

Conroe Independent School District  
 Teachers, Librarians, ARD Facilitators, and Nurses  
 Hiring Schedule

*2015-16 year only\**

Years of Experience	Bachelor's degree 187 days
0	\$50,000
1	\$50,325
2	\$50,765
3	\$51,145
4	\$51,520
5	\$51,745
6	\$51,945
7	\$52,245
8	\$52,455
9	\$52,805
10	\$53,155
11	\$53,736
12	\$54,103
13	\$54,458
14	\$54,883
15	\$55,382
16	\$55,829
17	\$56,219
18	\$56,608
19	\$57,064
20	\$57,680
21	\$58,124
22	\$58,578
23	\$59,564
24	\$60,536
25+	\$61,438

*\* Creditable years of experience as of September 1, 2015.*

Salaries are developed for one year only. Future salaries cannot be predicted from this schedule.

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**Master's Degree**

The salary scale for teachers with a master's degree is based on the bachelor's degree scale noted here, plus a stipend of \$1,800 per year.

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**Doctorate Degree**

The salary scale for teachers with a doctorate degree (*degree must be in the subject area taught and received from an accredited university*) is based on the bachelor's degree scale noted here, plus a stipend of \$3,600 per year.

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**Bilingual Certification**

The salary scale for teachers with Texas bilingual certification, who are assigned to a bilingual classroom, is based on the bachelor's degree scale noted here, plus a stipend of \$3,000 per year.

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