

APPENDIX A

COMPENSATION SCHEDULES

TEACHER'S DIFFERENTIATED COMPENSATION SYSTEM

**The 13th pay is equivalent to the 2/5/20 paycheck for extended and year-round schools and the 2/20/20 paycheck for traditional schools. Differentials effective with the 3rd quarter differential payments.*

Level	2021-2022 (Effective July 1, 2021)	2022-2023 (Effective July 1, 2022)	2023-2024 (Effective July 1, 2023)
Level 1	\$47,765	\$49,198	\$50,182
Level 2	\$51,802	\$53,356	\$54,423
Level 3	\$57,423	\$59,145	\$60,328
Level 4	\$61,541	\$63,388	\$64,655
Level 5	\$66,168	\$68,153	\$69,516
Level 6	\$71,484	\$73,629	\$75,101
Level 7	\$74,725	\$76,967	\$78,507
Level 8	\$77,361	\$79,682	\$81,276
Level 9	\$80,090	\$82,492	\$84,142
Level 10	\$82,508	\$84,983	\$86,683
Level 11	\$84,792	\$87,335	\$89,082
Level 12	\$86,927	\$89,535	\$91,325
Level 13	\$88,896	\$91,563	\$93,394
Level 14	\$90,685	\$93,406	\$95,274
Level 15	\$92,509	\$95,285	\$97,190
Level 16	\$94,360	\$97,191	\$99,135
Level 17	\$96,248	\$99,135	\$101,118

PER DIEM RATE FOR SUBSTITUTE TEACHERS

Inexperienced Sub	2021-2022 (Effective July 1, 2021)	2022-2023 (Effective July 1, 2022)	2023-2024 (Effective July 1, 2023)
A. Per Day	\$ 145.73	\$ 150.11	\$ 153.11
B. Per day on the 6th day and each succeeding day in	\$ 162.49	\$ 167.37	\$ 170.71
C. Per day on the 61st day and each succeeding day in	\$ 170.62	\$ 175.74	\$ 179.25

Experienced Substitute Rate for Substitute Teachers:

The Experienced Substitute rate will be applied to 1) those who have had two or more years of regular teaching experience have or; 2) have had 120 or more days of substitute teaching service during each of the two school years immediately prior to reappointment or appointment.

Experienced Sub	2021-2022 (Effective July 1, 2021)	2022-2023 (Effective July 1, 2022)	2023-2024 (Effective July 1, 2023)
A. Per Day	\$ 162.49	\$ 167.37	\$ 170.71
B. Per day on the 6th day and each succeeding day in the	\$ 188.85	\$ 194.52	\$ 198.41
C. Per day on the 61st day and each succeeding day in the	\$ 198.29	\$ 204.23	\$ 208.32