

For NCTQ's analysis of 2020-2021 salary schedules, this 2019-2020 salary document was used again, as it remained posted on the district website as of July 7, 2021. NCTQ's policy is to analyze salary schedules posted as of January 1, 2021. However, the schedule "Effective 13th pay of SY" was used, as teachers were on that schedule at the conclusion of the 2019-2020 school year and thus, during the 2020-2021 school year.

APPENDIX A

COMPENSATION SCHEDULES TEACHER'S DIFFERENTIATED COMPENSATION SYSTEM

Level	2019-2020 Effective July 1 st , 2019	2019-2020 Effective 13th pay of SY*
Level 1	\$45,915.00	\$46,374.00
Level 2	\$49,795.00	\$50,293.00
Level 3	\$55,198.00	\$55,750.00
Level 4	\$59,157.00	\$59,749.00
Level 5	\$63,605.00	\$64,241.00
Level 6	\$68,715.00	\$69,402.00
Level 7	\$71,831.00	\$72,549.00
Level 8	\$74,364.00	\$75,108.00
Level 9	\$76,987.00	\$77,757.00
Level 10	\$79,312.00	\$80,105.00
Level 11	\$81,507.00	\$82,322.00
Level 12	\$83,559.00	\$84,395.00
Level 13	\$85,452.00	\$86,307.00
Level 14	\$87,172.00	\$88,044.00
Level 15	\$88,926.00	\$89,815.00
Level 16	\$90,705.00	\$91,612.00

PER DIEM RATE FOR SUBSTITUTE TEACHERS

Inexperienced Sub	2019-2020 Effective July 1 st , 2019	2019-2020 Effective 13th pay of SY*
A. Per Day	\$140.09	\$141.49
B. Per day on the 6th day and each succeeding day in the same assignment	\$156.20	\$157.76
C. Per day on the 61st day and each succeeding day in the same assignment	\$164.01	\$165.65

Experienced Substitutes:

Those who have had two or more years of regular teaching experience have 120 or more days of substitute teaching service during each of the two school years immediately prior to reappointment or appointment.