

## TEACHER SALARY SCHEDULE Effective 2019-20 School Year

(Increase of 3% from 2018-19 School Year - Standard Rounding Rules Apply.)

YRS	Pre License Bachelor's Degree	Bachelor's Degree	Bachelor's Plus	Master's Degree	Masters Plus	PHD	YRS
0	\$34,257	<b>\$42,981</b>	\$44,227	<b>\$47,666</b>	\$48,569	<b>\$51,677</b>	1
1	\$34,257	<b>\$42,981</b>	\$44,227	<b>\$48,612</b>	\$49,556	<b>\$52,729</b>	1
2	\$35,632	<b>\$44,701</b>	\$45,990	<b>\$49,556</b>	\$50,546	<b>\$53,781</b>	2
3	\$37,049	<b>\$46,506</b>	\$47,837	<b>\$51,534</b>	\$52,566	<b>\$55,930</b>	3
4	\$38,554	<b>\$48,354</b>	\$49,729	<b>\$53,598</b>	\$54,629	<b>\$58,125</b>	4
5	\$40,059	<b>\$50,288</b>	\$51,750	<b>\$55,747</b>	\$56,820	<b>\$60,457</b>	5
6	\$41,691	<b>\$52,308</b>	\$53,813	<b>\$57,982</b>	\$59,099	<b>\$62,882</b>	6
7	\$41,691	<b>\$54,371</b>	\$55,962	<b>\$60,301</b>	\$61,463	<b>\$65,397</b>	7
8	\$41,691	<b>\$56,563</b>	\$58,196	<b>\$62,709</b>	\$63,956	<b>\$68,049</b>	8
9	\$41,691	<b>\$58,842</b>	\$60,517	<b>\$65,203</b>	\$66,492	<b>\$70,747</b>	9
10	\$41,691	<b>\$61,162</b>	\$62,925	<b>\$67,823</b>	\$69,156	<b>\$73,583</b>	10
11	\$41,691	<b>\$63,612</b>	\$65,460	<b>\$70,532</b>	\$71,907	<b>\$76,509</b>	11
12	\$41,691	<b>\$66,192</b>	\$68,083	<b>\$73,369</b>	\$74,787	<b>\$79,574</b>	12
13	\$41,691	<b>\$68,812</b>	\$70,790	<b>\$76,291</b>	\$77,796	<b>\$82,775</b>	13
14	\$41,691	<b>\$71,564</b>	\$73,626	<b>\$79,344</b>	\$80,890	<b>\$86,067</b>	14
15	\$41,691	<b>\$74,443</b>	\$76,592	<b>\$82,634</b>	\$84,267	<b>\$89,653</b>	15
16	\$41,691	<b>\$74,626</b>	\$76,775	<b>\$82,925</b>	\$84,559	<b>\$89,945</b>	16
17	\$41,691	<b>\$74,809</b>	\$76,957	<b>\$83,109</b>	\$84,741	<b>\$90,128</b>	17
18	\$41,691	<b>\$74,809</b>	\$76,957	<b>\$83,109</b>	\$84,741	<b>\$90,128</b>	18
19	\$41,691	<b>\$75,636</b>	\$77,785	<b>\$83,935</b>	\$85,569	<b>\$90,955</b>	19
20	\$41,691	<b>\$76,462</b>	\$78,611	<b>\$84,762</b>	\$86,395	<b>\$91,781</b>	20
21	\$41,691	<b>\$76,462</b>	\$78,611	<b>\$84,762</b>	\$86,395	<b>\$91,781</b>	21
22	\$41,691	<b>\$76,462</b>	\$78,611	<b>\$84,762</b>	\$86,395	<b>\$91,781</b>	22
23	\$41,691	<b>\$77,730</b>	\$79,880	<b>\$86,030</b>	\$87,664	<b>\$93,050</b>	23
24	\$41,691	<b>\$79,000</b>	\$81,149	<b>\$87,299</b>	\$88,932	<b>\$94,319</b>	24
25	\$41,691	<b>\$79,000</b>	\$81,149	<b>\$87,299</b>	\$88,932	<b>\$94,319</b>	25
26	\$41,691	<b>\$79,000</b>	\$81,149	<b>\$87,299</b>	\$88,932	<b>\$94,319</b>	26
27	\$41,691	<b>\$80,753</b>	\$82,903	<b>\$89,054</b>	\$90,687	<b>\$96,073</b>	27
28	\$41,691	<b>\$82,507</b>	\$84,656	<b>\$90,807</b>	\$92,440	<b>\$97,826</b>	28
29	\$41,691	<b>\$82,507</b>	\$84,656	<b>\$90,807</b>	\$92,440	<b>\$97,826</b>	29
30	\$41,691	<b>\$84,343</b>	\$86,491	<b>\$92,643</b>	\$94,277	<b>\$99,663</b>	30
31	\$41,691	<b>\$86,178</b>	\$88,327	<b>\$94,477</b>	\$96,110	<b>\$101,496</b>	31

Per the 2019-2022 Contract (p. 94, Part I, Chapter 900, Art. 901.11: [https://www.nctq.org/dmsView/CEA-Master-Agreement-2019\\_2022](https://www.nctq.org/dmsView/CEA-Master-Agreement-2019_2022)), teachers with a BA are initially placed at the BA 3-year experience step and will remain there for no more than three consecutive years. Teachers who move to the BA 4-year experience step shall be deemed to have four years of experience.