

## Seattle Public Schools Certificated Teacher Summative Evaluation Form

<b>Employee Name</b>	<b>Emp. ID</b>	<b>Evaluator Name</b>	<b>School/Program</b>		
EMPLOYEE NAME	EMPLOYEE ID	YOUR NAME			
<b>Subject(s): <i>Type the name(s) of the subjects in the orange boxes below</i></b>		<b>Evaluation Type</b>	<b>Focused/Comp.</b>		
ENTER SUBJECT(S)		Annual/Midyear/Other	ENTER FOCUSED/COMP	2013-2014 School Year	

<b>C1: Centering Instruction on high expectations for student achievement</b>	<b>1-4 RATING</b>

<b>C2: Demonstrating Effective Teaching Practice</b>	<b>1-4 RATING</b>

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**C3: Recognizing individual student learning needs and developing strategies to address those needs**

**1-4 RATING**

**C4: Providing clear and intentional focus on subject matter content and curriculum**

**1-4 RATING**

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**C5: Fostering and managing a safe, positive learning environment**

**1-4 RATING**

**C6: Using multiple student data elements to modify instruction and improve student learning**

**1-4 RATING**

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**C7: Communicating and collaborating with parents and the school community**

**1-4 RATING**

**C8: Exhibiting collaborative and collegial practices focused on improving instructional practice and student learning**

**1-4 RATING**

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## Goals for the Following Year

## Employee Comments

## Rationale for Placing on Comprehensive Evaluation (if Applicable)

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Criteria	C1	C2	C3	C4	C5	C6	C7	C8
<b>Evaluator Scores:</b>								

Summative Score	Student Growth Score	Student Growth Rating	Summative Rating
The evaluation of this employee for the following school year shall be:		Focused or Comprehensive	
OSPI Approved Summative Scoring Band			
8-14	15-21	22-28	29-32
1	2	3	4
Unsatisfactory	Basic	Proficient	Distinguished

OSPI Approved Student Growth Impact Rating Scoring Band		
5-12	13-17	18-20
Low	Average	High
<i>Any rating of "1" in a student growth component results in a "Low" rating.</i>		

**Note:** Signing this instrument acknowledges participation in but not necessarily agreement with the contents of this report. A signed original must be sent to the Supervisor for review by Jun 10. They will then forward to Human Resources before June 30. One copy will be placed in the building file and one copy will be provided to the teacher.

Certificated staff with Provisional Contracts must complete and sign evaluation forms by May 15.

Certificated staff with Continuing Contracts must complete and sign evaluation forms by May 31.

We have participated in a conversation on the above items:

Employee Acknowledgement & Signatures			
<b>Evaluator Signature</b>		<b>Date</b>	
<b>Employee Signature</b>		<b>Date</b>	