

**TRS-ActiveCare Plans
CFISD Employee Premium Rates 2012-2013**

FULL-TIME RATES (minimum of 35 hours per week)

Monthly Premiums	ActiveCare 1-HD	ActiveCare 1	ActiveCare 2	ActiveCare 3	First Care (HMO)	Scott & White (HMO)
Employee Contribution						
Employee Only	\$73	\$110	\$222	\$386	\$157.06	\$173
Employee & Child(ren)	\$177	\$245	\$421	\$684	\$343.56	\$360
Employee & Spouse	\$295	\$332	\$585	\$958	\$525.16	\$525
Employee & Family	\$477	\$379	\$656	\$1,065	\$539.70	\$551

FULL-TIME RATES (Both spouses are CFISD employees – POOL FUNDS)

Monthly Premiums	ActiveCare 1-HD	ActiveCare 1	ActiveCare 2	ActiveCare 3	First Care (HMO)	Scott & White (HMO)
Employee Only	\$73	\$110	\$222	\$386	\$157.06	\$173
Employee & Child(ren)	\$177	\$245	\$421	\$684	\$343.56	\$360
Employee & Spouse	\$281	\$321	\$585	\$958	\$511.16	\$511
Employee & Family	\$477	\$379	\$656	\$1,065	\$520.70	\$547

FULL-TIME RATES (Spouse employed by another TRS-ActiveCare participating District - SPLIT PREMIUM)

Monthly Premiums	ActiveCare 1-HD	ActiveCare 1	ActiveCare 2	ActiveCare 3	First Care (HMO)	Scott & White (HMO)
Employee Only	\$73	\$110	\$222	\$386	\$157.06	\$173
Employee & Child(ren)	\$177	\$245	\$421	\$684	\$343.56	\$360
Employee & Spouse	\$140.50	\$160.50	\$292.50	\$479	\$255.58	\$255.50
Employee & Family	\$238.50	\$189.50	\$328	\$532.50	\$260.35	\$273.50

PART-TIME RATES (minimum of 15 hours per week)

Monthly Premiums	ActiveCare 1-HD	ActiveCare 1	ActiveCare 2	ActiveCare 3	First Care (HMO)	Scott & White (HMO)
Employee Only	\$73	\$110	\$222	\$386	\$157.06	\$173
Employee & Child(ren)	\$240	\$308	\$484	\$747	\$382.56	\$416
Employee & Spouse	\$358	\$395	\$648	\$1,021	\$588.16	\$585
Employee & Family	\$580	\$482	\$759	\$1,168	\$642.70	\$654

PART-TIME RATES (Both spouses are CFISD employees – POOL FUNDS)

Monthly Premiums	ActiveCare 1-HD	ActiveCare 1	ActiveCare 2	ActiveCare 3	First Care (HMO)	Scott & White (HMO)
Employee Only	\$73	\$110	\$222	\$386	\$157.06	\$173
Employee & Child(ren)	\$240	\$308	\$484	\$747	\$382.56	\$416
Employee & Spouse	\$281	\$321	\$585	\$958	\$511.16	\$511
Employee & Family	\$477	\$379	\$656	\$1,065	\$520.70	\$547

PART-TIME RATES (Spouse employed by another TRS-ActiveCare participating district - SPLIT PREMIUM)

Monthly Premiums	ActiveCare 1-HD	ActiveCare 1	ActiveCare 2	ActiveCare 3	First Care (HMO)	Scott & White (HMO)
Employee Only	\$73	\$110	\$222	\$386	\$157.06	\$173
Employee & Child(ren)	\$240	\$308	\$484	\$747	\$382.56	\$416
Employee & Spouse	\$140.50	\$160.50	\$298	\$499	\$255.58	\$255.50
Employee & Family	\$253.50	\$200	\$350	\$571	\$260.35	\$273.50

PART-TIME RATES (minimum of 10 hours, but less than 15 hours per week)

A part-time employee working 10, but less than 15 hours per week is responsible for the total premium.

Monthly Premiums	ActiveCare 1-HD	ActiveCare 1	ActiveCare 2	ActiveCare 3	First Care (HMO)	Scott & White (HMO)
Employee Only	\$298	\$338	\$460	\$637	\$382.06	\$398
Employee & Child(ren)	\$466	\$540	\$731	\$1,015	\$607.56	\$641
Employee & Spouse	\$731	\$771	\$1,046	\$1,448	\$961.16	\$961
Employee & Family	\$957	\$850	\$1,150	\$1,592	\$970.70	\$997