

## CYPRESS- FAIRBANKS ISD Employee Monthly Premium Rates 2015-2016

### TRS-ACTIVECARE PLANS \*

MONTHLY PREMIUMS	TRS ActiveCare 1-HD	TRS ActiveCare Select	TRS ActiveCare 2	FIRST CARE HMO	SCOTT & WHITE HMO
<b>EMPLOYEE CONTRIBUTION</b>	<b>FULL-TIME EMPLOYEE RATES ( MINIMUM 35 HOURS PER WEEK )</b>				
Employee Only	\$116	\$242	\$376	\$193.80	\$278.60
Employee & Child(ren)	\$326	\$462	\$682	\$400.74	\$517.30
Employee & Spouse	\$478	\$673	\$1,017	\$614.44	\$699.62
Employee & Family	\$751	\$844	\$1,027	\$629.84	\$813.76
<b>EMPLOYEE CONTRIBUTION</b>	<b>PART-TIME EMPLOYEE RATES ( 15 - 34 HOURS PER WEEK )</b>				
Employee Only	\$116	\$242	\$376	\$193.80	\$278.60
Employee & Child(ren)	\$389	\$525	\$745	\$439.74	\$573.30
Employee & Spouse	\$541	\$736	\$1,080	\$677.44	\$759.62
Employee & Family	\$854	\$947	\$1,130	\$732.84	\$916.76
<b>EMPLOYEE CONTRIBUTION</b>	<b>SUBSTITUTE, TEMP, PART-TIME RATES ( 10+ HOURS PER WEEK )</b>				
Employee Only	\$341	\$473	\$614	\$418.80	\$503.60
Employee & Child(ren)	\$615	\$762	\$992	\$664.74	\$798.30
Employee & Spouse	\$914	\$1,122	\$1,478	\$1,050.44	\$1,135.62
Employee & Family	\$1,231	\$1,331	\$1,521	\$1,060.84	\$1,259.76

DENTAL INSURANCE	Assurant Indemnity	Heritage Prepaid	QCD of America Dental Discount	MSofA Dent-All Discount Plan ( See Website for Plan Details)	
Employee Only	\$ 36.40	\$ 12.32	\$ -	Plan A	\$ 10.00
Employee & 1 Dependent	\$ 77.30	\$ 19.92	\$ 6.00	Plan B	\$ 5.00
Employee & 2 Dependent or more	\$ 109.32	\$ 30.52	\$ 9.00	Plan C	\$ 5.00

VISION INSURANCE	Guardian VSP Vision Plan
Employee Only	\$ 10.36
Employee & Child(ren)	\$ 17.80
Employee & Spouse	\$ 17.44
Employee & Family	\$ 28.18

DISABILITY INSURANCE	Assurant Employee Benefits
PLAN A ( see website for plan details / rates )	\$ 5.56 - \$ 316.26
PLAN B ( see website for plan details / rates )	\$ 4.98 - \$ 281.90

CANCER AND SPECIFIED DISEASE INSURANCE	Humana Insurance Company
Monthly Rates ( Depending on Coverage Selections - See website for Plan Details )	\$ 9.47 - \$118.39

OPTIONAL EMPLOYEE LIFE INSURANCE	Sun Life Assurance Company of Canada
\$10,000 to \$250,000 of Life Coverage ( See Ins. website premium rates )	\$ .35 - \$ 400.50
OPTIONAL SPOUSE LIFE INSURANCE ( See Ins. website for premium rates )	\$ .18 - \$ 124.63
OPTIONAL DEPENDENT CHILD LIFE INSURANCE ( See Ins. website for additional info )	\$ 2.02

LONG TERM CARE INSURANCE	TRS / Genworth Life Insurance
Go to TRS Website for Plan Details	www.trs.state.tx.us

**\* FOR POOLING AND SPLIT EMPLOYEE RATES SEE INSURANCE DEPT WEBSITE**