

2017-2018 Stipends and Supplements

Rev. May 2017

CRITICAL NEEDS STIPENDS 2017-2018

To be eligible:

- 1) Teachers must be fully certified in the critical needs area.
- 2) Teachers in an alternative certification program will not be eligible until they receive their five-year certificate.
- 3) Teachers must be teaching during the regular school day. Teachers who teach in a critical needs area during zero period will not be eligible.

Length of Stipend: Teacher will lose the stipend immediately when they are no longer teaching in the critical needs area or are no longer certified to teach in the critical needs area. Teachers will not receive the stipend until all paperwork is complete in the Human Resources Department. If the teacher is employed after the school year starts, the stipend will be prorated on a daily basis. Stipends will be distributed on a prorated basis for partial assignments.

(Paid in two installments: half of annual amount on 10/20 paycheck and half on 3/20 paycheck)

AMT.

Math Teacher (Grades 7-12)*; including Skills Specialist, Instructional Coach, Response to Intervention (Rtl), and Academic Intervention Teacher**	\$3,000
Science Teacher (Grades 7-12)*; including Skills Specialist, Instructional Coach, Rtl, and Academic Intervention Teacher**	\$3,000
Reading Teachers (Grades 9-12)	\$2,500
English I & II Teacher; including Skills Specialist, Rtl, and Academic Intervention Teacher** & Accelerated English Academy (AEA)	\$3,000
Health Science Teacher	\$4,000
Montessori Teacher (excluding Bilingual and ESL who receive stipends)	\$1,500
SPECIAL EDUCATION: (All Grades)	
Structured Learning Center (SLC), Structured Preschool Program for Children with Disabilities (SPPCD), Gaining Acceptable Performance (GAP), Visually Impaired, Hearing Impaired, Orientation & Mobility, Pre-Kindergarten (PK) Inclusion/Play Based Assessment Team (PBAT)	\$3,000
GAP Center and Compliance Unit - Lane & Aldine Education Center (AEC)	\$4,500
Occupational Therapist; including Assistants	\$2,500
Physical Therapist	\$3,500
Certified Assessment Specialist (Diagnostician)	\$4,000
Licensed Psychologist	\$1,500
Certified Bilingual Assessment Specialist	\$5,000
CERTIFIED SPEECH PATHOLOGIST:	
Speech-Language Pathology Assistant (SLPA) - Starting Year 4 in Aldine	\$3,500
Clinical Fellowship Year (CFY)	\$5,000
Certificate of Clinical Competence (CCC), Audiologist	\$7,000
Bilingual with CCC	\$8,000
Bilingual Teacher (All Grades); including Skills Specialist, Instructional Literacy Coach, Rtl, and Academic Intervention Teacher**	\$4,500
ALDINE EDUCATION CENTER (AEC) TEACHERS:	
Math and Science Teachers	\$6,000
All other Teachers	\$3,000
Structured English Immersion (SEI) Teacher; including Instructional Literacy Coach, Rtl, and Academic Intervention Teacher**	\$2,500
District Instructional Math Coach**	\$3,000
English as a Second Language (ESL) identified intensive classroom teacher** (must meet requirements)	\$2,500
INTERNATIONAL BACCALAUREATE (IB) COORDINATOR:	
Early Childhood (EC)/PK/Kindergarten	\$2,000
Elementary/Intermediate/Middle School (2)	\$2,500
9th Grade	\$3,500
High School and IB Program Coordinator (1)	\$5,000
Elementary Testing Coordinator	\$2,500
Carver Magnet Coordinator	\$1,500

**Science teachers must be certified in the science they are teaching. Intermediate Math and Science Teachers do not receive a critical needs stipend, even if they are certified. Elementary Resource and Inclusion teachers do not receive the critical needs stipend. Middle School and High School Resource teachers who are also certified in Math and Science and are serving students in those subject areas are eligible for the critical needs stipend.*

***Must have a standard certification in the critical needs area to qualify. Generalists must have taught in the Critical Needs area in the preceding year to qualify.*

CLARIFICATIONS: SPECIFIC ELIGIBILITY REQUIREMENTS

English as a Second Language (ESL) Stipend (Grades PK-12) - ONLY applicable to the ESL program (which includes the newcomer program at grades 7-12). Teachers must be identified by their principal, complete a series of specific professional development, possess a standard certification in ESL, and be assigned to sheltered teams (recent arrivals receiving sheltered instruction). Does not include bilingual students.

Single Sheltered Class (Grades PK-2) and Sheltered Team (Grades 3-8) must reach capacity before an additional teacher is approved.

Middle and High School Only: Employees in this position who meet certain eligibility criteria can receive two stipends; they are not bound to the rule that you can only receive one stipend and it will be the higher of the two. The Executive Director of Multilingual Services will submit list of recipients and Human Resources will validate certificate.

Bilingual Stipend (Grades PK-6) - ONLY applicable to the Bilingual program. Teachers must be identified by their principal, possess a standard certification in bilingual, and be assigned to bilingual students at least 50% of the day. (grades PK-6) Does not include ESL students.

Spanish English Immersion (SEI) Stipend (Grades 3-6) - ONLY applicable to the Bilingual program. Teachers must be identified by their principal, possess a standard certification in ESL, team teach with a bilingual teacher, and be assigned to teach the English Language Arts (ELA) and possibly other content areas in Spanish or English to bilingual students. Does not include ESL students.