

## 2024-2025 Licensed General Compensation Schedule

Effective 7/1/2024

Step	BA	BA + 15	BA + 30	MA	MA + 15	MA + 30	MA + 45	MA + 60	PHDEDS
1	\$ 51,400.00	\$ 52,942.00	\$ 54,530.26	\$ 56,438.82	\$ 58,131.98	\$ 59,875.94	\$ 61,672.22	\$ 63,522.39	\$ 66,063.28
2	\$ 52,685.00	\$ 54,265.55	\$ 55,893.52	\$ 57,708.69	\$ 59,439.95	\$ 61,223.15	\$ 63,059.85	\$ 64,951.64	\$ 67,549.71
3	\$ 54,002.13	\$ 55,622.19	\$ 57,290.85	\$ 59,007.14	\$ 60,777.35	\$ 62,600.67	\$ 64,478.69	\$ 66,413.05	\$ 69,069.58
4	\$ 55,352.18	\$ 57,012.74	\$ 58,723.13	\$ 60,334.80	\$ 62,144.84	\$ 64,009.19	\$ 65,929.46	\$ 67,907.35	\$ 70,623.64
5	\$ 56,735.98	\$ 58,438.06	\$ 60,191.20	\$ 61,692.33	\$ 63,543.10	\$ 65,449.39	\$ 67,412.88	\$ 69,435.26	\$ 72,212.67
6	\$ 58,154.38	\$ 59,899.01	\$ 61,695.98	\$ 63,080.41	\$ 64,972.82	\$ 66,922.01	\$ 68,929.67	\$ 70,997.56	\$ 73,837.46
7	\$ 59,462.86	\$ 61,246.74	\$ 63,084.14	\$ 64,499.72	\$ 66,272.28	\$ 68,260.45	\$ 70,308.26	\$ 72,417.51	\$ 75,314.21
8	\$ 60,800.77	\$ 62,624.79	\$ 64,503.54	\$ 65,950.96	\$ 67,597.72	\$ 69,625.66	\$ 71,714.42	\$ 73,865.86	\$ 76,820.49
9	\$ 62,168.79	\$ 64,033.85	\$ 65,954.87	\$ 67,434.86	\$ 68,949.68	\$ 71,018.17	\$ 73,148.71	\$ 75,343.17	\$ 78,356.90
10	\$ 63,567.59	\$ 65,474.61	\$ 67,438.85	\$ 68,952.14	\$ 70,328.67	\$ 72,438.53	\$ 74,611.69	\$ 76,850.04	\$ 79,924.04
11	\$ 64,997.86	\$ 66,947.79	\$ 68,956.23	\$ 70,331.19	\$ 71,735.24	\$ 73,887.30	\$ 76,103.92	\$ 78,387.04	\$ 81,522.52
12	\$ 66,460.31	\$ 68,454.12	\$ 70,507.74	\$ 71,737.81	\$ 73,169.95	\$ 75,365.05	\$ 77,626.00	\$ 79,954.78	\$ 83,152.97
13	\$ 67,789.51	\$ 69,823.20	\$ 71,917.89	\$ 73,172.57	\$ 74,633.35	\$ 76,872.35	\$ 79,178.52	\$ 81,553.88	\$ 84,816.03
14	\$ 69,145.30	\$ 71,219.66	\$ 73,356.25	\$ 74,636.02	\$ 76,126.02	\$ 78,409.80	\$ 80,762.09	\$ 83,184.95	\$ 86,512.35
15	\$ 70,528.21	\$ 72,644.06	\$ 74,823.38	\$ 76,128.74	\$ 77,648.54	\$ 79,977.99	\$ 82,377.33	\$ 84,848.65	\$ 88,242.60
16	\$ 71,938.77	\$ 74,096.94	\$ 76,319.85	\$ 77,651.31	\$ 79,201.51	\$ 81,577.55	\$ 84,024.88	\$ 86,545.62	\$ 90,007.45
17	\$ 73,377.55	\$ 75,578.88	\$ 77,846.24	\$ 79,204.34	\$ 80,785.54	\$ 83,209.10	\$ 85,705.38	\$ 88,276.54	\$ 91,807.60
18	\$ 74,847.55	\$ 77,090.45	\$ 79,403.17	\$ 80,788.43	\$ 82,401.25	\$ 84,873.29	\$ 87,419.48	\$ 90,042.07	\$ 93,643.75
19	\$ 76,348.55	\$ 78,644.45	\$ 80,991.23	\$ 82,404.19	\$ 84,049.27	\$ 86,570.75	\$ 89,167.87	\$ 91,842.91	\$ 95,516.63
20	\$ 77,885.55	\$ 80,226.45	\$ 82,648.17	\$ 84,052.28	\$ 85,730.26	\$ 88,302.17	\$ 90,951.23	\$ 93,679.77	\$ 97,426.96
21	\$ 79,464.55	\$ 81,851.45	\$ 84,333.17	\$ 85,733.28	\$ 87,445.00	\$ 90,068.21	\$ 92,770.26	\$ 95,553.36	\$ 99,375.50
22	\$ 81,089.55	\$ 83,501.45	\$ 86,048.17	\$ 87,445.00	\$ 89,189.26	\$ 91,869.57	\$ 94,625.66	\$ 97,464.43	\$ 101,363.01
23	\$ 82,754.55	\$ 85,191.45	\$ 87,763.17	\$ 89,189.26	\$ 90,951.23	\$ 93,679.77	\$ 96,518.17	\$ 99,413.72	\$ 103,390.27
24	\$ 84,464.55	\$ 86,926.45	\$ 89,523.17	\$ 90,951.23	\$ 92,770.26	\$ 95,553.36	\$ 98,302.17	\$ 101,401.99	\$ 105,458.07
25	\$ 86,214.55	\$ 88,711.45	\$ 91,358.17	\$ 92,770.26	\$ 94,625.66	\$ 97,464.43	\$ 100,219.17	\$ 103,256.99	\$ 107,567.23
26	\$ 88,009.55	\$ 90,556.45	\$ 93,259.17	\$ 94,625.66	\$ 96,518.17	\$ 99,413.72	\$ 102,119.17	\$ 105,164.99	\$ 109,719.23
27	\$ 89,844.55	\$ 92,446.45	\$ 95,209.17	\$ 96,518.17	\$ 98,445.00	\$ 101,363.01	\$ 104,066.17	\$ 107,116.99	\$ 111,919.23
28	\$ 91,724.55	\$ 94,381.45	\$ 97,204.17	\$ 98,445.00	\$ 100,419.26	\$ 103,419.17	\$ 106,066.17	\$ 109,066.99	\$ 114,119.23
29	\$ 93,644.55	\$ 96,366.45	\$ 99,149.17	\$ 100,419.26	\$ 102,519.26	\$ 105,566.17	\$ 108,116.17	\$ 111,166.99	\$ 116,319.23
30	\$ 95,609.55	\$ 98,401.45	\$ 101,144.17	\$ 102,519.26	\$ 104,664.26	\$ 107,716.17	\$ 110,266.17	\$ 113,316.99	\$ 118,519.23

**2024-2025 Licensed Hard to Hire Compensation Schedule**

Effective 7/1/2024

Step	BA	BA + 15	BA + 30	MA	MA + 15	MA + 30	MA + 45	MA + 60	PHDEDS
1	\$ 55,808	\$ 57,482	\$ 59,207	\$ 61,279	\$ 63,117	\$ 65,011	\$ 66,961	\$ 68,970	\$ 71,729
2	\$ 57,203	\$ 58,919	\$ 60,687	\$ 62,658	\$ 64,537	\$ 66,474	\$ 68,468	\$ 70,522	\$ 73,343
3	\$ 58,633	\$ 60,392	\$ 62,204	\$ 64,068	\$ 65,990	\$ 67,969	\$ 70,008	\$ 72,109	\$ 74,993
4	\$ 60,099	\$ 61,902	\$ 63,759	\$ 65,509	\$ 67,474	\$ 69,499	\$ 71,583	\$ 73,731	\$ 76,680
5	\$ 61,602	\$ 63,450	\$ 65,353	\$ 66,983	\$ 68,992	\$ 71,062	\$ 73,194	\$ 75,390	\$ 78,406
6	\$ 63,142	\$ 65,036	\$ 66,987	\$ 68,490	\$ 70,545	\$ 72,661	\$ 74,841	\$ 77,086	\$ 80,170
7	\$ 64,562	\$ 66,499	\$ 68,494	\$ 70,031	\$ 72,132	\$ 74,296	\$ 76,525	\$ 78,821	\$ 81,973
8	\$ 66,015	\$ 67,995	\$ 70,035	\$ 71,607	\$ 73,755	\$ 75,968	\$ 78,247	\$ 80,594	\$ 83,818
9	\$ 67,500	\$ 69,525	\$ 71,611	\$ 73,218	\$ 75,415	\$ 77,677	\$ 80,007	\$ 82,407	\$ 85,704
10	\$ 69,019	\$ 71,090	\$ 73,222	\$ 74,865	\$ 77,111	\$ 79,425	\$ 81,807	\$ 84,262	\$ 87,632
11	\$ 70,572	\$ 72,689	\$ 74,870	\$ 76,363	\$ 78,654	\$ 81,013	\$ 83,444	\$ 85,947	\$ 89,385
12	\$ 72,160	\$ 74,325	\$ 76,554	\$ 77,890	\$ 80,227	\$ 82,633	\$ 85,112	\$ 87,666	\$ 91,172
13	\$ 73,603	\$ 75,811	\$ 78,085	\$ 79,448	\$ 81,831	\$ 84,286	\$ 86,815	\$ 89,419	\$ 92,996
14	\$ 75,075	\$ 77,327	\$ 79,647	\$ 81,037	\$ 83,468	\$ 85,972	\$ 88,551	\$ 91,208	\$ 94,856
15	\$ 76,577	\$ 78,874	\$ 81,240	\$ 82,657	\$ 85,137	\$ 87,691	\$ 90,322	\$ 93,032	\$ 96,753
16	\$ 78,108	\$ 80,451	\$ 82,865	\$ 84,311	\$ 86,840	\$ 89,445	\$ 92,128	\$ 94,892	\$ 98,688
17	\$ 79,670	\$ 82,060	\$ 84,522	\$ 85,997	\$ 88,577	\$ 91,234	\$ 93,971	\$ 96,790	\$ 100,662
18	\$	\$ 83,702	\$ 86,213	\$ 87,717	\$ 90,348	\$ 93,059	\$ 95,850	\$ 98,726	\$ 102,675
19		\$	\$ 87,937	\$ 89,471	\$ 92,155	\$ 94,920	\$ 97,767	\$ 100,700	\$ 104,729
20			\$	\$ 91,260	\$ 93,998	\$ 96,818	\$ 99,723	\$ 102,714	\$ 106,823
21				\$	\$ 95,878	\$ 98,755	\$ 101,717	\$ 104,769	\$ 108,960
22					\$	\$ 100,730	\$ 103,752	\$ 106,864	\$ 111,139
23						\$	\$ 105,827	\$ 109,001	\$ 113,361
24							\$	\$ 111,181	\$ 115,629
25								\$	\$ 116,582
26									
27									
28									
29									
30									

## 2024-2025 Licensed Specialist Compensation Schedule

Effective 7/1/2024

Step	BA	BA + 15	BA + 30	MA	MA + 15	MA + 30	MA + 45	MA + 60	PHDEDS
1	\$ 61,535	\$ 63,381	\$ 65,283	\$ 67,568	\$ 69,595	\$ 71,682	\$ 73,833	\$ 76,048	\$ 79,090
2	\$ 63,074	\$ 64,966	\$ 66,915	\$ 69,088	\$ 71,161	\$ 73,295	\$ 75,494	\$ 77,759	\$ 80,869
3	\$ 64,650	\$ 66,590	\$ 68,588	\$ 70,642	\$ 72,762	\$ 74,944	\$ 77,193	\$ 79,509	\$ 82,689
4	\$ 66,267	\$ 68,255	\$ 70,302	\$ 72,232	\$ 74,399	\$ 76,631	\$ 78,930	\$ 81,298	\$ 84,549
5	\$ 67,923	\$ 69,961	\$ 72,060	\$ 73,857	\$ 76,073	\$ 78,355	\$ 80,706	\$ 83,127	\$ 86,452
6	\$ 69,621	\$ 71,710	\$ 73,861	\$ 75,519	\$ 77,784	\$ 80,118	\$ 82,521	\$ 84,997	\$ 88,397
7	\$ 71,188	\$ 73,324	\$ 75,523	\$ 77,218	\$ 79,535	\$ 81,921	\$ 84,378	\$ 86,910	\$ 90,386
8	\$ 72,790	\$ 74,973	\$ 77,223	\$ 78,955	\$ 81,324	\$ 83,764	\$ 86,277	\$ 88,865	\$ 92,420
9	\$ 74,427	\$ 76,660	\$ 78,960	\$ 80,732	\$ 83,154	\$ 85,648	\$ 88,218	\$ 90,864	\$ 94,499
10	\$ 76,102	\$ 78,385	\$ 80,737	\$ 82,548	\$ 85,025	\$ 87,576	\$ 90,203	\$ 92,909	\$ 96,625
11	\$ 77,814	\$ 80,149	\$ 82,553	\$ 84,199	\$ 86,725	\$ 89,327	\$ 92,007	\$ 94,767	\$ 98,558
12	\$ 79,565	\$ 81,952	\$ 84,411	\$ 85,883	\$ 88,460	\$ 91,114	\$ 93,847	\$ 96,662	\$ 100,529
13	\$ 81,156	\$ 83,591	\$ 86,099	\$ 87,601	\$ 90,229	\$ 92,936	\$ 95,724	\$ 98,596	\$ 102,540
14	\$ 82,780	\$ 85,263	\$ 87,821	\$ 89,353	\$ 92,034	\$ 94,795	\$ 97,638	\$ 100,568	\$ 104,590
15	\$ 84,435	\$ 86,968	\$ 89,577	\$ 91,140	\$ 93,874	\$ 96,690	\$ 99,591	\$ 102,579	\$ 106,682
16	\$ 86,124	\$ 88,708	\$ 91,369	\$ 92,963	\$ 95,752	\$ 98,624	\$ 101,583	\$ 104,631	\$ 108,816
17	\$ 87,846	\$ 90,482	\$ 93,196	\$ 94,822	\$ 97,667	\$ 100,597	\$ 103,615	\$ 106,723	\$ 110,992
18		\$ 92,291	\$ 95,060	\$ 96,719	\$ 99,620	\$ 102,609	\$ 105,687	\$ 108,858	\$ 113,212
19			\$ 96,961	\$ 98,653	\$ 101,613	\$ 104,661	\$ 107,801	\$ 111,035	\$ 115,476
20				\$ 100,626	\$ 103,645	\$ 106,754	\$ 109,957	\$ 113,255	\$ 117,786
21					\$ 105,718	\$ 108,889	\$ 112,156	\$ 115,521	\$ 120,141
22						\$ 111,067	\$ 114,399	\$ 117,831	\$ 122,544
23							\$ 116,687	\$ 120,188	\$ 124,995
24								\$ 121,180	\$ 127,495
25									\$ 128,547
26									
27									
28									
29									
30									