



Compensation Worksheet 2013-14

A. 60% Observation; 15% SIP; 25% Growth

Observation	Points
June Final Observation Rating _____	_____ .60
Data	
School Improvement Plan Score _____	_____ .15
Growth _____	_____ .25
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Potential Final Rating _____	_____

B. 60% Observation; 40% Data

Observation	Points
June Final Observation Rating _____	_____ .60
Data	
Same as Superintendent's Evaluation	3.43 .40
o Growth data composed of Math/ELA, Elementary ISTEP, Middle ISTEP & High School ECA; Graduation Rate	
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Potential Final Rating _____	_____

	<u>Final Rating</u>
Highly Effective	3.5 - 4.0
Effective	2.5 - 3.49
Improvement Necessary	1.75 - 2.49
Ineffective	1.0 - 1.74

This worksheet is not an official final calculation.