

National Board Certification Program

National Board Certification, developed by the National Board for Professional Teaching Standards, is the most respected professional certification available in K-12 education. Conroe ISD is committed to supporting educators throughout the National Board Certification process and working together to foster excellent teaching and learning for all students.

NOW is the time for YOU to join our cohort of National Board Certified Teacher Candidates!

Who is Eligible?

- Full-time classroom teacher
- 3 full years of teaching experience
- Valid state teaching license

What is the Certification Program?

The CISD National Board Certification Program is a multi-year, active commitment from participants. More information pertaining to the National Board Certification Program can be found at www.nbpts.org.

Participants Accepted into the Program will be Expected To:

- Participate for the entire duration of the certification program.
- Attend regular cohort meetings throughout the commitment period.
- Complete various assignments such as videoing classroom lessons, writing about teaching practices and activities which impact student learning, as well as other assignments designed to support the certification process.
- Actively participate in a National Board Certification learning community.

How Much Does the Certification Cost?

- Candidates pay an annual, non-refundable \$75 registration fee.
- Conroe ISD pays for the 4 component fees (\$1,900 total) required for each candidate.

Conroe ISD Educators receiving an active National Board Certification will receive augmented salaries, with an additional up to \$9,000 per year.

Apply Now!

The cohort application can be found under the Teaching & Learning district website. Applications will be accepted now through January 7, 2022.

Deadline to Apply

January 7, 2022

More Information

Enroll in the NBC Informational Session
Thursday, December 9, 2021 from 4:30-5:30

[Register in Eduphoria](#)

National Board Program Administrator:
Chris Reichelt | creichelt@conroeisd.net | 936-709-7817
Coordinator of Gifted Programs, Professional Programs, and Mentorships



The Conroe ISD NBCT Candidate Scholarship Application

Instructions for Submission

I. Complete Application Form - Three (3) pages

II. Submit Required Attachments – Six (6) pages, depending on the length of recommendations.

1. Profile of Teaching (Type this heading on your document.)

Submit a written profile of your approach to teaching. Use the five NBPTS core propositions as points of discussion. Give **specific examples** from your classroom practice that illustrate each proposition. Write in first person. Keep in mind that this piece of writing should capture the life and heart of your classroom. Avoid writing a philosophical treatise on education.

The profile may not exceed **two** single-spaced, typed pages. Use Times New Roman 12 font with one-inch margins all around. Profiles that exceed two pages will not be considered.

The Five Core Propositions are as follows:

1. Teachers are committed to students and their learning.
2. Teachers know the subjects they teach and how to teach those subjects to students.
3. Teachers are responsible for managing and monitoring student learning.
4. Teachers think systematically about their practice and learn from experience.
5. Teachers are members of learning communities.

2. Context of School (Type this heading on your document.)

Provide a written snapshot of your school or classroom in terms of demographics, points of pride, challenges, etc. The context may not exceed **one** single-spaced page (same font and margin requirements as above).

3. Two Letters of Recommendation (At least one should be an administrator at your school or district.)

4. List of Education-Related Recognitions, Honors, & Awards Received (List Form Only – One Page)

III. Compile the submission packet containing the items above (I and II) and send by campus mail in one envelope to Chris Reichelt. There should be nine (9) pages in the packet (unless recommendations exceed one [1] page).



NBCT Cohort Application

Applications must be received on or before **Friday, January 7, 2022 at 4:00 pm.**

Please return applications via Campus Mail to the following address:

**Conroe ISD Administration Building
Attn: Chris Reichelt, NBCT Coordinator**

Name _____

Home Address (Include City and Zip Code) _____

Home Phone _____ Cell Phone _____

Email _____

Campus (No Initials) _____ Grade Level and Subject _____

School Address _____

Principal _____

Number of Years as a Teacher (not including this year) _____

Number of Years in Conroe ISD _____

Number of Years teaching at current campus _____

Have you previously submitted National Board components? _____ If so, which one(s)? _____

Please provide a summary of your teaching experience below.

Years	District	Campus	Teaching Assignment

Mark an X by all the following that apply to your school:

___ Title I School

___ Five (5) or fewer National Board Certified teachers at my school

NBCT Cohort Application

National Board Certification Area (Mark an X by your certificate of choice.)

		CERTIFICATE			
DISCIPLINE	DEVELOPMENTAL LEVEL	STUDENT AGE RANGE			
		3-8	7-12	11-15	14-18+
Art	Early and Middle Childhood	●	●		
	Early Adolescence through Young Adulthood			●	●
Career and Technical Education	Early Adolescence through Young Adulthood			●	●
English as a New Language	Early and Middle Childhood	●	●		
	Early Adolescence through Young Adulthood			●	●
English Language Arts	Early Adolescence			●	
	Adolescence and Young Adulthood				●
Exceptional Needs Specialist	Early Childhood through Young Adulthood	●	●	●	●
Generalist	Early Childhood	●			
	Middle Childhood		●		
Health Education	Early Adolescence through Young Adulthood			●	●
Library Media	Early Childhood through Young Adulthood	●	●	●	●
Literacy: Reading-Language Arts	Early and Middle Childhood	●	●		
Mathematics	Early Adolescence			●	
	Adolescence and Young Adulthood				●
Music	Early and Middle Childhood	●	●		
	Early Adolescence through Young Adulthood			●	●
Physical Education	Early and Middle Childhood	●	●		
	Early Adolescence through Young Adulthood			●	●
School Counseling	Early Childhood through Young Adulthood	●	●	●	●
Science	Early Adolescence			●	
	Adolescence and Young Adulthood				●
Social Studies-History	Early Adolescence			●	
	Adolescence and Young Adulthood				●
World Languages	Early Adolescence through Young Adulthood			●	●

The following criteria must be met in order for your application to be considered by the selection panel. The applicant verifies and commits to the following by placing an (X) in the spaces provided.

- ___ 1. Have three (3) years of teaching experience and a baccalaureate or higher degree.
- ___ 2. Teach full-time in Conroe ISD.
- ___ 3. Commit to teach three (3) years in Conroe ISD after completion of NBCT.
- ___ 4. Commit to completing the NBCT Portfolio (all four [4] components).
- ___ 5. Applicants are responsible for registration fees (\$75.00 non-refundable each year of candidacy).

NBCT Cohort Application

Commitment Letter

If _____ (*applicant's name*) is selected for Conroe ISD's National Board for Professional Standards Cohort 2021-2022, I understand the following:

1. The program may require the participant's release for two professional leave days for planning and documentation each year of the candidate's participation in the cohort.
2. Participants will be expected to attend and be active contributors at required trainings, seminars, etc., which will be scheduled approximately once each month during the school year.
3. Participants will be expected to use district email and to check email at least once every 24 hours.
4. The National Board for Professional Teaching Standards (NBPTS) certification process is rigorous and very demanding; over 300 hours of preparation over nine months is required. Some candidates have reported over 700 hours of work.
5. The NBPTS certification process consists of e-portfolios and assessment center exercises. Participants are expected to meet all deadlines and complete all parts of the process. Participants are also expected to stay in regular contact with the district's NBCT Coordinator, Chris Reichelt, and meet all deadlines.
6. NBCT Certification is a two (2) year process and this cohort will provide support for both years. All candidates are expected to pass all the components necessary to meet the goal of becoming a National Board Certified Teacher.
7. Participants who do not participate in cohort meetings or complete their submission deadlines will be withdrawn from the cohort, and reimbursement of cohort fees will be collected from the participant.
8. Participants should receive support for this effort at the campus level.
9. Participants will keep campus administration apprised of progress, important deadlines and requirements, and any other appropriate information regarding the pursuit of certification.
10. Candidates must pay NBPTS an electronic online registration fee of \$75.00. Upon completion of the NBPTS certification process requirements, including submitting all entries of the portfolio and completion of the assessment center, the candidate will provide proof of completion to Chris Reichelt.

Principal's Signature: _____

Date _____

Applicant's Signature: _____

Date _____

NBCT Cohort Application

Recommendation Form: PRINCIPAL

Dear Principal:

A member of your faculty has applied for admission into the Conroe ISD National Board for Professional Teaching Certification Cohort 2021-2022. The cohort is a rigorous and challenging undertaking that will guide him/her through this most prestigious and rewarding certification process. The demands of this certification process are very high, and so are the rewards of enhanced professional development and recognition.

Your input and support are very important to the success of this project. Please take a moment to give your confidential assessment of this teacher's personal and professional qualifications. Please respond to the following questions.

NBPTS Certification Applicant's name: _____

Please rate the applicant in the following categories on a scale of 1-5, with **1 = strongly disagree** or see little evidence and **5 = strongly agree** or have seen much evidence of this trait.

Strongly Disagree  Strongly Agree

- | | | |
|-----|---|-----------|
| 1. | Follows through on commitments | 1 2 3 4 5 |
| 2. | Consistently meets deadlines | 1 2 3 4 5 |
| 3. | Shows a great capacity for sustained effort | 1 2 3 4 5 |
| 4. | Demonstrates resilience when under pressure | 1 2 3 4 5 |
| 5. | Effective spoken/written communication skills | 1 2 3 4 5 |
| 6. | Knows content and best practices | 1 2 3 4 5 |
| 7. | Understands and meets individual instructional needs | 1 2 3 4 5 |
| 8. | Continually develops/improves as a professional learner | 1 2 3 4 5 |
| 9. | Engages in reflective dialogue about teaching | 1 2 3 4 5 |
| 10. | Contributes to the school community and the profession | 1 2 3 4 5 |

Signature: _____ Date: _____

Printed Name: _____

This information is confidential and will not be shared with the applicant.

Please return this form to Chris Reichelt, NBCT Coordinator, by 4:00 PM on Friday, January 7, 2022.

NBCT Cohort Application

Recommendation Form: PROFESSIONAL COLLEAGUE

Dear Educator:

A colleague of yours has applied for admission into the Conroe ISD National Board for Professional Teaching Certification Cohort 2021-2022. The Cohort is a rigorous and challenging undertaking that will guide him/her through this most prestigious and rewarding certification process. The demands of this certification process are very high, and so are the rewards of enhanced professional development and recognition.

Your input and support are very important to the success of this project. Please take a moment to give your confidential assessment of this teacher's personal and professional qualifications. Please respond to the following questions.

NBPTS Certification Applicant's name: _____

Please rate the applicant in the following categories on a scale of 1-5, with **1 = strongly disagree** or see little evidence and **5 = strongly agree** or have seen much evidence of this trait.

Strongly Disagree  Strongly Agree

- | | | |
|-----|---|-----------|
| 1. | Follows through on commitments | 1 2 3 4 5 |
| 2. | Consistently meets deadlines | 1 2 3 4 5 |
| 3. | Shows a great capacity for sustained effort | 1 2 3 4 5 |
| 4. | Demonstrates resilience when under pressure | 1 2 3 4 5 |
| 5. | Effective spoken/written communication skills | 1 2 3 4 5 |
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| 8. | Continually develops/improves as a professional learner | 1 2 3 4 5 |
| 9. | Engages in reflective dialogue about teaching | 1 2 3 4 5 |
| 10. | Contributes to the school community and the profession | 1 2 3 4 5 |

Signature: _____ Date: _____

Printed Name: _____

This information is confidential and will not be shared with the applicant.

Please return this form to Chris Reichelt, NBCT Coordinator, by 4:00 PM on Friday, January 7, 2022.

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NOW is the time for YOU to join our cohort of National Board Certified Teacher Candidates!

Scoring of Submissions

A review panel composed of Conroe ISD NBCT Teachers and other leaders from across the district will meet to score submissions.

Applicants will be notified of their status by January 21, 2022.

Compile the submission packet containing the items above (I and II) and send by campus mail in one envelope to Chris Reichelt.

There should be nine (9) pages in the packet(unless recommendations exceed one [1] page).

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