

Conroe Independent School District  
**Teachers, Librarians, ARD Facilitators, and Nurses**  
**Hiring Schedule**

*2014-15 year only\**

Years of Experience	Bachelor's degree 187 days
0	\$48,700
1	\$49,140
2	\$49,520
3	\$49,895
4	\$50,120
5	\$50,320
6	\$50,620
7	\$50,830
8	\$51,180
9	\$51,530
10	\$51,911
11	\$52,278
12	\$52,633
13	\$53,058
14	\$53,457
15	\$53,904
16	\$54,294
17	\$54,683
18	\$55,139
19	\$55,655
20	\$56,099
21	\$56,553
22	\$57,539
23	\$58,511
24	\$59,413
25+	\$60,292

\* *Creditable years of experience as of September 1, 2014.*

Salaries are developed for one year only. Future salaries cannot be predicted from this schedule.

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### Master's Degree

The salary scale for teachers with a master's degree is based on the bachelor's degree scale noted here, plus a stipend of \$1,800 per year.

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### Doctorate Degree

The salary scale for teachers with a doctorate degree (*degree must be in the subject area taught and received from an accredited university*) is based on the bachelor's degree scale noted here, plus a stipend of \$3,600 per year.

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### Bilingual Certification

The salary scale for teachers with Texas bilingual certification, who are assigned to a bilingual classroom, is based on the bachelor's degree scale noted here, plus a stipend of \$2,000 per year.

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