

The educator contract includes 185 days for educators on salary table 1. Five additional days are included for the 2024-2025 contract year. A description and schedule of the contract days is included below.

### Description of Educator Contract Days

# of Days	Type of Contract Day	Description of Contract Duties
<b>Base Contract (185 Days)</b>		
<i>Included in base salary pay</i>		
174	School days	Educators work with students in schools.
7	Scheduled professional days	Educators engage in professional learning activities and implementation ( <i>see details below</i> ).
1	Unscheduled professional day	Educators work the equivalent of a full contract day beyond regular contract time engaging in professional learning, planning, and implementation.
1	Contract day	Educators prepare prior to first day of school ( <i>no mandatory meetings/trainings</i> ).
2	Compensation days	Educators are compensated for beyond-contract time at parent-teacher conferences ( <i>no work obligations</i> ).
<b>Additional Contract Days for 2024-2025 (5 Days)</b>		
<i>Paid at the contract hourly rate of pay upon verified completion</i>		
4	Unscheduled professional days <i>(Funded by Utah Legislature)</i>	Educators work the equivalent of up to four full contract days beyond regular contract time engaging in professional learning, planning, and implementation. Educator submits a plan for the use of these hours and reports to administrator upon completion.
1	Unscheduled professional day <i>(When included as part of the school TSSA plans)</i>	Classroom teachers work a full contract day equivalent beyond regular contract time engaging in professional learning, planning, and implementation. Administrator verifies completion of these hours.

### Schedule of Educator Contract Days

Date	Type	Description
August 12	Professional Day	Up to four hours of school-directed professional learning. Remaining time for educator-directed implementation and planning. <sup>1, 2</sup>
August 13	Professional Day	Up to four hours of school-directed professional learning. Remaining time for educator-directed implementation and planning. <sup>1, 2</sup>

<sup>1</sup> In consultation with the JSSC, administrators may combine school-directed time from August 12 and 13 on a single full day, leaving educator-directed time on a single full day.

<sup>2</sup> Elementary educators will participate in a 2-3 hour remote training on the newly-adopted English Language Arts curriculum sometime on August 12 or 13. The training will be repeated several times and/or recorded to allow educators to select the most convenient time.



Date	Type	Description
August 14	Contract Day	Educator contract day with no mandatory meetings/trainings.
October 21	Professional Day	Up to four hours of school-directed professional learning. Remaining time for educator-directed implementation and planning.
November 1	Professional Day	Up to four hours of district-directed professional learning. Remaining time for school-directed professional learning. <sup>3</sup>
November 27	Compensation Day	No work obligations.
January 6	Professional Day	Educator-directed implementation and planning.
March 10	Professional Day	Up to four hours of school-directed professional learning. Remaining time for educator-directed implementation and planning.
March 31	Compensation Day	No work obligations.
May 23	Professional Day	Educator-directed implementation and planning.
Throughout Contract Year	Unscheduled Professional Days	Professional days hourly equivalent during non-contract time from July 1 through May 15. <i>(See description above)</i>

### Additional Considerations

#### Elementary Preparation Time Instructors

Elementary schools will not schedule prep time on the first two days or last day of the school year. For the 2024-25 school year, elementary school prep time will begin on Monday August 19. Elementary prep time instructors will work 6.5 hours each day on August 15 and 16 in a combination of training and preparation. District training for prep time instructors will be held on August 16.

#### Two Additional Contract Days for Educators New to Davis School District in 2023-2024

##### New Teacher Orientation Day 1

Tuesday August 6, 2024  
Farmington High School

##### New Teacher Orientation Day 2

Wednesday August 7, 2024  
Farmington High School

<sup>3</sup> Elementary educators involved in LETRS training will participate in a full day of district-directed professional learning.