



Substitute Rate of Pay Summary Human Resources Unit

Standard Locations (Day-to-Day)	\$110 per day
Standard Locations (Long-Term)	\$130 per day (beginning on the 11th day)
Standard Locations (Vacancy)	\$140 per day
Early Hiring Locations (Day-to-Day)	\$120 per day
Early Hiring Locations (Long-Term)	\$140 per day (beginning on the 11th day)
Early Hiring Locations (Vacancy)	\$150 per day
Title I – Tier I Locations (Day-to-Day)	\$150 per day
Title I – Tier I Locations (Long-Term)	\$170 per day (beginning on the 11th day)
Title I – Tier I Locations (Vacancy)	\$180 per day
Title I – Tier I Locations - 8 Hour (HR) (Day-to-Day)	\$170 per day
Title I – Tier I Locations - 8 HR (Long-Term)	\$190 per day (beginning on the 11th day)
Title I – Tier I Locations - 8 HR (Vacancy)	\$200 per day
Special Education or Hard-to-Fill	\$150 per day
Special Education (8 HR) or Hard-to-Fill (8 HR)	\$166.64 per day

Support Professional Substitutes:

Site Classification	Substitute Type	Hourly Rate
All	Campus Security Monitor, Federal Programs Teacher/Family Aide, In House Suspension Aide, Instructional Assistant, Library Aide, Resource Room Aide, School Aide, Teacher Family Assistant, Title I In House Assistant, Title I Library Aide	10.50
All	Specialized Programs Teacher Assistant (SPTA), Title I Specialized Programs Teacher Assistant (SPTA), Physical Education Aide, Title I Physical Education Aide, Title I Instructional Assistant	10.73