



COLUMBUS CITY SCHOOLS

270 East State Street
Columbus, Ohio 43215

2014-2015 SALARY SCHEDULE

All newly hired teachers with a Bachelor's degree and no prior experience will be placed at the Bachelor's Degree level and 2 years of experience. All newly hired teachers with a Bachelor's plus (150 semester hours or more but less than a Masters) shall be paid the BA and 2 years rate. **Teachers are paid for years completed**, and shall move to the next step after completing 3 years. Adjustments will be made upon receipt of official verification of degree(s) or coursework with original college transcripts, years of prior teaching experience, up to 10 years*.

Effective August 20, 2012 through May 30, 2014, Teachers and other CEA bargaining unit professionals shall be paid in accordance with the following:

Completed Years of Experience	Bachelor's Degree	150 Semester Hours Bachelor's Degree +	Master's Degree	Master's Degree Plus 30 Semester Hours
0	\$42,333	\$42,333	\$43,390	\$44,211
1	42,333	42,333	44,250	45,111
2	42,333	42,333	45,111	46,011
3	42,333	43,546	46,911	47,850
4	44,016	45,268	48,789	49,728
5	45,776	47,107	50,745	51,723
6	47,615	48,985	52,780	53,797
7	49,493	50,941	54,892	55,949
8	51,489	52,975	57,083	58,218
9	53,562	55,088	59,353	60,526
10	55,675	57,279	61,739	62,952
11	57,905	59,587	64,204	65,456
12	60,253	61,974	66,786	68,078
13	62,639	64,439	69,447	70,816
14	65,143	67,021	72,225	73,633
15	67,765	69,721	75,220	76,707

* A "year" shall consist of at least 120 days for at least 7 hours per day during a school year. Public school teaching experience shall include teaching experience in all public schools, accredited armed forces U.S. State Department Dependency Schools, Peace Corps, and VISTA. Service credit may be given to physical therapists, school social workers, nurses, occupational therapists, and speech therapists for full time (40 hrs /wk) private employment. Up to 10 years military experience shall be granted upon receipt of documentation (DD-214) indicating actual years of active service. Teachers hired with a Trades & Industries certificate who are initially employed to teach under such certificate, shall be granted credit for years of experience outside the Columbus City School District for salary purposes, up to a maximum of 5 years. Up to ten (10) years experience credit for vocational teachers shall be given based upon documented other related employment or related self-employment. Rev 5/12

TEACHER SALARY SCHEDULE Effective 2014-2015 School Year

YRS	Community School Staff	Bachelors Degree	Bachelors Plus	Masters Degree	Masters Plus	PHD	YRS
0	\$31,183	\$39,125	\$40,260	\$43,390	\$44,211	\$47,041	0
1	\$31,183	\$39,125	\$40,260	\$44,250	\$45,111	\$47,998	1
2	\$32,435	\$40,690	\$41,864	\$45,111	\$46,011	\$48,956	2
3	\$33,726	\$42,333	\$43,546	\$46,911	\$47,850	\$50,912	3
4	\$35,095	\$44,016	\$45,268	\$48,789	\$49,728	\$52,911	4
5	\$36,465	\$45,776	\$47,107	\$50,745	\$51,723	\$55,033	5
6	\$37,951	\$47,615	\$48,985	\$52,780	\$53,797	\$57,240	6
7	\$37,951	\$49,493	\$50,941	\$54,892	\$55,949	\$59,530	7
8	\$37,951	\$51,489	\$52,975	\$57,083	\$58,218	\$61,944	8
9	\$37,951	\$53,562	\$55,088	\$59,353	\$60,526	\$64,400	9
10	\$37,951	\$55,675	\$57,279	\$61,739	\$62,952	\$66,981	10
11	\$37,951	\$57,905	\$59,587	\$64,204	\$65,456	\$69,645	11
12	\$37,951	\$60,253	\$61,974	\$66,786	\$68,078	\$72,435	12
13	\$37,951	\$62,639	\$64,439	\$69,447	\$70,816	\$75,348	13
14	\$37,951	\$65,143	\$67,021	\$72,225	\$73,633	\$78,346	14
15	\$37,951	\$67,765	\$69,721	\$75,220	\$76,707	\$81,610	15
16	\$37,951	\$67,931	\$69,887	\$75,486	\$76,973	\$81,876	16
17	\$37,951	\$68,097	\$70,053	\$75,652	\$77,139	\$82,042	17
18	\$37,951	\$68,097	\$70,053	\$75,652	\$77,139	\$82,042	18
19	\$37,951	\$68,850	\$70,806	\$76,405	\$77,892	\$82,795	19
20	\$37,951	\$69,602	\$71,558	\$77,157	\$78,644	\$83,547	20
21	\$37,951	\$69,602	\$71,558	\$77,157	\$78,644	\$83,547	21
22	\$37,951	\$69,602	\$71,558	\$77,157	\$78,644	\$83,547	22
23	\$37,951	\$70,757	\$72,713	\$78,312	\$79,799	\$84,702	23
24	\$37,951	\$71,912	\$73,868	\$79,467	\$80,954	\$85,857	24
25	\$37,951	\$71,912	\$73,868	\$79,467	\$80,954	\$85,857	25
26	\$37,951	\$71,912	\$73,868	\$79,467	\$80,954	\$85,857	26
27	\$37,951	\$73,509	\$75,465	\$81,064	\$82,551	\$87,454	27
28	\$37,951	\$75,105	\$77,061	\$82,660	\$84,147	\$89,050	28
29	\$37,951	\$75,105	\$77,061	\$82,660	\$84,147	\$89,050	29
30	\$37,951	\$76,776	\$78,732	\$84,331	\$85,818	\$90,721	30
31	\$37,951	\$78,446	\$80,402	\$86,001	\$87,488	\$92,391	31