

Substitute Teacher and Substitute Paraprofessional Salary Schedule

Daily Substitute if assignment is working for a Teacher (All rates quoted are per day worked)

College Graduate (baccalaureate degree or higher)	\$93.00 per day worked
Certified Teacher	\$93.00 per day worked

Long-Term Substitute Teacher

Georgia Certified, in-field is preferred for these assignments. Certified in a related area would be the second option. If neither can be secured then a substitute with a degree in-field or a related area would be acceptable. **Must hold AT LEAST a Bachelor's Degree.** An assignment is considered long-term if you work 10 or more consecutive days for the same teacher. **The pay for a long-term teacher assignment is increased because of the additional responsibilities and work involved in the assignment.**

Rank 1 - (valid Georgia teaching certificate)	\$137.00 (days unlimited in-field)
<u>Exception: If a Rank 1 sub works long term for Pre-K teacher the pay is \$120.00 per day worked</u>	
Rank 2 (expired GA teaching certificate)	\$120.00 (up to 45 days) per day worked
Rank 3 (out of State teaching certificate, valid or expired)	\$120.00 (up to 45 days) per day worked
Rank 4 (Bachelor Degree or higher without certification)	\$120.00 (up to 45 days) per day worked

Paraprofessional and PreK Assistant Substitutes Daily and Long Term

All ranks are eligible for Paraprofessional and PreK Assistant assignments.

If the assignment is working for a Paraprofessional---**All Ranks** \$83.00 per day worked

If the assignment is working for a Pre K Teacher Assistant Substitute---**All Ranks** \$73.00 per day worked

The pay remains the same in these 2 positions no matter how long the assignment last because there are not any extra duties or extra responsibilities involved in working these positions.

Half-day Assignments: If you work a half-day assignment, the pay will be half the amount that you would normally receive for a full-day assignment. **It is the discretion of the school whether you are paid for half-day or full-day, depending on the hours worked for the assignment.**

Paydays SY 2015-2016

July 31, 2015
August 31, 2015
September 30, 2015
October 30, 2015
November 30, 2015
December 16, 2015
January 29, 2016
February 29, 2016
March 31, 2016
April 29, 2016
May 31, 2016
June 22, 2016

Attendance Cut Off SY 2015-2016

July 8, 2015
August 14, 2015
September 11, 2015
October 14, 2015
November 6, 2015
December 2, 2015
January 14, 2016
February 10, 2016
March 15, 2016
April 14, 2016
May 16, 2016
June 9, 2016