

3.3. Teachers Salary Schedule — Ten (10) Monthly Payment Schedule

Davis Schools Teacher Salary Schedule For 10 Monthly Payments School Year 2015-2016							
Step	Bachelor Degree 185 Days	Bachelor +20 Semester Hrs (30 Qtr Hrs) 185 Days	Bachelor + 40 Semester Hrs (60 Qtr Hrs) 185 Days	Masters or Bachelor + 50 Semester Hrs (75 Qtr Hrs) 185 Days	Masters + 20 Semester Hrs (30 Qtr Hrs) 185 Days	Masters + 40 Semester Hrs (60 Qtr Hrs) 185 Days	PhD or EdD 185 Days
1	34,066	35,431	36,791	37,928	39,061	40,198	41,330
2	34,066	35,431	36,791	37,928	39,061	40,198	41,330
3	34,986	36,352	37,708	38,846	39,981	41,117	42,251
4	36,183	37,543	38,896	40,040	41,176	42,305	43,438
5	37,425	38,788	40,150	41,278	42,409	43,544	44,677
6	38,690	40,046	41,402	42,534	43,665	44,795	45,930
7	40,023	41,387	42,742	43,874	45,008	46,142	47,267
8	41,418	42,780	44,134	45,270	46,398	47,530	48,666
9	42,863	44,231	45,580	46,715	47,848	48,978	50,105
10	44,335	45,691	47,050	48,183	49,314	50,443	51,573
11	45,859	47,211	48,569	49,703	50,836	51,968	53,096
12	47,434	48,797	50,151	51,284	52,417	53,558	54,734
13	49,076	50,436	51,787	52,924	54,080	55,278	56,498
14	49,564	50,938	53,455	54,628	55,841	57,059	58,278
15	49,564	50,938	54,008	56,471	57,693	58,909	60,126
16	49,564	50,938	54,008	57,081	58,315	59,544	60,773
17	49,564	50,938	54,008	57,081	58,315	59,544	60,773
18	49,564	50,938	54,008	57,081	58,315	59,544	60,773
19	49,564	50,938	54,008	57,081	58,315	59,544	60,773
20	51,000	52,364	55,517	58,936	60,175	61,395	62,607
21	51,509	52,887	56,113	59,571	60,823	62,057	63,284
22	51,509	52,887	56,113	59,571	60,823	62,057	63,284
23	51,509	52,887	56,113	59,571	60,823	62,057	63,284
24	51,509	52,887	56,113	59,571	60,823	62,057	63,284
25	53,272	54,732	58,136	61,718	63,015	64,291	65,563

1-Jul-15 **Table 1**

Teachers with current National Board Certification will be paid an additional stipend of \$1,000 per year.

An educator salary adjustment of \$4,200 is included as part of all compensation rates on this pay table and is dependent upon continued legislative funding. Employees must receive a satisfactory or higher job performance rating evaluation to qualify per Utah Code §53A-17a-153.

3.4. Teachers Salary Schedule — Twelve (12) Monthly Payment Schedule

Davis Schools Teacher Salary Schedule For 12 Monthly Payments School Year 2015-2016							
Step	Bachelor Degree	Bachelor +20 Semester Hrs (30 Qtr Hrs)	Bachelor + 40 Semester Hrs (60 Qtr Hrs)	Masters or Bachelor + 50 Semester Hrs (75 Qtr Hrs)	Masters + 20 Semester Hrs (30 Qtr Hrs)	Masters + 40 Semester Hrs (60 Qtr Hrs)	PhD or EdD
	185 Days	185 Days	185 Days	185 Days	185 Days	185 Days	185 Days
1	34,270	35,644	37,012	38,156	39,295	40,439	41,578
2	34,270	35,644	37,012	38,156	39,295	40,439	41,578
3	35,196	36,570	37,934	39,079	40,221	41,364	42,505
4	36,400	37,768	39,129	40,280	41,423	42,559	43,699
5	37,650	39,021	40,391	41,526	42,663	43,805	44,945
6	38,922	40,286	41,650	42,789	43,927	45,064	46,206
7	40,263	41,635	42,998	44,137	45,278	46,419	47,551
8	41,667	43,037	44,399	45,542	46,676	47,815	48,958
9	43,120	44,496	45,853	46,995	48,135	49,272	50,406
10	44,601	45,965	47,332	48,472	49,610	50,746	51,882
11	46,134	47,494	48,860	50,001	51,141	52,280	53,415
12	47,719	49,090	50,452	51,592	52,732	53,879	55,062
13	49,370	50,739	52,098	53,242	54,404	55,610	56,837
14	49,861	51,244	53,776	54,956	56,176	57,401	58,628
15	49,861	51,244	54,332	56,810	58,039	59,262	60,487
16	49,861	51,244	54,332	57,423	58,665	59,901	61,138
17	49,861	51,244	54,332	57,423	58,665	59,901	61,138
18	49,861	51,244	54,332	57,423	58,665	59,901	61,138
19	49,861	51,244	54,332	57,423	58,665	59,901	61,138
20	51,306	52,678	55,850	59,290	60,536	61,763	62,983
21	51,818	53,204	56,450	59,928	61,188	62,429	63,664
22	51,818	53,204	56,450	59,928	61,188	62,429	63,664
23	51,818	53,204	56,450	59,928	61,188	62,429	63,664
24	51,818	53,204	56,450	59,928	61,188	62,429	63,664
25	53,592	55,060	58,485	62,088	63,393	64,677	65,956

1-Jul-15

Table 1A

Teachers with current National Board Certification will be paid an additional stipend of \$1,000 per year.

An educator salary adjustment of \$4,200 is included as part of all compensation rates on this pay table and is dependent upon continued legislative funding. Employees must receive a satisfactory or higher job performance rating evaluation to qualify per Utah Code §53A-17a-153.