

## FREQUENTLY ASKED QUESTIONS FOR SUBSTITUTES

### 1. What are the requirements for substitutes in Cypress-Fairbanks ISD?

SUBSTITUTES	TYPES	REQUIREMENTS
Substitute Teacher	<i>Degreed and Certified</i>	Active Texas Educator Certificate
	<i>Degreed</i>	Conferred Bachelor's Degree
Substitute Nurse		Current Nursing License
Substitute Paraprofessional  AND/OR	<i>Paraprofessional Aide (Classroom)</i> - This position is equivalent to a teacher's aide/assistant.	Requires a High School Diploma
	<i>Paraprofessional Aide (Clerical)</i> - This position includes clerical/receptionist/workroom duties.	Requires a High School Diploma

### 2. Are references needed before my application is considered complete?

Two (2) references are required.

At least one reference must be from your current or most recent supervisor/manager in a paid or volunteer position.

If you have worked in CyFair ISD in any capacity, a reference from a principal or direct supervisor must be submitted.

A second reference may be submitted from a co-worker, if needed. References from family and friends are not acceptable.

**3. I've completed my application and my references have been submitted electronically. What is the next step?**

Your application will be reviewed by the appropriate administrator for the posting. Within 7-10 days, you should receive an e-mail with the next steps in the process to include training and proficiency testing as required.

**4. Do the transcripts need to be official and sealed from the university?**

College and university transcripts attached to the application may be unofficial copies. However, it is required that you have official transcripts (listing a conferred/graduation date) when paperwork is submitted.

**5. If I have previously applied/interviewed for a substitute position, do I need to reapply?**

Every year a new posting for substitute positions is displayed on the website. You must log in to the applicant system with your user identification and password and apply for the desired job to your application in order to express your renewed interest. You must submit new references if the previous references are over 1 year ago and if your current supervisor(s) changed.

**6. What do I need to do if I want to change information on my application?**

Applicants have the capability to update their online application with their user identification and password at any time.

*In order for your application to receive full consideration, it is important you provide all the information and specific documentation requested in the instructions.*