



**Human Resources**  
**SALARY HANDBOOK**

**2010-2011 School Year**

*Revised October 1, 2010*

# Position Classification

**POSITION CLASSIFICATION SCHEDULE**  
**TEACHER/RELATED INSTRUCTIONAL/PROFESSIONAL SUPPORT**  
**20-STEP SCHEDULE**

**TEACHER**

<u>JOB CODE</u>	<u>POSITION TITLE</u>	<u>JOB NAME</u>	<u>GRADE GROUP</u>
6000	TEACHER CTU	6000.TEACHER.CTU.TEAC	TEACHER
6010	TEACHER CATE	6010.TEACHER.CATE.TEAC	TEACHER
6020	TEACHER CATE CAREER PREP	6020.TEACHER.CATE CAREER PREP.TEAC	TEACHER
6030	TEACHER CATE PEL	6030.TEACHER.CATE PEL.TEAC	TEACHER
6040	TEACHER CATE FCSCP/AG SCI	6040.TEACHER.CATE FCSCP/AG SCI.TEAC	TEACHER
6050	TEACHER VOCATIONAL ADJUSTMENT	6050.TEACHER.VOCATIONAL ADJUSTMENT.	TEACHER
6060	TEACHER SPECIAL EDUCATION	6060.TEACHER.SPECIAL EDUCATION.TEAC	TEACHER
6061	TEACHER SPEC ED/ADAPTIVE PE	6061.TEACHER.SPEC ED/ADAPTIVE PE.TEAC	TEACHER
6062	TEACHER SPEC ED/CENTRALIZED UNIT	6062.TEACHER.SPEC ED/CENTRALIZED UNIT.	TEACHER
6063	TEACHER SPEC ED/DEAF EDUCATION	6063.TEACHER.SPEC ED/DEAF EDUCATION.	TEACHER
6064	TEACHER SPEC ED/HOSPITAL/HOMEBOUND	6064.TEACHER.SPEC ED/HOSPITAL/HOME	TEACHER
6065	TEACHER SPEC ED/ITINERANT VISION	6065.TEACHER.SPEC ED/ITINERANT VISION.	TEACHER
6066	TEACHER SPEC ED/ITINERANT	6066.TEACHER.SPEC ED/ITINERANT.TEAC	TEACHER
60C0	TEACHER ACADEMY/VANGUARD	60C0.TEACHER.ACADEMY/VANGUARD.TEAC	TEACHER
60D0	TEACHER FINE ARTS	60D0.TEACHER.FINE ARTS.TEAC	TEACHER
60E0	TEACHER BASIC SKILLS	60E0.TEACHER.BASIC SKILLS.TEAC	TEACHER
60F0	TEACHER BILINGUAL	60F0.TEACHER.BILINGUAL.TEAC	TEACHER
60G0	TEACHER DUTY FREE	60G0.TEACHER.DUTY FREE.TEAC	TEACHER
60H0	TEACHER ESOL	60H0.TEACHER.ESOL.TEAC	TEACHER
60I0	TEACHER ALTERNATIVE EDUCATION	60I0.TEACHER.ALTERNATIVE.ED EDUCATION.	TEACHER
60J0	TEACHER TAG	60J0.TEACHER.TAG.TEAC	TEACHER
60K0	TEACHER PRE-K	60K0.TEACHER.PRE-K.TEAC	TEACHER
60KB	TEACHER PRE-K BILINGUAL	60KB.TEACHER.PRE-K BILINGUAL.TEAC	TEACHER
60KE	TEACHER PRE-K ESL	60KE.TEACHER.PRE-K ESL.TEAC	TEACHER
60M0	TEACHER READING IMPROVEMENT	60M0.TEACHER.READING IMPROVEMENT.	TEACHER
60P0	TEACHER NEWCOMER	60P0.TEACHER.NEWCOMER.TEAC	TEACHER
60S0	TEACHER MAGNET	60S0.TEACHER.MAGNET.TEAC	TEACHER
60W0	TEACHER ESL	60W0.TEACHER.ESL.TEAC	TEACHER
60X0	TEACHER READING DEMO/COMPUTER	60X0.TEACHER.READING DEMO/COMPUTER.	TEACHER
60Z0	TEACHER HONORS	60Z0.TEACHER.HONORS.TEAC	TEACHER
6100	TEACHER CLUSTER LEAD	6100.TEACHER.CLUSTER LEAD.TEAC	TEACHER
6120	TEACHER CATE DCP	6120.TEACHER.CATE DCP.TEAC	TEACHER
6150	TEACHER TITLE I	6150.TEACHER.TITLE I.P	TEACHER
6150	TEACHER TITLE I	6150.TEACHER.TITLE I.TEAC	TEACHER
6160	TEACHER 5-6	6160.TEACHER.5-6.TEAC	TEACHER
6180	TEACHER BILINGUAL TITLE 1	6180.TEACHER.BILINGUAL TITLE 1.TEAC	TEACHER
6190	TEACHER INSTRUMENTAL MUSIC	6190.TEACHER.INSTRUMENTAL MUSIC.TEAC	TEACHER
61F0	TEACHER BILINGUAL 5-6 GRADE	61F0.TEACHER.BILINGUAL 5-6 GRADE.TEAC	TEACHER
61W0	TEACHER ESL 5-6	61W0.TEACHER.ESL 5-6.TEAC	TEACHER
6200	TEACHER ROTC HS	6200.TEACHER.ROTC HS.TEAC	TEACHER
6210	TEACHER ROTC MS	6210.TEACHER.ROTC MS.TEAC	TEACHER
6290	TEACHER CATE - MS	6290.TEACHER.CATE - MS.TEAC	TEACHER
6310	TEACHER ITINERANT	6310.TEACHER.ITINERANT.TEAC	TEACHER
6860	SOCIAL SERVICES ADVISOR	6860.ADVISOR.SOCIAL SERVICES.ADMN	TEACHER
6000	TEACHER CTU	6000.TEACHER.CTU.TEAC	TEACHER
6010	TEACHER CATE	6010.TEACHER.CATE.TEAC	TEACHER
6020	TEACHER CATE CAREER PREP	6020.TEACHER.CATE CAREER PREP.TEAC	TEACHER
6030	TEACHER CATE PEL	6030.TEACHER.CATE PEL.TEAC	TEACHER
6040	TEACHER CATE FCSCP/AG SCI	6040.TEACHER.CATE FCSCP/AG SCI.TEAC	TEACHER
6050	TEACHER VOCATIONAL ADJUSTMENT	6050.TEACHER.VOCATIONAL ADJUSTMENT	TEACHER

**POSITION CLASSIFICATION SCHEDULE**  
**TEACHER/RELATED INSTRUCTIONAL/PROFESSIONAL SUPPORT**  
**20-STEP SCHEDULE**

**TEACHER**

<u>JOB CODE</u>	<u>POSITION TITLE</u>	<u>JOB NAME</u>	<u>GRADE GROUP</u>
6060	TEACHER SPECIAL EDUCATION	6060.TEACHER.SPECIAL EDUCATION.TEAC	TEACHER
6061	TEACHER SPEC ED/ADAPTIVE PE	6061.TEACHER.SPEC ED/ADAPTIVE PE.TEAC	TEACHER
6062	TEACHER SPEC ED/CENTRALIZED UNIT	6062.TEACHER.SPEC ED/CENTRALIZED UNIT.	TEACHER

**RELATED INSTRUCTIONAL**

<u>JOB CODE</u>	<u>POSITION TITLE</u>	<u>JOB NAME</u>	<u>GRADE GROUP</u>
4490	SPECIALIST DRUG PREVENTION	4490.SPECIALIST.DRUG PREVENTION.ADMN	RELATED INSTRUCTIONAL
6710	AUDIOLOGIST	6710.AUDIOLOGIST.N/A.APSY	RELATED INSTRUCTIONAL
6720	INTERN PSYCHOLOGY	6720.INTERN.PSYCHOLOGY.PSYL	RELATED INSTRUCTIONAL
6750	NURSE STAFF DEGREED	6750.NURSE.STAFF DEGREED.NURS	RELATED INSTRUCTIONAL
6775	SPECIALIST INSTRUCTIONAL	6775.SPECIALIST.INSTRUCTIONAL.INSS	RELATED INSTRUCTIONAL
6776	INSTRUCTIONAL COACH	6776.COACH.INSTRUCTIONAL.INSS	RELATED INSTRUCTIONAL
6777	INSTRUCTIONAL COACH CAMPUS BASED	6777.COACH CAMPUS BASED.INSTRUCTION	RELATED INSTRUCTIONAL
6785	SPECIALIST MEDIA	6785.SPECIALIST.MEDIA.LIBR	RELATED INSTRUCTIONAL
6825	TRAINER	6825.TRAINER.N/A.THER	RELATED INSTRUCTIONAL
6930	MOBILITY THERAPIST	6930.THERAPIST.MOBILITY.THER	RELATED INSTRUCTIONAL

**PROFESSIONAL SUPPORT**

<u>JOB CODE</u>	<u>POSITION TITLE</u>	<u>JOB NAME</u>	<u>GRADE GROUP</u>
6870	COUNSELOR	6870.COUNSELOR.N/A.COUN	PROFESSIONAL SUPPORT
6880	EDUCATIONAL DIAGNOSTICIAN	6880.DIAGNOSTICIAN.EDUCATIONAL.DIAG	PROFESSIONAL SUPPORT
6890	LICENSED SPECIAL SCHOOL PSYCHOLOGIST	6890.PSYCHOLOGIST.LICENSED SPECIAL	PROFESSIONAL SUPPORT
6910	SOCIAL WORKER	6910.SOCIAL WORKER.N/A.ADMN	PROFESSIONAL SUPPORT
6920	TEACHER VISITING	6920.TEACHER.VISITING.ADMN	PROFESSIONAL SUPPORT
6940	SPEECH THERAPIST	6940.THERAPIST.SPEECH.TEAC	PROFESSIONAL SUPPORT

**POSITION CLASSIFICATION SCHEDULE**

**CAMPUS LEADERSHIP**

**6-GRADE SCHEDULE**

**CAMPUS LEADERSHIP**

<u>JOB CODE</u>	<u>POSITION TITLE</u>	<u>JOB NAME</u>	<u>GRADE CODE</u>
2010	PRINCIPAL – HIGH SCHOOL	2010.PRINCIPAL.HS.PRIN	6
2011	PRINCIPAL – MIDDLE SCHOOL	2011.PRINCIPAL.MS.PRIN	5
2012	PRINCIPAL – ELEMENTARY SCHOOL	2012.PRINCIPAL.ES.PRIN	4
2013	PRINCIPAL – MAGNET/METRO SCHOOL	2013.PRINCIPAL.MAGNET/METRO.PRIN	6
2029	DEAN OF SCHOOL – TOWNVIEW	2029.DEAN OF SCHOOL.TOWNVIEW.PRIN	6
2030	ASSISTANT PRINCIPAL – HIGH SCHOOL	2030.PRINCIPAL ASSISTANT.HS.APRN	3
2031	ASSISTANT PRINCIPAL – MIDDLE SCHOOL	2031.PRINCIPAL ASSISTANT.MS.APRN	2
2032	ASSISTANT PRINCIPAL – ELEMENTARY SCH	2032.PRINCIPAL ASSISTANT.ES.APRN	1
2033	ASSISTANT PRINCIPAL – MAGNET SCHOOL	2033.PRINCIPAL ASSISTANT.MAGNET	3
2034	ASSOCIATE PRINCIPAL – HIGH SCHOOL	2034.PRINCIPAL ASSOCIATE.HS.DEAN	3
2035	ASSOCIATE PRINCIPAL – MIDDLE SCHOOL	2035.PRINCIPAL ASSOCIATE.MS.DEAN	2
2036	ASSOCIATE PRINCIPAL – ELEMENTARY SCH	2036.PRINCIPAL ASSOCIATE.ES.DEAN	1
2037	ASSOCIATE PRINCIPAL – MAGNET SCHOOL	2037.PRINC.ASSOCIATE.MAGNET.DEAN	3

# SALARY SCHEDULE

## TEACHER POSITIONS

THE BASE SCHEDULES ARE 187/193-DAYS. EXTENDED-DAY SCHEDULES FOR 195, 202, 205, 207, 215, AND 226 DAYS ARE BASED ON THE 187-DAY SCHEDULES FOR EACH OF THE DEGREES LISTED BELOW. ALL SALARIES REFLECTED ON THESE SCHEDULES ARE AN ANNUAL, 100 PERCENT FULL-TIME EQUIVALENT (FTE) ASSIGNMENT. PART-TIME TEACHER SALARIES WOULD BE A REFLECTION OF THE EMPLOYEE'S FTE PERCENT OF THAT ASSIGNMENT OR THE HOURLY RATE OF THE BASE SALARY SCHEDULE. (NOTE: CYS INDICATES CREDITABLE YEARS OF SERVICE FOR ALL SALARY SCHEDULES.)

BACHELOR'S DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		187/193	195	202	205	207	215	226
1	0	45,350	47,290	48,988	49,715	50,200	52,140	54,808
2	1	46,051	48,021	49,745	50,484	50,976	52,946	55,655
3	2-3	46,901	48,907	50,663	51,416	51,917	53,924	56,682
4	4	47,751	49,794	51,581	52,347	52,858	54,901	57,710
5	5	48,601	50,680	52,499	53,279	53,799	55,878	58,737
6	6	49,451	51,567	53,418	54,211	54,740	56,855	59,764
7	7	50,301	52,453	54,336	55,143	55,681	57,833	60,792
8	8	51,151	53,339	55,254	56,075	56,622	58,810	61,819
9	9-10	52,001	54,226	56,172	57,006	57,563	59,787	62,846
10	11-12	52,851	55,112	57,090	57,938	58,504	60,765	63,873
11	13	53,701	55,998	58,009	58,870	59,444	61,742	64,901
12	14-16	54,551	56,885	58,927	59,802	60,385	62,719	65,928
13	17-18	56,192	58,596	60,699	61,601	62,202	64,606	67,911
14	19-20	57,042	59,482	61,618	62,533	63,143	65,583	68,938
15	21-22	58,304	60,798	62,981	63,916	64,540	67,034	70,464
16	23-24	59,154	61,685	63,899	64,848	65,481	68,011	71,491
17	25-26	60,004	62,571	64,817	65,780	66,422	68,989	72,518
18	27-28	60,854	63,457	65,735	66,712	67,362	69,966	73,545
19	29-30	61,704	64,344	66,654	67,643	68,303	70,943	74,573
20	31-32	62,554	65,230	67,572	68,575	69,244	71,920	75,600
21	33-34	63,406	66,119	68,492	69,509	70,187	72,900	76,630
22	35+	64,256	67,005	69,410	70,441	71,128	73,877	77,657
PAY GRADE		001B	0M1B	0N1B	0P1B	0V1B	0R1B	0U1B

MASTER'S DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		187/193	195	202	205	207	215	226
1	0	46,350	48,333	50,068	50,811	51,307	53,290	56,017
2	1	47,051	49,064	50,825	51,580	52,083	54,096	56,864
3	2-3	47,901	49,950	51,743	52,512	53,024	55,073	57,891
4	4	48,751	50,837	52,662	53,444	53,965	56,051	58,918
5	5	49,601	51,723	53,580	54,375	54,906	57,028	59,946
6	6	50,451	52,609	54,498	55,307	55,847	58,005	60,973
7	7	51,301	53,496	55,416	56,239	56,788	58,982	62,000
8	8	52,151	54,382	56,334	57,171	57,729	59,960	63,027
9	9-10	53,001	55,268	57,252	58,103	58,670	60,937	64,055
10	11-12	55,162	57,522	59,587	60,472	61,062	63,422	66,666
11	13	56,012	58,408	60,505	61,404	62,003	64,399	67,694
12	14-16	57,531	59,992	62,146	63,069	63,684	66,145	69,529
13	17-18	60,106	62,677	64,927	65,892	66,534	69,106	72,641
14	19-20	60,956	63,564	65,846	66,823	67,475	70,083	73,669
15	21-22	64,226	66,974	69,378	70,408	71,095	73,843	77,621
16	23-24	65,076	67,860	70,296	71,340	72,036	74,820	78,648

**SALARY SCHEDULE  
TEACHER POSITIONS**

MASTER'S DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		187/193	195	202	205	207	215	226
17	25-26	65,926	68,746	71,214	72,272	72,977	75,797	79,675
18	27-28	66,776	69,633	72,132	73,204	73,918	76,775	80,703
19	29-30	67,626	70,519	73,051	74,135	74,859	77,752	81,730
20	31-32	68,476	71,405	73,969	75,067	75,800	78,729	82,757
21	33-34	69,346	72,313	74,909	76,021	76,763	79,729	83,809
22	35+	70,196	73,199	75,827	76,953	77,704	80,707	84,836
<b>PAY GRADE</b>		<b>001M</b>	<b>0M1M</b>	<b>0N1M</b>	<b>0P1M</b>	<b>0V1M</b>	<b>0R1M</b>	<b>0U1M</b>

DOCTORATE DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		187/193	195	202	205	207	215	226
1	0	48,350	50,418	52,228	53,004	53,521	55,590	58,434
2	1	49,051	51,149	52,986	53,772	54,297	56,396	59,281
3	2-3	49,901	52,036	53,904	54,704	55,238	57,373	60,308
4	4	50,751	52,922	54,822	55,636	56,179	58,350	61,335
5	5	51,601	53,809	55,740	56,568	57,120	59,327	62,363
6	6	52,451	54,695	56,658	57,500	58,061	60,305	63,390
7	7	53,301	55,581	57,576	58,432	59,002	61,282	64,417
8	8	54,151	56,468	58,495	59,363	59,943	62,259	65,445
9	9-10	55,162	57,522	59,587	60,472	61,062	63,422	66,666
10	11-12	57,531	59,992	62,146	63,069	63,684	66,145	69,529
11	13	58,381	60,879	63,064	64,001	64,625	67,123	70,557
12	14-16	60,106	62,677	64,927	65,892	66,534	69,106	72,641
13	17-18	62,990	65,685	68,043	69,053	69,727	72,422	76,127
14	19-20	63,840	66,571	68,961	69,985	70,668	73,399	77,154
15	21-22	66,338	69,176	71,659	72,723	73,433	76,271	80,173
16	23-24	67,188	70,062	72,577	73,655	74,374	77,248	81,200
17	25-26	68,038	70,949	73,496	74,587	75,315	78,226	82,228
18	27-28	68,888	71,835	74,414	75,519	76,256	79,203	83,255
19	29-30	69,738	72,721	75,332	76,451	77,197	80,180	84,282
20	31-32	70,588	73,608	76,250	77,383	78,138	81,157	85,310
21	33-34	71,416	74,471	77,145	78,290	79,054	82,109	86,310
22	35+	72,266	75,358	78,063	79,222	79,995	83,087	87,338
<b>PAY GRADE</b>		<b>001D</b>	<b>0M1D</b>	<b>0N1D</b>	<b>0P1D</b>	<b>0V1D</b>	<b>0R1D</b>	<b>0U1D</b>

## SALARY SCHEDULE RELATED INSTRUCTIONAL PERSONNEL

THE BASE SCHEDULES ARE 185/187/193-DAYS. EXTENDED-DAY SCHEDULES FOR 195, 200, 205, 215, 217, AND 226 DAYS ARE BASED ON THE 185-DAY SCHEDULES FOR EACH OF THE DEGREES LISTED BELOW. ALL SALARIES REFLECTED ON THESE SCHEDULES ARE AN ANNUAL, 100 PERCENT FULL-TIME EQUIVALENT (FTE) ASSIGNMENT. PART-TIME TEACHER SALARIES WOULD BE A REFLECTION OF THE EMPLOYEE'S FTE PERCENT OF THAT ASSIGNMENT OR THE HOURLY RATE OF THE BASE SALARY SCHEDULE. (NOTE: CYS INDICATES CREDITABLE YEARS OF SERVICE FOR ALL SALARY SCHEDULES.)

BACHELOR'S DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		185/187/193	195	200	205	215	217	226
1	0	45,350	47,801	49,027	50,253	52,704	53,194	55,401
2	1	46,051	48,540	49,785	51,029	53,519	54,017	56,257
3	2-3	46,901	49,436	50,704	51,971	54,507	55,014	57,295
4	4	47,751	50,332	51,623	52,913	55,494	56,011	58,334
5	5	48,601	51,228	52,542	53,855	56,482	57,008	59,372
6	6	49,451	52,124	53,461	54,797	57,470	58,005	60,410
7	7	50,301	53,020	54,379	55,739	58,458	59,002	61,449
8	8	51,151	53,916	55,298	56,681	59,446	59,999	62,487
9	9-10	52,001	54,812	56,217	57,623	60,434	60,996	63,526
10	11-12	52,851	55,708	57,136	58,565	61,421	61,993	64,564
11	13	53,701	56,604	58,055	59,507	62,409	62,990	65,602
12	14-16	54,551	57,500	58,974	60,448	63,397	63,987	66,641
13	17-18	56,192	59,229	60,748	62,267	65,304	65,912	68,645
14	19-20	57,042	60,125	61,667	63,209	66,292	66,909	69,684
15	21-22	58,304	61,456	63,031	64,607	67,759	68,389	71,225
16	23-24	59,154	62,352	63,950	65,549	68,747	69,386	72,264
17	25-26	60,004	63,247	64,869	66,491	69,734	70,383	73,302
18	27-28	60,854	64,143	65,788	67,433	70,722	71,380	74,341
19	29-30	61,704	65,039	66,707	68,375	71,710	72,377	75,379
20	31-32	62,554	65,935	67,626	69,317	72,698	73,374	76,417
21	33-34	63,406	66,833	68,547	70,261	73,688	74,374	77,458
22	35+	64,256	67,729	69,466	71,203	74,676	75,371	78,497
PAY GRADE		S50B S00B S85 LSBA			S51B	S08B S63B OPEB		S09B

MASTER'S DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		185/187/193	195	200	205	215	217	226
1	0	46,350	48,855	50,108	51,361	53,866	54,367	56,622
2	1	47,051	49,594	50,866	52,138	54,681	55,190	57,479
3	2-3	47,901	50,490	51,785	53,079	55,669	56,187	58,517
4	4	48,751	51,386	52,704	54,021	56,657	57,184	59,555
5	5	49,601	52,282	53,623	54,963	57,644	58,181	60,594
6	6	50,451	53,178	54,542	55,905	58,632	59,178	61,632
7	7	51,301	54,074	55,461	56,847	59,620	60,175	62,670
8	8	52,151	54,970	56,379	57,789	60,608	61,172	63,709
9	9-10	53,001	55,866	57,298	58,731	61,596	62,169	64,747
10	11-12	55,162	58,144	59,635	61,125	64,107	64,704	67,387
11	13	56,012	59,040	60,554	62,067	65,095	65,701	68,425



**SALARY SCHEDULE  
RELATED INSTRUCTIONAL PERSONNEL**

MASTER'S DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		185/187/193	195	200	205	215	217	226
12	14-16	57,531	60,641	62,196	63,751	66,860	67,482	70,281
13	17-18	60,106	63,355	64,979	66,604	69,853	70,503	73,427
14	19-20	60,956	64,251	65,898	67,546	70,841	71,500	74,465
15	21-22	64,226	67,698	69,434	71,169	74,641	75,335	78,460
16	23-24	65,076	68,594	70,352	72,111	75,629	76,332	79,498
17	25-26	65,926	69,490	71,271	73,053	76,617	77,329	80,537
18	27-28	66,776	70,386	72,190	73,995	77,605	78,326	81,575
19	29-30	67,626	71,281	73,109	74,937	78,592	79,323	82,613
20	31-32	68,476	72,177	74,028	75,879	79,580	80,320	83,652
21	33-34	69,346	73,094	74,969	76,843	80,591	81,341	84,715
22	35+	70,196	73,990	75,888	77,785	81,579	82,338	85,753
PAY GRADE		S06M, S50M OPAM S00M LSMA			S51M S07M	OPEM S63M S06M S08M		S06M S09M

DOCTORATE DEGREE									
STEP	CYS	LENGTH OF CONTRACT/DAYS							
		185/187/193	195	200	205	215	217	226	226 PSY INTERN
1	0	48,350	50,964	52,270	53,577	56,191	56,713	59,065	29,533
2	1	49,051	51,702	53,028	54,354	57,005	57,535	59,922	29,961
3	2-3	49,901	52,598	53,947	55,296	57,993	58,533	60,960	30,480
4	4	50,751	53,494	54,866	56,238	58,981	59,530	61,999	30,999
5	5	51,601	54,390	55,785	57,179	59,969	60,527	63,037	31,518
6	6	52,451	55,286	56,704	58,121	60,957	61,524	64,075	32,038
7	7	53,301	56,182	57,623	59,063	61,944	62,521	65,114	32,557
8	8	54,151	57,078	58,542	60,005	62,932	63,518	66,152	33,076
9	9-10	55,162	58,144	59,635	61,125	64,107	64,704	67,387	33,694
10	11-12	57,531	60,641	62,196	63,751	66,860	67,482	70,281	35,141
11	13	58,381	61,537	63,115	64,692	67,848	68,479	71,319	35,660
12	14-16	60,106	63,355	64,979	66,604	69,853	70,503	73,427	36,713
13	17-18	62,990	66,395	68,097	69,800	73,205	73,886	76,950	38,475
14	19-20	63,840	67,291	69,016	70,742	74,192	74,883	77,988	38,994
15	21-22	66,338	69,924	71,717	73,510	77,096	77,813	81,040	40,520
16	23-24	67,188	70,820	72,636	74,452	78,083	78,810	82,078	41,039
17	25-26	68,038	71,716	73,555	75,393	79,071	79,807	83,117	41,558
18	27-28	68,888	72,612	74,474	76,335	80,059	80,804	84,155	42,078
19	29-30	69,738	73,508	75,392	77,277	81,047	81,801	85,193	42,597
20	31-32	70,588	74,404	76,311	78,219	82,035	82,798	86,232	43,116
21	33-34	71,416	75,276	77,206	79,137	82,997	83,769	87,243	43,622
22	35+	72,266	76,172	78,125	80,079	83,985	84,766	88,282	44,141
PAY GRADE		S50D LSDA			S51D	S08D		S13 S09D	S86

## SALARY SCHEDULE

### PROFESSIONAL SUPPORT EMPLOYEES/185-DAY SCHEDULES

THE BASE SCHEDULES ARE 185 DAYS. EXTENDED-DAY SCHEDULES FOR 195, 200, 205, 215, 217, AND 226 DAYS ARE BASED ON THE 185-DAY SCHEDULES FOR EACH OF THE DEGREES LISTED BELOW. ALL SALARIES REFLECTED ON THESE SCHEDULES ARE AN ANNUAL, 100 PERCENT FULL-TIME EQUIVALENT (FTE) ASSIGNMENT. PART-TIME TEACHER SALARIES WOULD BE A REFLECTION OF THE EMPLOYEE'S FTE PERCENT OF THAT ASSIGNMENT OR THE HOURLY RATE OF THE BASE SALARY SCHEDULE. (NOTE: CYS INDICATES CREDITABLE YEARS OF SERVICE FOR ALL SALARY SCHEDULES.)

		BACHELOR'S DEGREE							
STEP	CYS	LENGTH OF CONTRACT/DAYS							
		185	195	200	205	210	215	217	226
1	0	47,350	49,909	51,189	52,469	53,749	55,028	55,540	57,844
2	1	48,051	50,648	51,947	53,246	54,544	55,843	56,363	58,700
3	2-3	48,901	51,544	52,866	54,188	55,509	56,831	57,360	59,739
4	4	49,751	52,440	53,785	55,129	56,474	57,819	58,357	60,777
5	5	50,601	53,336	54,704	56,071	57,439	58,807	59,354	61,815
6	6	51,451	54,232	55,623	57,013	58,404	59,794	60,351	62,854
7	7	52,301	55,128	56,542	57,955	59,369	60,782	61,348	63,892
8	8	53,151	56,024	57,461	58,897	60,334	61,770	62,345	64,930
9	9-10	54,001	56,920	58,379	59,839	61,298	62,758	63,342	65,969
10	11-12	54,851	57,816	59,298	60,781	62,263	63,746	64,339	67,007
11	13	55,701	58,712	60,217	61,723	63,228	64,734	65,336	68,046
12	14-16	56,551	59,608	61,136	62,665	64,193	65,721	66,333	69,084
13	17-18	58,192	61,338	62,910	64,483	66,056	67,629	68,258	71,089
14	19-20	59,042	62,233	63,829	65,425	67,021	68,616	69,255	72,127
15	21-22	60,304	63,564	65,194	66,823	68,453	70,083	70,735	73,669
16	23-24	61,154	64,460	66,112	67,765	69,418	71,071	71,732	74,707
17	25-26	62,004	65,356	67,031	68,707	70,383	72,059	72,729	75,745
18	27-28	62,854	66,252	67,950	69,649	71,348	73,047	73,726	76,784
19	29-30	63,704	67,147	68,869	70,591	72,313	74,034	74,723	77,822
20	31-32	64,554	68,043	69,788	71,533	73,278	75,022	75,720	78,861
21	33-34	65,436	68,973	70,742	72,510	74,279	76,047	76,755	79,938
22	35+	66,286	69,122	71,603	72,666	73,375	76,211	76,920	80,110
<b>PAY GRADE</b>		<b>OCAB ODAB</b>	<b>OCBB</b>	<b>OCCB</b>	<b>ODDB</b>		<b>OCFB ODFB</b>		<b>OCGB</b>

		MASTER'S DEGREE							
STEP	CYS	LENGTH OF CONTRACT/DAYS							
		185	195	200	205	210	215	217	226
1	0	48,350	50,964	52,270	53,577	54,884	56,191	56,713	59,065
2	1	49,051	51,702	53,028	54,354	55,680	57,005	57,535	59,922
3	2-3	49,901	52,598	53,947	55,296	56,644	57,993	58,533	60,960
4	4	50,751	53,494	54,866	56,238	57,609	58,981	59,530	61,999
5	5	51,601	54,390	55,785	57,179	58,574	59,969	60,527	63,037
6	6	52,451	55,286	56,704	58,121	59,539	60,957	61,524	64,075
7	7	53,301	56,182	57,623	59,063	60,504	61,944	62,521	65,114
8	8	54,151	57,078	58,542	60,005	61,469	62,932	63,518	66,152
9	9-10	55,001	57,974	59,461	60,947	62,434	63,920	64,515	67,190

**SALARY SCHEDULE  
PROFESSIONAL SUPPORT EMPLOYEES/185-DAY SCHEDULES**

		MASTER'S DEGREE							
STEP	CYS	LENGTH OF CONTRACT/DAYS							
		185	195	200	205	210	215	217	226
10	11-12	57,162	60,252	61,797	63,342	64,887	66,432	67,049	69,830
11	13	58,012	61,148	62,716	64,284	65,851	67,419	68,047	70,869
12	14-16	59,531	62,749	64,358	65,967	67,576	69,185	69,828	72,724
13	17-18	62,106	65,463	67,142	68,820	70,499	72,177	72,849	75,870
14	19-20	62,956	66,359	68,061	69,762	71,464	73,165	73,846	76,908
15	21-22	66,226	69,806	71,596	73,386	75,175	76,965	77,681	80,903
16	23-24	67,076	70,702	72,515	74,327	76,140	77,953	78,678	81,941
17	25-26	67,926	71,598	73,434	75,269	77,105	78,941	79,675	82,980
18	27-28	68,776	72,494	74,352	76,211	78,070	79,929	80,672	84,018
19	29-30	69,626	73,390	75,271	77,153	79,035	80,917	81,669	85,057
20	31-32	70,476	74,286	76,190	78,095	80,000	81,905	82,666	86,095
21	33-34	71,371	75,229	77,158	79,087	81,016	82,945	83,716	87,188
22	35+	72,221	76,125	78,077	80,029	81,981	83,933	84,713	88,227
PAY GRADE		OCAM ODAM	OCBM	OCCM	OCDM ODDM		OCFM ODFM	OCHM ODHM	OCGM ODGM

		DOCTORATE DEGREE							
STEP	CYS	LENGTH OF CONTRACT/DAYS							
		185	195	200	205	210	215	217	226
1	0	50,350	53,072	54,432	55,793	57,154	58,515	59,059	61,509
2	1	51,051	53,811	55,190	56,570	57,950	59,330	59,881	62,365
3	2-3	51,901	54,706	56,109	57,512	58,915	60,317	60,878	63,403
4	4	52,751	55,602	57,028	58,454	59,880	61,305	61,875	64,442
5	5	53,601	56,498	57,947	59,396	60,844	62,293	62,873	65,480
6	6	54,451	57,394	58,866	60,338	61,809	63,281	63,870	66,519
7	7	55,301	58,290	59,785	61,279	62,774	64,269	64,867	67,557
8	8	56,151	59,186	60,704	62,221	63,739	65,257	65,864	68,595
9	9-10	57,162	60,252	61,797	63,342	64,887	66,432	67,049	69,830
10	11-12	59,531	62,749	64,358	65,967	67,576	69,185	69,828	72,724
11	13	60,381	63,645	65,277	66,909	68,541	70,173	70,825	73,763
12	14-16	62,106	65,463	67,142	68,820	70,499	72,177	72,849	75,870
13	17-18	64,990	68,503	70,259	72,016	73,772	75,529	76,232	79,393
14	19-20	65,840	69,399	71,178	72,958	74,737	76,517	77,229	80,432
15	21-22	68,338	72,032	73,879	75,726	77,573	79,420	80,159	83,483
16	23-24	69,188	72,928	74,798	76,668	78,538	80,408	81,156	84,522
17	25-26	70,038	73,824	75,717	77,610	79,503	81,396	82,153	85,560
18	27-28	70,887	74,719	76,635	78,550	80,466	82,382	83,149	86,597
19	29-30	71,738	75,616	77,555	79,493	81,432	83,371	84,147	87,637
20	31-32	72,588	76,512	78,474	80,435	82,397	84,359	85,144	88,675
21	33-34	73,441	77,411	79,396	81,381	83,365	85,350	86,144	89,717
22	35+	74,291	78,307	80,315	82,322	84,330	86,338	87,141	90,755
PAY GRADE		OCAD ODAD	OCBD ODBD	OCCD	OCDD ODDD		OCFD ODFD	OCHD	ODGD

## SALARY SCHEDULE PROFESSIONAL SUPPORT EMPLOYEES/187-DAY SPEECH THERAPISTS SCHEDULES

THE BASE SCHEDULES ARE 187/193-DAYS. EXTENDED-DAY SCHEDULES FOR 195, 202, 205, 207, 215, AND 226 DAYS ARE BASED ON THE 187-DAY SCHEDULES FOR EACH OF THE DEGREES LISTED BELOW. (NOTE: CYS INDICATES CREDITABLE YEARS OF SERVICE FOR ALL SALARY SCHEDULES.)

BACHELOR'S DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		187/193	195	202	205	207	215	226
1	0	47,350	49,376	51,148	51,908	52,414	54,440	57,225
2	1	48,051	50,107	51,905	52,676	53,190	55,246	58,072
3	2-3	48,901	50,993	52,824	53,608	54,131	56,223	59,100
4	4	49,751	51,879	53,742	54,540	55,072	57,200	60,127
5	5	50,601	52,766	54,660	55,472	56,013	58,178	61,154
6	6	51,451	53,652	55,578	56,404	56,954	59,155	62,181
7	7	52,301	54,538	56,496	57,335	57,895	60,132	63,209
8	8	53,151	55,425	57,414	58,267	58,836	61,109	64,236
9	9-10	54,001	56,311	58,333	59,199	59,777	62,087	65,263
10	11-12	54,851	57,198	59,251	60,131	60,717	63,064	66,291
11	13	55,701	58,084	60,169	61,063	61,658	64,041	67,318
12	14-16	56,551	58,970	61,087	61,994	62,599	65,019	68,345
13	17-18	58,192	60,681	62,860	63,793	64,416	66,905	70,328
14	19-20	59,042	61,568	63,778	64,725	65,357	67,883	71,356
15	21-22	60,304	62,884	65,141	66,109	66,754	69,333	72,881
16	23-24	61,154	63,770	66,059	67,040	67,695	70,311	73,908
17	25-26	62,004	64,657	66,978	67,972	68,635	71,288	74,935
18	27-28	62,854	65,543	67,896	68,904	69,576	72,265	75,963
19	29-30	63,704	66,429	68,814	69,836	70,517	73,243	76,990
20	31-32	64,554	67,316	69,732	70,768	71,458	74,220	78,017
21	33-34	65,436	68,235	70,685	71,735	72,435	75,234	79,083
22	35+	66,286	69,122	71,603	72,666	73,375	76,211	76,920
<b>PAY GRADE</b>		<b>OSAB</b>	<b>OSBB</b>		<b>OSDB</b>			

MASTER'S DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		187/193	195	202	205	207	215	226
1	0	48,350	50,418	52,228	53,004	53,521	55,590	58,434
2	1	49,051	51,149	52,986	53,772	54,297	56,396	59,281
3	2-3	49,901	52,036	53,904	54,704	55,238	57,373	60,308
4	4	50,751	52,922	54,822	55,636	56,179	58,350	61,335
5	5	51,601	53,809	55,740	56,568	57,120	59,327	62,363
6	6	52,451	54,695	56,658	57,500	58,061	60,305	63,390
7	7	53,301	55,581	57,576	58,432	59,002	61,282	64,417
8	8	54,151	56,468	58,495	59,363	59,943	62,259	65,445
9	9-10	55,001	57,354	59,413	60,295	60,883	63,236	66,472
10	11-12	57,162	59,607	61,747	62,664	63,276	65,721	69,083
11	13	58,012	60,494	62,665	63,596	64,216	66,698	70,111
12	14-16	59,531	62,078	64,306	65,261	65,898	68,445	71,947
13	17-18	62,106	64,763	67,088	68,084	68,748	71,405	75,059
14	19-20	62,956	65,649	68,006	69,016	69,689	72,383	76,086

**SALARY SCHEDULE**  
**PROFESSIONAL SUPPORT EMPLOYEES/187-DAY SPEECH THERAPISTS SCHEDULES**

MASTER'S DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		187/193	195	202	205	207	215	226
15	21-22	66,226	69,059	71,538	72,601	73,309	76,142	80,038
16	23-24	67,076	69,946	72,456	73,533	74,250	77,119	81,065
17	25-26	67,926	70,832	73,375	74,464	75,191	78,097	82,092
18	27-28	68,776	71,718	74,293	75,396	76,132	79,074	83,120
19	29-30	69,626	72,605	75,211	76,328	77,073	80,051	84,147
20	31-32	70,476	73,491	76,129	77,260	78,014	81,029	85,174
21	33-34	71,371	74,424	77,096	78,241	79,004	82,058	86,256
22	35+	72,221	75,311	78,014	79,173	79,945	83,035	83,807
<b>PAY GRADE</b>		<b>OSAM</b>	<b>OSBM</b>		<b>OSDM</b>			

DOCTORATE DEGREE								
STEP	CYS	LENGTH OF CONTRACT/DAYS						
		187/193	195	202	205	207	215	226
1	0	50,350	52,504	54,389	55,197	55,735	57,889	60,851
2	1	51,051	53,235	55,146	55,965	56,511	58,695	61,698
3	2-3	51,901	54,121	56,064	56,897	57,452	59,672	62,725
4	4	52,751	55,008	56,982	57,829	58,393	60,650	63,753
5	5	53,601	55,894	57,901	58,760	59,334	61,627	64,780
6	6	54,451	56,780	58,819	59,692	60,275	62,604	65,807
7	7	55,301	57,667	59,737	60,624	61,216	63,581	66,834
8	8	56,151	58,553	60,655	61,556	62,156	64,559	67,862
9	9-10	57,162	59,607	61,747	62,664	63,276	65,721	69,083
10	11-12	59,531	62,078	64,306	65,261	65,898	68,445	71,947
11	13	60,381	62,964	65,224	66,193	66,839	69,422	72,974
12	14-16	62,106	64,763	67,088	68,084	68,748	71,405	75,059
13	17-18	64,990	67,770	70,203	71,246	71,941	74,721	78,544
14	19-20	65,840	68,657	71,121	72,178	72,882	75,698	79,571
15	21-22	68,338	71,262	73,820	74,916	75,647	78,570	82,590
16	23-24	69,188	72,148	74,738	75,848	76,588	79,548	83,618
17	25-26	70,038	73,034	75,656	76,780	77,529	80,525	84,645
18	27-28	70,887	73,920	76,573	77,710	78,468	81,501	85,671
19	29-30	71,738	74,807	77,492	78,643	79,411	82,480	86,699
20	31-32	72,588	75,693	78,411	79,575	80,351	83,457	87,727
21	33-34	73,441	76,583	79,332	80,510	81,296	84,438	88,758
22	35+	74,291	77,469	80,250	81,442	82,237	85,415	86,209
<b>PAY GRADE</b>		<b>OSAD</b>			<b>OSDD</b>			

**CAMPUS LEADERSHIP  
CENTRAL STAFF**

# SALARY SCHEDULE

## CAMPUS LEADERSHIP AND CENTRAL STAFF

THE MOST COMMON SCHEDULES FOR CAMPUS LEADERSHIP ARE 226-DAY AND 207-DAY SCHEDULES. THE MOST COMMON SCHEDULE FOR CENTRAL STAFF IS THE 226-DAY SCHEDULE. FOR THOSE THAT WORK ON OTHER CONTRACT TERMS AVAILABLE IN THE DISTRICT, PLEASE REFER TO THE CHART THAT REFLECTS THE LENGTH OF DAYS INCLUDED IN YOUR JOB ASSIGNMENT/EMPLOYMENT AGREEMENT WITH DALLAS ISD. PART-TIME SALARIES WOULD BE A REFLECTION OF THE HOURLY RATE OF THE BASE SALARY SCHEDULE

GRADE	CAMPUS LEADERSHIP LENGTH OF CONTRACT/207 & 226 DAYS				
	MIN	1Q	MID	3Q	MAX
1-207 DAYS	55,200	59,750	64,300	68,900	73,500
2-207 DAYS	59,400	63,700	68,000	72,250	76,500
3-207 DAYS	67,200	70,450	73,700	76,900	80,100
3-226 DAYS	73,368	76,916	80,465	83,958	87,452
4-226 DAYS	78,800	83,900	89,000	94,150	99,300
5-226 DAYS	86,400	91,250	96,100	100,950	105,800
6-226 DAYS	90,000	97,975	105,950	113,925	121,900

GRADE	CENTRAL STAFF LENGTH OF CONTRACT/226 DAYS				
	MIN	1Q	MID	3Q	MAX
1	22,800	25,650	28,500	31,350	34,200
2	26,300	29,825	33,350	36,875	40,400
3	29,900	34,925	39,950	44,975	50,000
4	33,860	39,552	45,244	50,935	56,627
5	39,339	46,254	53,170	60,085	67,000
6	44,000	51,921	59,842	67,763	75,684
7	50,000	59,250	68,500	77,750	87,000
8	57,000	68,500	80,000	91,500	103,000
9	67,000	80,281	93,563	106,844	120,125
10	78,000	92,250	106,500	120,750	135,000
11	90,000	105,750	121,500	137,250	153,000
12	102,000	117,750	133,500	149,250	165,000

GRADE	CENTRAL STAFF LENGTH OF CONTRACT/217 DAYS				
	MIN	1Q	MID	3Q	MAX
1	21,892	24,629	27,365	30,102	32,838
2	25,253	28,637	32,022	35,407	38,791
3	28,709	33,534	38,359	43,184	48,009
4	32,512	37,977	43,442	48,907	54,372
5	37,772	44,412	51,052	57,692	64,332
6	42,248	49,853	57,459	65,065	72,670
7	48,009	56,890	65,772	74,654	83,535
8	54,730	65,772	76,814	87,856	98,898
9	64,332	77,084	89,837	102,589	115,341
10	74,894	88,576	102,259	115,941	129,624
11	86,416	101,539	116,662	131,784	146,907
12	97,938	113,061	128,184	143,306	158,429

GRADE	CENTRAL STAFF LENGTH OF CONTRACT/215 DAYS				
	MIN	1Q	MID	3Q	MAX
1	21,690	24,402	27,113	29,824	32,535
2	25,020	28,373	31,727	35,080	38,434
3	28,445	33,225	38,006	42,786	47,566
4	32,212	37,627	43,041	48,456	53,871
5	37,424	44,003	50,582	57,160	63,739
6	41,858	49,394	56,929	64,465	72,000
7	47,566	56,366	65,166	73,966	82,765
8	54,226	65,166	76,106	87,046	97,987
9	63,739	76,374	89,009	101,643	114,278
10	74,204	87,760	101,316	114,873	128,429
11	85,619	100,603	115,586	130,570	145,553
12	97,035	112,019	127,002	141,986	156,969

GRADE	CENTRAL STAFF LENGTH OF CONTRACT/207 DAYS				
	MIN	1Q	MID	3Q	MAX
1	20,883	23,494	26,104	28,714	31,325
2	24,089	27,318	30,546	33,775	37,004
3	27,386	31,989	36,591	41,194	45,796
4	31,013	36,227	41,440	46,653	51,866
5	36,032	42,366	48,699	55,033	61,367
6	40,301	47,556	54,811	62,066	69,321
7	45,796	54,269	62,741	71,213	79,686
8	52,208	62,741	73,274	83,808	94,341
9	61,367	73,532	85,697	97,861	110,026
10	71,442	84,494	97,546	110,598	123,650
11	82,434	96,860	111,285	125,711	140,137
12	93,425	107,851	122,277	136,702	151,128

**SALARY SCHEDULE  
CAMPUS LEADERSHIP AND CENTRAL STAFF**

GRADE	CENTRAL STAFF LENGTH OF CONTRACT/205 DAYS				
	MIN	1Q	MID	3Q	MAX
1	20,681	23,267	25,852	28,437	31,022
2	23,856	27,054	30,251	33,449	36,646
3	27,122	31,680	36,238	40,796	45,354
4	30,714	35,877	41,039	46,202	51,365
5	35,684	41,956	48,229	54,502	60,774
6	39,912	47,096	54,281	61,466	68,651
7	45,354	53,744	62,135	70,525	78,916
8	51,704	62,135	72,566	82,998	93,429
9	60,774	72,821	84,869	96,916	108,963
10	70,752	83,678	96,604	109,530	122,456
11	81,637	95,924	110,210	124,497	138,783
12	92,522	106,809	121,095	135,382	149,668

GRADE	CENTRAL STAFF LENGTH OF CONTRACT/195 DAYS				
	MIN	1Q	MID	3Q	MAX
1	19,673	22,132	24,591	27,050	29,509
2	22,692	25,734	28,775	31,817	34,858
3	25,799	30,134	34,470	38,806	43,142
4	29,215	34,127	39,038	43,949	48,860
5	33,943	39,910	45,876	51,843	57,810
6	37,965	44,799	51,634	58,468	65,303
7	43,142	51,123	59,104	67,085	75,066
8	49,181	59,104	69,027	78,949	88,872
9	57,810	69,269	80,729	92,188	103,648
10	67,301	79,596	91,892	104,187	116,482
11	77,655	91,244	104,834	118,424	132,013
12	88,009	101,598	115,188	128,778	142,367

GRADE	CENTRAL STAFF LENGTH OF CONTRACT/185 DAYS				
	MIN	1Q	MID	3Q	MAX
1	18,664	20,997	23,330	25,663	27,996
2	21,529	24,414	27,300	30,185	33,071
3	24,476	28,589	32,702	36,816	40,929
4	27,717	32,376	37,036	41,695	46,354
5	32,202	37,863	43,524	49,184	54,845
6	36,018	42,502	48,986	55,470	61,954
7	40,929	48,501	56,073	63,645	71,217
8	46,659	56,073	65,487	74,900	84,314
9	54,845	65,717	76,589	87,461	98,332
10	63,850	75,514	87,179	98,844	110,509
11	73,673	86,565	99,458	112,351	125,243
12	83,496	96,388	109,281	122,174	135,066



**SUPPORT STAFF**

# SALARY SCHEDULE - SUPPORT STAFF

## TEACHER ASSISTANTS/PARAPROFESSIONALS

		STEPS																							
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
7	185	19,551	19,918	20,416	20,801	21,338	21,743	22,311	22,739	23,343	23,804	24,248	24,724	25,204	25,707	26,216	26,735	27,853	28,426	28,976	29,615	30,233	30,854	31,498	31,800
12	185	20,816	21,212	21,760	22,177	22,759	23,202	23,819	24,288	24,940	25,436	25,930	26,450	26,972	27,521	28,066	28,642	29,847	30,468	31,099	31,769	32,435	33,120	33,819	34,143
19	185	23,082	23,527	24,153	24,625	25,285	25,787	26,492	27,025	27,763	28,328	28,891	29,483	30,073	30,696	31,317	31,969	33,339	34,040	34,761	35,447	36,203	36,976	37,771	38,134
19	195	24,300	24,770	25,429	25,927	26,622	27,151	27,895	28,458	29,234	29,831	30,424	31,049	31,669	32,325	32,982	33,667	35,111	35,852	36,610	37,334	38,131	38,946	39,783	40,167
19	205	25,518	26,012	26,705	27,229	27,959	28,516	29,297	29,888	30,705	31,332	31,955	32,611	33,264	33,955	34,643	35,366	36,884	37,660	38,459	39,219	40,058	40,914	41,795	42,197
19	215	26,735	27,253	27,980	28,529	29,296	29,879	30,699	31,318	32,176	32,834	33,487	34,175	34,860	35,583	36,308	37,065	38,656	39,471	40,307	41,106	41,984	42,884	43,806	44,229
19	226	28,079	28,621	29,385	29,965	30,769	31,382	32,244	32,895	33,797	34,488	35,175	35,899	36,619	37,379	38,140	38,935	40,609	41,464	42,345	43,183	44,106	45,050	46,021	46,467
21	185	23,334	23,786	24,422	24,908	25,595	26,115	26,834	27,386	28,141	28,725	29,313	29,916	30,536	31,171	31,809	32,478	33,884	34,605	35,359	35,977	36,765	37,552	38,374	38,743

## BILINGUAL/DEAF EDUCATION

		STEPS																							
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
28	185	24,540	25,027	25,545	26,048	26,567	27,101	27,655	28,207	28,777	29,363	29,982	30,603	31,239	31,892	32,562	33,248	33,951	34,690	35,409	36,045	36,833	37,620	38,422	38,793
32	205	29,050	29,654	30,502	31,141	32,038	32,717	33,667	34,388	35,397	36,167	36,926	37,728	38,532	39,376	40,215	41,099	42,975	43,928	44,906	45,514	46,531	47,576	48,644	49,114
32	226	31,834	32,499	33,435	34,139	35,128	35,879	36,925	37,719	38,831	39,680	40,516	41,402	42,288	43,217	44,141	45,118	47,184	48,236	49,313	49,986	51,106	52,256	53,437	53,954
33	185	27,805	28,358	29,228	29,866	30,687	31,389	32,293	33,014	33,718	34,454	35,192	35,977	36,415	37,200	38,541	39,412	40,282	41,203	42,125	42,878	43,850	44,837	45,859	46,303
34	185	28,286	28,857	29,732	30,386	31,230	31,936	32,872	33,605	34,317	35,071	35,827	36,622	37,074	37,882	39,240	40,133	41,020	41,954	42,892	43,659	44,648	45,659	46,703	47,153
34	205	31,283	31,917	32,888	33,611	34,548	35,332	36,365	37,178	37,967	38,804	39,640	40,523	41,022	41,919	43,423	44,412	45,396	46,430	47,468	48,321	49,417	50,536	51,692	52,192
34	226	34,433	35,131	36,202	37,000	38,033	38,895	40,036	40,932	41,803	42,723	43,647	44,619	45,171	46,157	47,816	48,906	49,992	51,131	52,277	53,216	54,424	55,657	56,932	57,486

# SALARY SCHEDULE - SUPPORT STAFF

## OFFICE SUPPORT

		STEPS																							
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
6	226	23,272	23,701	24,335	24,805	25,460	25,952	26,648	27,159	27,897	28,447	29,001	29,593	30,167	30,781	31,394	32,048	33,419	34,115	34,789	35,568	36,304	37,082	37,858	38,222
7	217	22,593	23,023	23,613	24,065	24,693	25,165	25,833	26,333	27,031	27,581	28,111	28,661	29,231	29,821	30,408	31,019	32,333	33,001	33,651	34,397	35,124	35,852	36,606	36,959
8	185	20,010	20,383	20,907	21,300	21,850	22,270	22,858	23,301	23,923	24,393	24,863	25,357	25,848	26,368	26,883	27,427	28,577	29,166	29,767	30,435	31,067	31,718	32,385	32,694
8	195	20,983	21,383	21,929	22,353	22,936	23,377	23,994	24,453	25,107	25,602	26,095	26,625	27,140	27,684	28,233	28,796	30,015	30,638	31,268	31,974	32,645	33,333	34,029	34,356
8	217	23,473	23,910	24,524	24,985	25,632	26,123	26,814	27,334	28,062	28,613	29,165	29,744	30,321	30,929	31,533	32,173	33,521	34,212	34,917	35,700	36,443	37,205	37,988	38,350
13	226	25,482	25,973	26,688	27,220	27,997	28,551	29,387	30,002	30,615	31,292	31,906	32,560	33,031	33,726	34,872	35,669	36,426	37,224	38,023	38,677	39,536	40,415	41,296	41,695
14	195	22,570	23,009	23,625	24,090	24,742	25,234	25,922	26,445	27,178	27,732	28,287	28,865	29,444	30,055	30,665	31,305	32,654	33,346	34,053	34,708	35,446	36,208	36,987	37,341
20	217	26,618	27,149	27,914	28,485	29,328	29,938	30,820	31,451	32,139	32,805	33,513	34,260	34,633	35,417	36,637	37,423	38,267	39,112	39,936	40,663	41,567	42,511	43,471	43,892
20	226	27,649	28,200	29,000	29,592	30,472	31,107	32,027	32,682	33,398	34,094	34,830	35,607	35,997	36,814	38,082	38,902	39,781	40,660	41,519	42,277	43,218	44,200	45,202	45,639
21	195	24,488	24,965	25,636	26,148	26,871	27,419	28,178	28,760	29,555	30,172	30,790	31,425	32,078	32,749	33,421	34,127	35,609	36,369	37,162	37,816	38,646	39,474	40,340	40,729
21	200	25,067	25,555	26,245	26,768	27,511	28,072	28,852	29,447	30,262	30,897	31,530	32,182	32,852	33,541	34,227	34,952	36,474	37,252	38,066	38,737	39,586	40,439	41,325	41,723
21	205	25,644	26,146	26,850	27,389	28,150	28,724	29,523	30,136	30,970	31,620	32,269	32,938	33,624	34,329	35,034	35,778	37,336	38,134	38,969	39,656	40,528	41,400	42,310	42,718
21	215	26,797	27,324	28,062	28,629	29,425	30,030	30,866	31,509	32,385	33,066	33,748	34,447	35,168	35,908	36,647	37,426	39,060	39,896	40,771	41,494	42,408	43,322	44,276	44,704
29	200	26,534	27,076	27,818	28,416	29,213	29,829	30,662	31,296	32,201	32,871	33,557	34,264	34,972	35,713	36,474	37,252	38,900	39,733	40,602	41,272	42,176	43,100	44,058	44,483
29	205	27,148	27,704	28,465	29,077	29,894	30,526	31,378	32,029	32,956	33,643	34,349	35,072	35,796	36,557	37,336	38,134	39,823	40,677	41,567	42,255	43,182	44,128	45,112	45,548
29	226	29,736	30,350	31,190	31,864	32,763	33,459	34,399	35,117	36,139	36,896	37,674	38,472	39,270	40,107	40,967	41,848	43,709	44,650	45,632	46,389	47,413	48,456	49,540	50,020
30	195	26,276	26,812	27,579	28,161	28,972	29,609	30,455	31,092	31,743	32,468	33,087	33,827	34,286	35,010	36,262	37,040	37,870	38,717	39,546	40,271	41,171	42,106	43,061	43,474
32	195	27,729	28,304	29,109	29,719	30,571	31,217	32,123	32,808	33,766	34,497	35,221	35,985	36,749	37,549	38,349	39,189	40,973	41,881	42,810	43,390	44,358	45,350	46,367	46,816
32	215	30,369	31,005	31,894	32,565	33,506	34,218	35,216	35,970	37,029	37,834	38,631	39,472	40,316	41,200	42,082	43,008	44,975	45,977	47,001	47,640	48,705	49,800	50,921	51,414
32	217	30,635	31,275	32,173	32,849	33,799	34,519	35,525	36,287	37,354	38,168	38,972	39,822	40,673	41,565	42,453	43,390	45,375	46,385	47,419	48,065	49,141	50,244	51,376	51,874
32	226	31,833	32,498	33,434	34,138	35,127	35,878	36,924	37,718	38,830	39,679	40,515	41,401	42,287	43,216	44,140	45,117	47,183	48,235	49,312	49,985	51,105	52,255	53,436	53,953

**SALARY SCHEDULE - SUPPORT STAFF**

		STEPS																							
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
37	226	42,431	43,479	44,551	45,651	46,778	47,933	49,118	50,331	51,576	52,851	54,159	55,498	56,872	58,280	59,722	61,201	62,718	64,271	65,864	67,496	69,170	70,885	72,642	73,723

**SUPPORT SUPERVISORS**

		STEPS																							
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
35	226	36,773	37,573	38,675	39,558	40,722	41,603	42,911	43,874	44,793	45,817	46,840	47,864	48,499	49,602	51,362	52,569	53,755	54,962	56,191	57,213	58,523	59,874	61,264	61,859
38	226	44,564	45,550	46,930	47,976	49,436	50,543	52,095	53,267	54,913	56,155	57,401	58,705	60,015	61,387	62,758	64,198	66,644	68,183	69,757	70,394	72,026	73,698	75,412	76,148
39	226	48,537	49,621	51,139	52,292	53,900	55,121	56,827	58,119	59,928	61,298	62,670	64,110	65,547	67,057	68,566	70,151	72,840	74,533	76,269	76,906	78,701	80,541	82,427	83,231

**SECURITY**

		STEPS																							
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
11	235	25,663	26,174	26,897	27,429	28,195	28,770	29,578	30,194	31,046	31,705	32,344	33,025	33,704	34,427	35,122	35,853	37,383	38,171	38,973	39,824	40,671	41,540	42,429	42,838
11	260	13.65	13.92	14.31	14.59	14.99	15.30	15.65	16.07	16.44	16.86	17.20	17.56	17.93	18.31	18.69	19.07	19.89	20.31	20.73	21.19	21.63	22.09	22.57	22.79
17	235	27,834	28,344	29,131	29,620	30,429	31,024	31,790	32,429	33,067	33,684	34,279	34,959	35,363	36,044	37,342	38,534	38,896	39,683	40,492	41,151	42,002	42,959	43,915	44,339
21	185	23,334	23,786	24,422	24,908	25,595	26,115	26,834	27,386	28,141	28,725	29,313	29,916	30,536	31,171	31,809	32,478	33,884	34,605	35,359	35,977	36,765	37,552	38,374	38,743
35	185	30,452	31,105	32,009	32,730	33,684	34,405	35,477	36,262	37,016	37,853	38,692	39,529	40,048	40,952	42,393	43,382	44,354	45,340	46,345	47,182	48,255	49,359	50,498	50,988
36	235	40,100			42,674				46,105				49,536												

# SALARY SCHEDULE - SUPPORT STAFF

MAINTENANCE/OPERATIONS (ALL HOURLY RATES ARE BASED ON 8 HOURS/DAY)

		STEPS																								
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	
1	185	9.46	9.70	9.93	10.18	10.43	10.71	10.91																		
1	260	9.46	9.70	9.93	10.18	10.43	10.71	10.91																		
2	260	9.46	9.70	9.93	10.18	10.43	10.69	10.94	11.21	11.44	11.79	12.01	12.35	12.61	12.96	13.23	13.58	13.81	14.15	14.42	14.71	15.00	15.20	15.56	15.95	
5	260	12.60	12.87	13.21	13.47	13.87	14.14	14.56	14.84	15.17	15.48	15.81	16.13	16.33	16.68	17.24	17.63	17.99	18.40	18.79	19.10	19.54	19.97	20.42	20.61	
9	260	10.72	10.97	11.24	11.51	11.79	12.06	12.35	12.65	12.95	13.29	13.54	13.92	14.25	14.58	14.86	15.31	15.69	16.00	16.30	16.62	17.04	17.46	17.90	18.34	
11	260	10.98	11.24	11.52	11.79	12.07	12.36	12.66	12.96	13.27	13.56	13.82	14.20	14.49	14.78	15.20	15.64	15.95	16.35	16.76	17.11	17.46	17.83	18.21	18.58	
13	260	11.34	11.62	11.89	12.19	12.47	12.77	13.08	13.39	13.72	13.95	14.21	14.62	14.91	15.31	15.53	15.89	16.23	16.55	16.88	17.17	17.51	17.88	18.24	18.70	
15	260	11.82	12.14	12.47	12.81	13.16	13.50	13.87	14.25	14.63	14.95	15.31	15.72	16.12	16.48	16.92	17.42	17.94	18.43	18.92	19.62	20.05	20.60	21.01	21.43	
16	260	12.39	12.73	13.08	13.42	13.79	14.16	14.56	14.94	15.34	15.76	16.18	16.62	17.07	17.52	17.99	18.49	18.98	19.50	20.02	20.57	21.11	21.70	22.28	22.88	
19	260	14.96	15.27	15.77	16.10	16.55	16.92	17.39	17.77	18.16	18.53	18.92	19.34	19.59	20.02	20.70	21.17	21.63	22.09	22.62	23.01	23.51	24.06	24.59	24.84	
20	260	13.95	14.21	14.62	14.91	15.34	15.65	16.11	16.44	16.79	17.17	17.50	17.87	18.13	18.50	19.15	19.58	20.00	20.44	20.88	21.25	21.72	22.21	22.70	22.92	
22	260	14.24	14.56	14.94	15.26	15.73	16.07	16.48	16.83	17.21	17.57	17.93	18.33	18.55	18.97	19.61	20.04	20.50	20.92	21.40	21.78	22.27	22.76	23.27	23.49	
23	260	14.50	14.81	15.25	15.56	15.99	16.33	16.81	17.19	17.52	17.89	18.28	18.69	18.92	19.34	19.99	20.44	20.87	21.33	21.81	22.19	22.68	23.17	23.74	23.95	
24	260	14.74	14.98	15.39	15.66	16.09	16.39	16.81	17.16	17.48	17.82	18.14	18.49	18.70	19.06	19.76	20.40	20.58	21.00	21.44	21.79	22.26	22.75	23.25	23.48	
25	260	15.75	16.07	16.49	16.85	17.37	17.75	18.26	18.66	19.04	19.46	19.90	20.31	20.58	21.03	21.99	22.46	22.97	23.46	24.01	24.42	24.96	25.53	26.12	26.38	
26	260	15.97	16.31	16.79	17.17	17.66	18.05	18.55	18.97	19.35	19.76	20.21	20.64	20.89	21.37	22.11	22.63	23.11	23.67	24.18	24.60	25.16	25.72	26.33	26.58	
27	260	16.25	16.40	16.88	17.27	17.76	18.16	18.67	19.09	19.47	19.88	20.33	20.77	21.01	21.49	22.26	22.76	23.25	23.81	24.33	24.77	25.31	25.90	26.48	26.73	
30	260	16.52	16.87	17.37	17.75	18.26	18.66	19.21	19.61	20.04	20.50	20.89	21.37	21.66	22.12	22.93	23.43	23.96	24.51	25.02	25.50	26.07	26.67	27.29	27.55	
31	260	16.99	17.00	17.48	17.82	18.32	18.68	19.17	19.56	19.95	20.34	20.78	21.21	21.45	21.90	22.61	23.07	23.56	24.07	24.57	24.97	25.52	26.10	26.69	26.96	
35	260	20.20	20.63	21.25	21.74	22.38	22.86	23.59	24.12	24.62	25.19	25.76	26.33	26.67	27.29	28.26	28.93	29.58	30.25	30.93	31.50	32.21	32.97	33.74	34.06	
37	260	20.89	21.37	22.00	22.50	23.15	23.70	24.43	24.97	25.55	26.11	26.69	27.29	27.63	28.28	29.30	29.97	30.66	31.38	32.07	32.67	33.41	34.18	34.99	37.37	

## SALARY SCHEDULE - SUPPORT STAFF

GRAPHICS (ALL HOURLY RATES ARE BASED ON 8 HOURS/DAY)

		STEPS																							
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
5	260	12.61	16.95	13.21	13.47	13.87	14.14	14.56	14.84	15.17	15.48	15.81	16.13	16.33	16.68	17.24	17.63	17.99	18.40	18.79	19.10	19.54	19.97	20.42	20.61
13	260	13.95	14.21	14.62	14.91	15.34	15.65	16.11	16.44	16.79	17.17	17.50	17.87	18.13	18.50	19.15	19.58	20.00	20.44	20.88	21.25	21.72	22.21	22.70	22.92
24	260	15.75	16.07	16.49	16.85	17.37	17.75	18.26	18.66	19.04	19.46	19.90	20.31	20.58	21.03	21.99	22.46	22.97	23.46	24.01	24.42	24.96	25.53	26.12	26.38
34	260	18.88	19.32	19.86	20.30	20.89	21.37	22.03	22.52	23.01	23.51	24.04	24.57	25.12	25.67	26.38	26.99	27.60	28.22	28.85	29.38	30.04	30.75	31.47	31.77

SERVICE CENTER (ALL HOURLY RATES ARE BASED ON 8 HOURS/DAY)

		STEPS																							
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
5	260	12.61	12.87	13.21	13.47	13.87	14.14	14.56	14.84	15.17	15.48	15.81	16.13	16.33	16.68	17.24	17.63	17.99	18.40	18.79	19.10	19.54	19.97	20.42	20.61
9	260	13.29	13.54	13.92	14.20	14.60	14.89	15.32	15.64	15.95	16.30	16.66	17.01	17.21	17.57	18.19	18.56	18.98	19.40	19.82	20.18	20.60	21.06	21.55	21.75
13	260	13.95	14.21	14.62	14.91	15.34	15.65	16.11	16.44	16.79	17.17	17.50	17.87	18.13	18.50	19.15	19.58	20.00	20.44	20.88	21.25	21.72	22.21	22.70	22.92
20	260	15.15	15.45	15.89	16.22	16.71	17.06	17.56	17.93	18.32	18.70	19.11	19.55	19.76	20.22	20.91	21.37	21.86	22.35	22.81	23.23	23.77	24.29	24.86	25.10
22	260	15.48	15.81	16.29	16.62	17.12	17.48	17.96	18.35	18.75	19.15	19.58	20.00	20.26	20.69	21.40	21.88	22.38	22.86	23.38	23.80	24.32	24.89	25.45	25.69
24	260	15.75	16.07	16.49	16.85	17.37	17.75	18.26	18.66	19.04	19.46	19.90	20.31	20.58	21.03	21.99	22.46	22.97	23.46	24.01	24.42	24.96	25.53	26.12	26.38
26	260	15.97	16.31	16.79	17.17	17.66	18.05	18.55	18.97	19.35	19.76	20.21	20.64	20.89	21.37	22.11	22.63	23.11	23.67	24.18	24.60	25.16	25.72	26.33	26.58
31	260	16.99	17.00	17.48	17.82	18.32	18.68	19.17	19.56	19.95	20.34	21.11	21.21	21.45	21.90	22.61	23.07	23.56	24.07	24.57	24.95	25.52	26.10	26.69	26.96
33	260	18.41	18.78	19.37	19.80	20.35	20.82	21.44	21.93	22.40	22.89	23.40	23.92	24.21	24.77	25.65	26.25	26.84	27.45	28.09	28.59	29.25	29.90	30.60	30.91

# SALARY SCHEDULE - SUPPORT STAFF

FOOD SERVICES (ALL HOURLY RATES ARE BASED ON 8 HOURS/DAY)

		STEPS																							
PAY GRADE	DAYS	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
3	180	9.74	9.90	10.13	10.30	10.59	10.76	11.02	11.22	11.42	11.63	11.85	12.05	12.19	12.44	12.82	13.07	13.31	13.55	13.81	14.03	14.30	14.61	14.89	15.05
5	180	10.01	10.19	10.46	10.67	10.98	11.19	11.50	11.72	11.96	12.21	12.46	12.71	12.87	13.12	13.56	13.87	14.15	14.44	14.75	14.99	15.32	15.66	16.00	16.16
15	184	14.65	14.92	15.22																					
19	184	22,601	23,050	23,783	24,268	24,949	25,484	26,165	26,716	27,299	27,866	28,432	29,030	29,414	30,031	31,048	31,729	32,413	33,112	33,861	34,444	35,194	35,976	36,777	37,129
20	184	22,845	23,217	23,972	24,421	25,098	25,526	26,223	26,786	27,348	27,911	28,530	29,095	29,488	30,220	31,063	31,794	32,525	33,203	33,991	34,554	35,341	36,129	36,918	37,271
23	184	23,493	23,956	24,420	24,904	25,409	25,911	26,435	26,963	27,509	28,072	28,637	29,220	29,827	30,451	31,076	31,813	32,571	33,220	34,032	34,573	35,384	36,142	36,921	37,279
25	184	23,956	24,420	24,904	25,409	25,911	26,435	26,963	27,509	28,072	28,637	29,220	29,827	30,451	31,076	31,724	32,389	33,075	33,781	34,507	35,140	35,890	36,659	37,448	37,808
28	184	24,418	24,900	25,418	25,917	26,433	26,967	27,517	28,065	28,632	29,215	29,832	30,447	31,081	31,730	32,396	33,080	33,778	34,513	35,229	35,861	36,644	37,428	38,228	38,594
28	226	29,991	30,584	31,221	31,833	32,467	33,122	33,797	34,472	35,168	35,884	36,640	37,397	38,176	38,973	39,791	40,630	41,489	42,389	43,270	44,047	45,009	45,971	46,954	47,403
30	184	24,905	25,410	26,134	26,683	27,450	28,049	28,850	29,447	30,063	30,747	31,331	32,031	32,463	33,147	34,329	35,061	35,845	36,644	37,428	38,110	38,959	39,842	40,742	41,134