

**Cobb County School District  
2015-2016 Temporary Positions**

Position	Hourly Rate
AVID Facilitator - Prior to completion of training	9.19
AVID Facilitator - Training course completed	14.39
Clinic Substitute - Unlicensed	10.71
Clinic Substitute - Licensed	19.40
ESOL Interpreter	25.90
Facility Use	12.43
Food Service Substitute	10.40
Foundation Instructor *	10.69 (minimum hourly rate*)
Lunchroom Monitor	9.85
School Bus Driver: Activity; Probationary; Substitute	15.24
School Bus Monitor Mid Day Run	8.04
School Bus Monitor - Substitute	8.54
School Crossing Guards	26.00
School Operations Assistant	8.16
Substitute Teacher/Paraprofessional	10.00
Supply - School Nurse - LPN	19.40
Supply - School Nurse - RN	21.56
Temporary Custodian	11.21
Temporary Support	10.36
Tutor - ESOL	17.38
Tutor - Title I	35.35
Tutor - GA Certification Required (CRCT Remediation; Extended Day; 20 Day Funds)	Based on certificate and step placement for current and former CCSD teachers; all others are compensated on T4, Step 1 hourly rate.
Position	Daily Rate
Supply Teacher	101.00
Supply Psychologist	197.96
Supply School Social Worker	148.47
Supply Speech Language Pathologist	Based on certificate level, Step 1