

4.18 **TEACHERS SALARY SCHEDULE — TEN (10) MONTHLY PAYMENT SCHEDULE**  
 See the following Ten (10) Monthly Payment Schedule and Twelve (12) Monthly Payment Schedule.

DAVIS SCHOOLS TEACHER SALARY SCHEDULE FOR 10 MONTHLY PAYMENTS SCHOOL YEAR 2011-2012							
S47alary Lane	Bachelor Degree 186 Days	Bachelor + 20 Semester Hrs (30 Qtr Hrs) 186 Days	Bachelor + 40 Semester Hrs (60 Qtr Hrs) 186 Days	Masters or Bachelor + 50 Semester Hrs (75 Qtr Hrs) 186 Days	Masters + 20 Semester Hrs (30 Qtr Hrs) 186 Days	Masters + 40 Semester Hrs (60 Qtr Hrs) 186 Days	PhD or EdD 186 Days
1	32,816	34,140	35,452	36,551	37,646	38,746	39,841
2	32,933	34,252	35,567	36,666	37,762	38,861	40
3	33,822	35,143	36,454	37,553	38,651	39,750	40,846
4	34,979	36,294	37,602	38,708	39,806	40,898	41,993
5	36,181	37,498	38,814	39,904	40,998	42,096	43,191
6	37,403	38,714	40,025	41,119	42,213	43,305	44,402
7	38,692	40,010	41,320	42,415	42,511	44,607	45,695
8	40,040	41,357	42,667	43,764	44,854	45,949	47,047
9	41,437	42,760	44,063	45,161	46,256	47,348	48,438
10	42,860	44,171	45,484	46,580	47,674	48,765	49,857
11	44,333	45,641	46,954	48,049	49,145	50,239	51,330
12	45,856	47,173	48,483	49,578	50,674	51,777	52,913
13	47,443	48,758	50,064	51,163	52,281	53,440	54,619
14	47,915	49,244	51,676	52,811	53,983	55,160	56,339
15	47,915	49,244	52,212	54,593	55,774	56,949	58,125
16	47,915	49,244	52,212	55,182	56,375	57,563	58,752
17	47,915	49,244	52,212	55,182	56,375	57,563	58,752
18	47,915	49,244	52,212	55,182	56,375	57,563	58,752
19	47,915	49,244	52,212	55,182	56,375	57,563	58,752
20	49,303	50,622	53,670	56,976	58,173	59,353	60,524
21	49,796	51,128	54,247	57,589	58,800	59,992	61,179
22	49,796	51,128	54,247	57,589	58,800	59,992	61,179
23	49,796	51,128	54,247	57,589	58,800	59,992	61,179
24	49,796	51,128	54,247	57,589	58,800	59,992	61,179
25	50,882	52,277	55,528	58,951	60,190	61,408	62,622

**1-Jul--11** **Table 1**

Teachers with current National Board Certification will be paid an additional stipend of \$1,000 per year.

4.19 **TWELVE (12) MONTHLY PAYMENT SCHEDULE**

Teachers who take their checks over twelve (12) months shall receive an additional salary equal to the percentage of interest which reflects the actual District earnings on the deferred salary.

<b>DAVIS SCHOOLS TEACHER SALARY SCHEDULE FOR 12 MONTHLY PAYMENTS SCHOOL YEAR 2011-2012</b>							
Salary Lane	Bachelor Degree  186 Days	Bachelor + 20 Semester Hrs (30 Qtr Hrs)  186 Days	Bachelor + 40 Semester Hrs (60 Qtr Hrs)  186 Days	Masters or Bachelor + 50 Semester Hrs (75 Qtr Hrs)  186 Days	Masters + 20 Semester Hrs (30 Qtr Hrs)  186 Days	Masters + 40 Semester Hrs (60 Qtr Hrs )  186 Days	PhD or EdD  186 Days
1	33,013	34,345	35,665	36,770	37,872	38,978	40,080
2	33,131	34,458	35,780	36,886	37,989	39,094	40,195
3	34,025	35,354	36,673	37,778	38,883	39,989	41,091
4	35,189	36,512	37,828	38,940	40,045	41,143	42,245
5	36,398	37,723	39,047	40,143	41,244	43,349	43,450
6	37,627	38,946	40,265	41,366	42,466	43,565	44,668
7	38,924	40,250	41,568	42,669	43,772	44,875	45,969
8	40,280	41,605	42,923	44,027	45,123	46,225	47,329
9	41,686	43,017	44,327	45,432	46,534	47,632	48,729
10	43,117	44,436	45,757	46,859	47,960	49,058	50,156
11	44,599	45,915	47,236	48,337	49,440	50,540	51,638
12	46,131	47,456	48,774	49,875	50,978	52,088	53,230
13	47,728	49,051	50,364	51,470	52,595	53,761	54,947
14	48,202	49,539	51,986	53,128	54,307	55,491	56,677
15	48,202	49,539	52,525	54,921	56,109	57,291	58,474
16	48,202	49,539	52,525	55,513	56,713	57,908	59,105
17	48,202	49,539	52,525	55,513	56,713	57,908	59,105
18	48,202	49,539	52,525	55,513	56,713	57,908	59,105
19	48,202	49,539	52,525	55,513	56,713	57,908	59,105
20	49,599	50,926	53,992	57,318	58,522	59,709	60,887
21	50,095	51,435	54,572	57,935	59,153	60,352	61,546
22	50,095	51,435	54,572	57,935	59,153	60,352	61,546
23	50,095	51,435	54,572	57,935	59,153	60,352	61,546
24	50,095	51,435	54,572	57,935	59,153	60,352	61,546
25	51,187	52,591	55,861	59,305	60,551	61,776	62,998

**1-Jul--11** **Table 1A**

Teachers with current National Board Certification will be paid an additional stipend of \$1,000 per year..