

**CLARK COUNTY SCHOOL DISTRICT
LICENSED SALARY SCHEDULE
FISCAL YEAR 2015-2016
Effective 8/12/15**

STEP	CLASS A B.A.	CLASS B B.A. + 16	CLASS C B.A. + 32	CLASS D M.A.	CLASS E M.A. + 16	CLASS F M.A. +32	CLASS G PH D	CLASS H ASC	CLASS I ASC + PH D
1	\$ 34,637	\$ 36,495	\$ 38,357	\$ 40,221	\$ 42,087	\$ 44,447	\$ 45,947	\$ 47,589	\$ 49,089
2	36,085	37,942	39,809	41,669	43,541	46,145	47,645	49,286	50,786
3	37,531	39,398	41,256	43,122	44,985	47,844	49,344	50,984	52,484
4	38,985	40,845	42,705	44,569	46,429	49,536	51,036	52,677	54,177
5	40,427	42,291	44,155	46,019	47,880	51,236	52,736	54,377	55,877
6	41,236	43,745	45,615	47,466	49,330	52,934	54,434	56,074	57,574
7		44,620	47,054	48,917	50,779	54,631	56,131	57,773	59,273
8			48,501	50,364	52,227	56,328	57,828	59,471	60,971
9			49,952	51,819	53,675	58,024	59,524	61,166	62,666
10			51,401	53,269	55,123	59,829	61,329	62,970	64,470
11						61,417	62,917	64,558	66,058
12						63,463	64,963	66,606	68,106
13						64,734	66,234	67,875	69,375
14						66,029	67,529	69,171	70,671
15						67,689	69,189	70,831	72,331

DEFINITION OF CLASSES

- CLASS A Bachelor's degree and valid Nevada certification for the level or subject taught.
- CLASS B Bachelor's degree plus 16 increment growth units and valid Nevada certification for the level or subject taught. Units must be taken after receipt of bachelor's degree.
- CLASS C Bachelor's degree plus 32 increment growth units and valid Nevada certification for the level or subject taught.
- CLASS D Master's degree from an accredited institution in a field pertinent to position and valid Nevada certification for level or subject taught.
- CLASS E Master's degree plus 16 increment growth units and valid Nevada certification for level or subject taught, or completion of one Advanced Studies Certification 18-hour program. Units must be taken after receipt of master's degree.
- CLASS F Master's degree plus 32 increment growth units and valid Nevada certification for level or subject taught, or completion of two Advanced Studies Certification 18-hour programs. Units must be taken after receipt of master's degree.
- CLASS G Doctorate degree from an accredited institution in a field pertinent to position and valid Nevada certification for level or subject taught.
- CLASS H Advance Studies Certification (Advancement to Column H is not approved).
- CLASS I Advance Studies Certification plus Doctorate Degree (Advancement to Column I is not approved).

Please read very carefully Article 26 of the Negotiated Agreement between the Clark County School District and the Clark County Education Association to learn the criteria regarding increment growth units.

- NOTE** The salary schedule reflects a PERS requirement regarding inclusion of the doctoral stipend on the salary schedule.
- ≈ Class "G" reflects Class "F" plus \$1,500 for a doctorate degree.
 - ≈ Employees classified as "Class G" under the 2010-11 negotiated agreement will now be classified as "Class H". Movement to Class H through Advanced Studies Certification is not approved effective in the 2011-12 school year.
 - ≈ Class "I" reflects placement in Class "H" with the addition of \$1,500 for a doctorate degree for those in Class "H".

**Clark County School District
Licensed Personnel
Additional Salary Placement Information
2013-2014**

According to Article 26-1 of the Negotiated Agreement between the Clark County School District and the Clark County Education Association, effective July 1, 2009, newly hired teachers will be placed on the following steps for qualifying years of experience wherever applicable under Article 26-1.

Years of Experience	Corresponding Step Column on Salary Schedule
0	1
1	1
2	1
3	2
4	3
5	4
6	5
7	6
8	7
9	8
10	9
11	10
12	11
13	12
14	13
15+	14

Licensed personnel hired to teach in the 2013-2014 school year shall receive a maximum of twelve years of qualifying experience and will be placed in the appropriate class column pursuant to Article 26-1 of the licensed Negotiated Agreement.

Based upon the level of education held at the time of hire, step placement may be limited by the maximum step allowable by each respective column of the Annual Teacher Salary Schedule.