

DAYTON PUBLIC SCHOOLS
PROPOSALS
April 25, 2011

Article 1.03.6 (p. 8)

Change from “. . . interschool mail . . .” to **email**;
Delete last two sentences; inconsistent with ORC §149.43

Article 1.04 (p. 10)

Delete (obsolete)

Article 2.09.2 (p. 13)

Delete - posted on DPS’ website – Are we just deleting the last sentence of this section, or the entire section?

Article 3.03 (p. 14)

Change from “. . . spring break and inter-session shall . . .” to “**and** spring break shall . . .”
Delete reference to inter-session

Article 3.07.1 (p. 15)

Change from “. . . should . . .” to “. . . **shall** . . .” in first sentence

Article 3.10.5 (p. 18)

Delete “. . . and shall be confidential.” ORC §149.43

Article 4.01 (p. 19)

Change from 100 days to **50** for association leave days. Bargaining unit was considerably larger when originally agreed

Article 4.02 (p. 19)

Delete (use of facilities) – covered in Article 1.03.4 (p. 8)

Article 7.01.1 (p. 20)

Change from 178 to **180** student days; and change from 4 to **5** staff development days, at stipend rate.

Article 7.01.3 (p. 20)

Delete “. . . librarian . . .”

*Article 7.01.4 (p. 20)

Delete “. . . resource teacher” and change from 10 to **5** additional days one week before the regular school year
[Note: Review, because if we delete resource teacher, what’s the purpose of this section?]

Article 7.01.5 (pp. 20-21)
Delete (A) and (B)

Article 7.02 (p. 21)
Maintain first two sentences and delete rest of paragraph (obsolete)

Article 7.03 (p. 21)
Delete second sentence (obsolete)

*Article 8.01.4 (p. 21)
Delete “. . . during student contact time . . .” because ??
I believe the reason we need to delete “during student contact time” is because we need the ability to require teachers to take their planning periods while students are NOT in school (before the students arrive in the morning or after they leave in the afternoon).

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Article 8.01.7 (p. 22)
Add “. . . parent meeting . . .” to developmental time

Article 8.01.8 (p. 22)
Delete paragraph (obsolete)

Article 8.02.1 (p. 22)
(B) Change Chapter 1 to **Title 1** and consultant to **Director of ECE**

Article 8.02.2 (p. 22)
Delete paragraph

*Article 8.02.3 (p. 23)
Change to:
Elementary (Grades PreK-8)
The normal regular classroom day for Professional Staff Members teaching in the elementary schools (Grades PreK-8) shall consist of no more than 435 continuous minutes scheduled during a seven (7) period day as follows:
360 minutes – student contact time
30 minutes – lunch
15 minutes – before or after student day in student supervision time
30 minutes – developmental time (before or after school)
Professional Staff Members teaching PreK-8 will teach five periods, have one staff development period, and one individual planning period each day.

Professional Staff Members teaching grades 1, 2, 3, 4, 5 and 6 Art, Music and Physical Education will be provided a total of 225 minutes planning time each full week. Planning time for Professional Staff Members teaching grades K-6 will be provided in time blocks of no less than thirty (30) consecutive minutes.

If any Professional Staff Member teaching grades 1, 2, 3, 4, 5 or 6 believes that scheduling can occur more efficiently, the Principal and Professional Staff Member shall meet to review the schedule. The Professional Staff Member can make recommendations for schedule changes.

Article 8.02.4 (p. 23)
Delete “. . . supervision of students . . .”; replace with **collaboration/developmental time**

Article 8.04 (p. 24)
Delete (obsolete)

Article 8.05 (p. 24)
Delete second sentence (obsolete)

Article 9.03 (p. 25)
Change “. . . with a hard-copy written **and/or electronic** weekly bulletin . . .”

*Article 10 (p. 25-27)
Incorporate Building Leadership team into the Faculty Council process with emphasis on collaboration with both groups and the principal.

Specific concerns are eliminate the perceived conflict between the FC and BLT. Absent a mutual resolve the Board would seek changes in Article 10.02 – delete last sentence, and Article 10.04 – delete “. . . instructional programs . . .”

Article 12.04 (p. 28)
Change from 170 to **175**

Article 12.08 (p. 29)
~~Delete paragraph (obsolete) – Rationale: The DEA Contract should NOT outline duties of members of other bargaining units.~~

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Article 15.04.01 (p. 32)
Change as follows:
An **electronic** grade and lesson plan book **format and application** will be provided . . .
[Each] Professional Staff Member will be required to maintain a lesson plan book and **electronic** grade book . . . [Lesson] plans ~~books~~ must also be available

*Article 18.01.01 (p. 34)
Delete (timing issue)

*Article 18.01.02 (p. 34)
Delete (timing issue)

Article 19 (p. 35)

Delete section – I don't understand our rationale here...isn't there ORC language regarding this matter that we must comply with?

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Article 21.01.01 (p. 36)

Delete – section no longer prepared in a manner release time

Article 21.05 (p. 36)

Change to the following:

Professional Staff Member responsible for alternate assessment will receive **one (1) release day.**"

Article 23.02 (p. 36)

Change "... thirty (30) calendar days ..." to "... **sixty (60) work days** ..."

Article 25.02 –

25.03.4 (p. 41-42)

Suspend the voluntary transfer provisions and allow principal and building leadership team to select the Professional Staff Member. All vacancies will be posted.

Article 25.04.2(B) (p. 43)

* Delete (obsolete?) – I believe this section would become obsolete if DEA agrees to remove voluntary transfer language.

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Article 26.11 (p. 49)

Delete – obsolete due to electronic system

*Article 27.03.1 (p. 50)

Add a fifth day of Professional Development and replace "... 20 hours with **40** ." The Professional Development must be approved by the District and/or Buildings, and must be completed in the District. Stipend pay will be compensated for Professional Development for all (?) days [or is it for the 5th day only?]

Article 27.03.3 (p. 51)

Maintaining contact with parents includes but is not limited to the following activities **(A) Sun S Three; (B) Phone contact and log indicating status; (C) Posting of homework – class assignments – grades; (D) Emails; (E) Scheduling of conferences; and (F) Any other method consistent with the above to inform parents of changed circumstances involving the student.**

Article 29.01 (p. 56)

Delete – obsolete, no longer exists

Article 33.02.02 (p. 61)

Change from "... five (5) ..." to "**three (3)**"

*Article 45.03.3 (p. 80)

Dates and timelines need to be revisited to make entry year program meaningful to PSM and District

Article 51.10.1 (pp. 106-112)

Need to clean up job titles to reflect current positions – Is the academic team/HR doing this?

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ADDITIONAL COMMENTS:

***I believe 33.09 should be removed. It addresses sick leave accumulation for Night School Professional Staff Members. According to the team, night school does not occur anymore (we are suggesting removing it in Section 29.01).

***Section 50.10 (p. 106) states, "Unless otherwise indicated, all supplemental contracts shall be for one (1) school year."

- I believe administration wants all supplemental contracts to expire automatically after 1 year, and the above language supports this. Based on this, I believe we should remove all contract language that contradicts the idea that supplemental contracts only have a duration of 1 year

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- o REMOVE 46.04.3;
- o REMOVE 46.05.2(A)

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