brickmason Journeyman	\$26.16
Carpenter Foreman	\$27.53
Carpenter Journeyman	\$26.16
Drain Cleaning Specialist	\$26.16
Electrician Foreman	\$27.53
Electrician Journeyman, first shift	\$26.16
Electronic Equipment Foreman	\$27.53
Electronic Equipment Specialist	\$26.16
Glazier Foreman	\$27.53
Glazier Journeyman	\$26.16
HVAC Mechanic	\$26.16
HVAC Mechanic, second shift	\$26.56
HVAC Mechanic, third shift	\$26.61
Painter Foreman, first shift	\$27.53
Painter Journeyman	\$26.16

Plasterer Journeyman		\$26.16			
Plumber Foreman		\$27.53			
Plumber Journeyman, first shift		\$26.16			
Roofer		\$26.16			
Sheet Metal Foreman		\$27.53			
Sheet Metal Journeyman		\$26.16			
Short-Term Journeyman, first shift		\$26.16			
Short-Term Journeyman, second shift		\$26.56			
Short-Term Journeyman, third shift		\$26.61			
Group	Job Code	Job Classification	Service Step	Eff. 1/1/07	Eff. 1/1/08
I	CLCL1	Level I Clerical	1	12.44	12.69
	CLCP17	Registration Specialist	2	12.79	13.05
	CLCP10	Clerk Typist I	3	13.18	13.44
	DLCP42	Data Entry Clerk	4	13.57	13.84
	CLCP13	Account Clerk	5	13.99	14.27
	CLCP11	School Clerk	6	14.41	14.70
	CLSEMO	Military Property Custodian	7	14.83	15.13
			8	15.27	15.58
			9	15.72	16.03
			10	16.19	16.51
II	CLCP05	Payroll Statistical Clerk	1	13.18	13.44
	CLCP20	Clerk Typist II	2	13.57	13.84
	CLCP44	Word Processing Specialist	3	14.00	14.28
	CLCP14	Account Clerk I	4	14.41	14.70
	CLCP46	Payroll Clerk I	5	14.84	15.14
	CLCAS	Child Accounting Specialist	6	15.27	15.58
	CLLMC	Mail Clerk, Lead	7	15.72	16.03
	CLCP21	Office Machines Operator	8	16.19	16.51
	CLCP24	Mail and Duplicating Technician	9	16.69	17.02
	CLCP32	PBX Operator	10	17.18	17.52
III	CLCP25	Secretary I			
	CLCP22	Student Information Specialist (Data Technician)	1	13.98	14.26
	CLWPLS	Word Processing Lead Specialist	2	14.40	14.69
	CLCP19	Clerk Stenographer	3	14.82	15.12
	CLCP36	Safety/Security Comm. Spec.	4	15.26	15.57
	CLCP29	Reserve Teacher Facilitator	5	15.71	16.02
	CLCP28	Personnel Facilitator	6	16.17	16.49
	CLCP23	Special Assistance Facilitator	7	16.67	17.00
	CLPAYT	Payroll Technician	8	17.16	17.50
	CLCP27	Payroll Clerk II	9	17.67	18.02
CLLMDT	Lead Mail and Duplicating Tech.	10	18.22	18.58	
IV			1	14.81	15.11
			2	15.25	15.56
	CLCP30	Secretary II	3	15.70	16.01
	CLTR37	Transportation Resource Spec.	4	16.17	16.49
	CLCP39	Payroll Specialist	5	16.66	16.99
	CLCP35	Account Clerk II	6	17.14	17.48
	CLCP12	Chief, Child Accounting	7	17.65	18.00
			8	18.20	18.56
			9	18.74	19.11
			10	19.30	19.69
		1	15.69	16.00	
		2	16.16	16.48	

V	CLCP40 CLCP47	Secretary III Level 4 Financial	3	16.64	16.97
			4	17.14	17.48
			5	17.64	17.99
			6	18.19	18.55
			7	18.73	19.10
			8	19.30	19.69
			9	19.88	20.28
			10	20.48	20.89
VI	CLSBM CLEDA	School Business Manager Administrative Specialist	1	16.64	16.97
			2	17.12	17.46
			3	17.63	17.98
			4	18.18	18.54
			5	18.72	19.09
			6	19.29	19.68
			7	19.87	20.27
			8	20.47	20.88
			9	21.08	21.50

Step	07/01/08	2008 Annual
1	\$19.70	\$28,565.00
2	\$20.28	\$29,406.00
3	\$20.89	\$30,290.50
4	\$21.52	\$31,204.00
5	\$22.16	\$32,132.00
6	\$22.82	\$33,089.00
7	\$23.51	\$34,089.50
8	\$24.20	\$35,090.00
9	\$24.93	\$36,148.50
10	\$25.68	\$37,236.00
11	\$26.46	\$38,367.00
12	\$27.25	\$39,512.50
13	\$28.07	\$40,701.50
14	\$28.92	\$41,934.00
15	\$29.78	\$43,181.00
16	\$30.68	\$44,486.00
17	\$30.68	\$44,486.00
18	\$30.68	\$44,486.00
19	\$30.68	\$44,486.00
20	\$30.68	\$44,486.00
Step	01/01/08	2008 Annual
1	\$20.62	\$29,899.00
2	\$21.23	\$30,783.50
3	\$21.88	\$31,726.00
4	\$22.51	\$32,639.50
5	\$23.19	\$33,625.50
6	\$23.90	\$34,655.00
7	\$24.60	\$35,670.00
8	\$25.34	\$36,743.00
9	\$26.11	\$37,859.50

10	\$26.90	\$39,005.00
11	\$27.70	\$40,165.00
12	\$28.53	\$41,368.50
13	\$29.39	\$42,615.50
14	\$30.26	\$43,877.00
15	\$31.17	\$45,196.50
16	\$32.11	\$46,559.50
17	\$33.07	\$47,951.50
18	\$33.07	\$47,951.50
19	\$33.07	\$47,951.50
20	\$33.07	\$47,951.50

Step	Effective 1/1/08	Hourly 1/1/08
1	\$55,528	\$31.69
2	\$57,604	\$32.88
3	\$59,679	\$34.06
4	\$61,756	\$35.25
5	\$63,832	\$36.43
6	\$65,906	\$37.62
7	\$67,982	\$38.80
8	\$70,058	\$39.99
9	\$72,133	\$41.17
10	\$74,209	\$42.36
11	\$76,277	\$43.54
12	\$78,362	\$44.73
13	\$80,437	\$45.91

Job Code	Job Classifications	Service Step	2008
SRSROR	Security Resource Officer, no degree	1	12.62
		2	12.98
		3	15.44
		4	15.84
		5	16.19
		6	16.49
		7	16.80
		8	17.10
SRSROA	Security Resource Officer, with degree	1	12.92
		2	13.28
		3	15.74
		4	16.14
		5	16.49
		6	16.79
		7	17.10
		8	17.40



Dayton Public Schools provides a high-quality education in a safe environment that prepares our students for success in school, work and life by providing a highly effective trained staff working each day with community resources.

---

The Dayton Public School District provides equal educational and employment opportunities for all people without regard to race, gender, ethnicity, color, age, disability, religion, national origin, creed, sexual orientation, or affiliation with a union or professional organization.

---

115 S. Ludlow Street • Dayton, Ohio 45402 • (937) 542-3000 | [Non-Discrimination Compliance Statement](#) | [Career Tech Education Opportunities](#) | [Acceptable Use Policy](#) | [Site Map](#) | [Webmaster Login](#)

Select Language ▼

Powered by  Google Translate