

Substitute Rate of Pay Summary Human Resources Unit

Standard Locations (Day-to-Day)	\$110 per day	
Standard Locations (Long-Term)	\$130 per day (beginning on the 11th day)	
Standard Locations (Vacancy)	\$140 per day	
Early Hiring Locations (Day-to-Day)	\$120 per day	
Early Hiring Locations (Long-Term)	\$140 per day (beginning on the 11th day)	
Early Hiring Locations (Vacancy)	\$150 per day	
Title I – Tier I Locations (Day-to-Day)	\$150 per day	
Title I – Tier I Locations (Long-Term)	\$170 per day (beginning on the 11th day)	
Title I – Tier I Locations (Vacancy)	\$180 per day	
Title I – Tier I Locations - 8 Hour (HR) (Day-to-Day)	\$170 per day	
Title I – Tier I Locations - 8 HR (Long-Term)	\$190 per day (beginning on the 11th day)	
Title I – Tier I Locations - 8 HR (Vacancy)	\$200 per day	
Special Education or Hard-to-Fill	\$150 per day	
Special Education (8 HR) or Hard-to-Fill (8 HR)	\$166.64 per day	

Support Professional Substitutes:

Site Location	Substitute Type	Hourly Rate
All	Specialized Programs Teacher Assistant (SPTA) Title I Specialized Programs Teacher Assistant (SPTA)	11.25
	Title I In House Assistant Title I Library Aide	
	Title I Physical Education Aide	
	Title I Instructional Assistant Campus Security Monitor	
	Physical Education Aide	
	Federal Programs Teacher/Family Aide In House Suspension Aide	
	Instructional Assistant	
	Library Aide Resource Room Aide	
	School Aide Teacher	
	Family Assistant	