

**FY 2008-2012 ET 15 SALARY SCHEDULE (CONTINUED)**  
**CBU: MAA**  
**SVC: "S" (10 MONTH)**

**FY 2008-2012 SALARY SCHEDULES**

<b>FY 2011, Effective 10/01/10 (the first pay period)</b>														<b>LONGEVITY PLACEMENTS</b>		
														1	2	2
														17-18 YRS	19-20 YRS	21 + YRS
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12-15	Step 16	Service	Service	Service
Bachelors	\$49,085	\$49,254	\$50,264	\$52,119	\$53,957	\$55,809	\$58,160	\$60,492	\$62,843	\$65,173	\$67,515	\$72,206	\$77,833	N/A	N/A	N/A
Bachelors + 15	\$50,720	\$51,523	\$52,581	\$54,425	\$56,273	\$58,126	\$60,473	\$62,816	\$65,157	\$67,504	\$69,833	\$74,535	\$82,489	N/A	N/A	N/A
Bachelors + 30/Masters	\$52,357	\$53,563	\$55,904	\$58,246	\$60,582	\$62,931	\$65,840	\$68,734	\$71,650	\$74,546	\$77,462	\$83,267	\$90,824	\$91,867	\$93,605	\$96,038
Masters + 30	\$53,993	\$55,904	\$58,246	\$60,582	\$62,931	\$65,274	\$68,172	\$71,086	\$73,988	\$76,885	\$79,785	\$85,606	\$93,212	\$94,255	\$95,992	\$98,425
Masters + 60/PhD	\$57,265	\$58,246	\$60,582	\$62,931	\$65,274	\$67,616	\$70,519	\$73,429	\$76,330	\$79,237	\$82,130	\$88,203	\$96,253	\$97,296	\$99,033	\$101,466

**Assumption:**  
Salary increase in FY 2011: 4.00%

<b>FY 2012, Effective 10/01/11 (the first pay period)</b>														<b>LONGEVITY PLACEMENTS</b>		
														1	2	2
														17-18 YRS	19-20 YRS	21 + YRS
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12-15	Step 16	Service	Service	Service
Bachelors	\$51,539	\$51,716	\$52,777	\$54,725	\$56,655	\$58,599	\$61,068	\$63,517	\$65,985	\$68,431	\$70,891	\$75,816	\$81,724	N/A	N/A	N/A
Bachelors + 15	\$53,256	\$54,099	\$55,210	\$57,147	\$59,087	\$61,032	\$63,496	\$65,957	\$68,414	\$70,879	\$73,325	\$78,261	\$86,613	N/A	N/A	N/A
Bachelors + 30/Masters	\$54,975	\$56,242	\$58,699	\$61,158	\$63,611	\$66,078	\$69,132	\$72,171	\$75,232	\$78,273	\$81,335	\$87,431	\$95,366	\$96,460	\$98,285	\$100,839
Masters + 30	\$56,693	\$58,699	\$61,158	\$63,611	\$66,078	\$68,537	\$71,581	\$74,640	\$77,687	\$80,729	\$83,774	\$89,887	\$97,873	\$98,967	\$100,792	\$103,347
Masters + 60/PhD	\$60,128	\$61,158	\$63,611	\$66,078	\$68,537	\$70,997	\$74,045	\$77,101	\$80,147	\$83,199	\$86,236	\$92,613	\$101,066	\$102,160	\$103,985	\$106,540

**Assumption:**  
Salary increase in FY 2012: 5.00%

SVC: "R" (11 MONTH)  
**FY 2008-2012 SALARY SCHEDULES**

FY 2011, Effective 10/01/10 (the first pay period)														LONGEVITY PLACEMENTS		
														1	2	2
														17-18 YRS	19-20 YRS	21 + YRS
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12-15	Step 16	Service	Service	Service
Bachelors	\$53,993	\$54,179	\$55,290	\$57,331	\$59,353	\$61,389	\$63,976	\$66,542	\$69,127	\$71,690	\$74,267	\$79,427	\$85,616	N/A	N/A	N/A
Bachelors + 15	\$55,792	\$56,676	\$57,839	\$59,868	\$61,900	\$63,938	\$66,520	\$69,098	\$71,672	\$74,254	\$76,817	\$81,988	\$90,738	N/A	N/A	N/A
Bachelors + 30/Masters	\$57,593	\$58,920	\$61,494	\$64,071	\$66,640	\$69,224	\$72,424	\$75,607	\$78,815	\$82,001	\$85,208	\$91,594	\$99,907	\$101,054	\$102,965	\$105,641
Masters + 30	\$59,392	\$61,494	\$64,071	\$66,640	\$69,224	\$71,801	\$74,989	\$78,194	\$81,387	\$84,574	\$87,763	\$94,167	\$102,533	\$103,680	\$105,592	\$108,268
Masters + 60/PhD	\$62,991	\$64,071	\$66,640	\$69,224	\$71,801	\$74,378	\$77,571	\$80,772	\$83,963	\$87,161	\$90,343	\$97,023	\$105,878	\$107,025	\$108,937	\$111,613

**Assumption:**  
Salary increase in FY 2011: 4.00%

FY 2012, Effective 10/01/11 (the first pay period)														LONGEVITY PLACEMENTS		
														1	2	2
														17-18 YRS	19-20 YRS	21 + YRS
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12-15	Step 16	Service	Service	Service
Bachelors	\$56,693	\$56,888	\$58,055	\$60,197	\$62,321	\$64,459	\$67,175	\$69,869	\$72,584	\$75,275	\$77,980	\$83,398	\$89,897	N/A	N/A	N/A
Bachelors + 15	\$58,582	\$59,509	\$60,731	\$62,861	\$64,995	\$67,135	\$69,846	\$72,553	\$75,256	\$77,967	\$80,658	\$86,087	\$95,275	N/A	N/A	N/A
Bachelors + 30/Masters	\$60,473	\$61,866	\$64,569	\$67,274	\$69,972	\$72,685	\$76,045	\$79,388	\$82,756	\$86,101	\$89,469	\$96,174	\$104,902	\$106,106	\$108,113	\$110,923
Masters + 30	\$62,362	\$64,569	\$67,274	\$69,972	\$72,685	\$75,391	\$78,739	\$82,104	\$85,456	\$88,802	\$92,152	\$98,875	\$107,660	\$108,864	\$110,871	\$113,681
Masters + 60/PhD	\$66,141	\$67,274	\$69,972	\$72,685	\$75,391	\$78,096	\$81,450	\$84,811	\$88,161	\$91,519	\$94,860	\$101,874	\$111,172	\$112,377	\$114,384	\$117,194

**Assumption:**  
Salary increase in FY 2012: 5.00%

**FY 2008-2012 ET 15 SALARY SCHEDULE (CONTINUED)**  
**CBU: MAA**  
**SVC: "Q" (12 MONTH)**

**FY 2008-2012 SALARY SCHEDULES**

<b>FY 2011, Effective 10/01/10 (the first pay period)</b>														<b>LONGEVITY PLACEMENTS</b>		
														1	2	2
														17-18 YRS	19-20 YRS	21 + YRS
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12-15	Step 16	Service	Service	Service
Bachelors	\$58,170	\$58,348	\$59,425	\$61,399	\$63,359	\$65,330	\$67,834	\$70,318	\$72,820	\$75,302	\$77,797	\$82,792	\$88,785	N/A	N/A	N/A
Bachelors + 15	\$59,912	\$60,766	\$61,893	\$63,857	\$65,825	\$67,798	\$70,297	\$72,792	\$75,285	\$77,785	\$80,267	\$85,273	\$93,745	N/A	N/A	N/A
Bachelors + 30/Masters	\$61,652	\$62,930	\$65,431	\$67,925	\$70,414	\$72,915	\$75,997	\$79,096	\$82,202	\$85,286	\$87,578	\$94,573	\$102,621	\$103,664	\$105,402	\$107,835
Masters + 30	\$63,397	\$65,431	\$67,925	\$70,414	\$72,915	\$75,409	\$78,497	\$81,600	\$84,692	\$87,776	\$90,864	\$97,065	\$105,165	\$106,208	\$107,946	\$110,379
Masters + 60/PhD	\$66,880	\$67,925	\$70,414	\$72,915	\$75,409	\$77,908	\$80,997	\$84,096	\$87,184	\$90,281	\$93,361	\$99,829	\$108,402	\$109,445	\$111,183	\$113,616

**Assumption:**  
Salary increase in FY 2011: 4.00%

<b>FY 2012, Effective 10/01/11 (the first pay period)</b>														<b>LONGEVITY PLACEMENTS</b>		
														1	2	2
														17-18 YRS	19-20 YRS	21 + YRS
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12-15	Step 16	Service	Service	Service
Bachelors	\$61,078	\$61,265	\$62,397	\$64,469	\$66,526	\$68,597	\$71,226	\$73,834	\$76,461	\$79,067	\$81,687	\$86,932	\$93,225	N/A	N/A	N/A
Bachelors + 15	\$62,908	\$63,804	\$64,988	\$67,050	\$69,116	\$71,188	\$73,812	\$76,432	\$79,050	\$81,675	\$84,280	\$89,536	\$98,432	N/A	N/A	N/A
Bachelors + 30/Masters	\$64,735	\$66,076	\$68,703	\$71,322	\$73,934	\$76,561	\$79,796	\$83,050	\$86,312	\$89,550	\$91,957	\$99,302	\$107,752	\$108,847	\$110,672	\$113,226
Masters + 30	\$66,567	\$68,703	\$71,322	\$73,934	\$76,561	\$79,180	\$82,422	\$85,680	\$88,927	\$92,165	\$95,407	\$101,918	\$110,424	\$111,518	\$113,343	\$115,898
Masters + 60/PhD	\$70,224	\$71,322	\$73,934	\$76,561	\$79,180	\$81,804	\$85,047	\$88,301	\$91,544	\$94,795	\$98,029	\$104,821	\$113,822	\$114,917	\$116,742	\$119,296

**Assumption:**  
Salary increase in FY 2012: 5.00%

FY 2008-2012 EG 09 SALARY SCHEDULE (CONTINUED)  
 CBU: MAB  
 SVC: "A01"

**FY 2008-2012 SALARY SCHEDULES**

FY 2011, Effective 10/01/10 (the first pay period)											LONGEVITY PLACEMENTS		
											1	2	2
											17-18 YRS Service BA/BS+30 & Above	19-20 YRS Service BA/BS+30 & Above	21 + YRS Service BA/BS+30 & Above
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10-16			
All degrees	\$53,772	\$55,571	\$57,369	\$59,168	\$60,967	\$62,765	\$64,565	\$66,364	\$68,162	\$69,962	\$71,005	\$72,742	\$75,175

**Assumption:**  
 Salary increase in FY 2011: 4.00%

FY 2012, Effective 10/01/11 (the first pay period)											LONGEVITY PLACEMENTS		
											1	2	2
											17-18 YRS Service BA/BS+30 & Above	19-20 YRS Service BA/BS+30 & Above	21 + YRS Service BA/BS+30 & Above
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10-16			
All degrees	\$56,461	\$58,350	\$60,238	\$62,127	\$64,016	\$65,904	\$67,793	\$69,682	\$71,570	\$73,460	\$74,555	\$76,380	\$78,934

**Assumption:**  
 Salary increase in FY 2012: 5.00%