

**CLARK COUNTY SCHOOL DISTRICT  
2014-2015 ANNUAL TEACHER SALARY SCHEDULE  
FOR SEPTEMBER 2014 - FEBRUARY 2015 PAYROLL  
EFFECTIVE 11/25/14 RETROACTIVE TO START OF YEAR**

<b>STEP</b>	<b>CLASS A B.A.</b>	<b>CLASS B B.A. + 16</b>	<b>CLASS C B.A. + 32</b>	<b>CLASS D M.A.</b>	<b>CLASS E M.A. + 16</b>	<b>CLASS F M.A. +32</b>	<b>CLASS G PH D</b>	<b>CLASS H ASC</b>	<b>CLASS I ASC + PH D</b>
1	\$ 34,684	\$ 36,545	\$ 38,409	\$ 40,276	\$ 42,144	\$ 44,508	\$ 46,008	\$ 47,654	\$ 49,154
2	36,134	37,994	39,863	41,726	43,600	46,208	47,708	49,353	50,853
3	37,582	39,452	41,312	43,181	45,046	47,909	49,409	51,054	52,554
4	39,038	40,901	42,763	44,630	46,492	49,604	51,104	52,749	54,249
5	40,482	42,349	44,215	46,082	47,945	51,306	52,806	54,451	55,951
6	41,292	43,805	45,677	47,531	49,397	53,006	54,506	56,151	57,651
7		44,681	47,118	48,984	50,848	54,706	56,206	57,852	59,352
8			48,567	50,433	52,298	56,405	57,905	59,552	61,052
9			50,020	51,890	53,748	58,103	59,603	61,249	62,749
10			51,471	53,342	55,198	59,911	61,411	63,056	64,556
11						61,501	63,001	64,646	66,146
12						63,550	65,050	66,697	68,197
13						64,822	66,322	67,968	69,468
14						66,119	67,619	69,265	70,765
15						67,781	69,281	70,927	72,427

**DEFINITION OF CLASSES**

- CLASS A Bachelor's degree and valid Nevada certification for the level or subject taught.
- CLASS B Bachelor's degree plus 16 increment growth units and valid Nevada certification for the level or subject taught. Units must be taken after receipt of bachelor's degree.
- CLASS C Bachelor's degree plus 32 increment growth units and valid Nevada certification for the level or subject taught.
- CLASS D Master's degree from an accredited institution in a field pertinent to position and valid Nevada certification for level or subject taught.
- CLASS E Master's degree plus 16 increment growth units and valid Nevada certification for level or subject taught, or completion of one Advanced Studies Certification 18-hour program. Units must be taken after receipt of master's degree.
- CLASS F Master's degree plus 32 increment growth units and valid Nevada certification for level or subject taught, or completion of two Advanced Studies Certification 18-hour programs. Units must be taken after receipt of master's degree.
- CLASS G Doctorate degree from an accredited institution in a field pertinent to position and valid Nevada certification for level or subject taught.
- CLASS H Advance Studies Certification (Advancement to Column H is not approved).
- CLASS I Advance Studies Certification plus Doctorate Degree (Advancement to Column I is not approved).

Please read very carefully Article 26 of the Negotiated Agreement between the Clark County School District and the Clark County Education Association to learn the criteria regarding increment growth units.

**CLARK COUNTY SCHOOL DISTRICT  
LICENSED SALARY TABLE  
FOR MARCH 2015 - AUGUST 2015 PAYROLL  
1% Increase**

<b>STEP</b>	<b>CLASS A B.A.</b>	<b>CLASS B B.A. + 16</b>	<b>CLASS C B.A. + 32</b>	<b>CLASS D M.A.</b>	<b>CLASS E M.A. + 16</b>	<b>CLASS F M.A. +32</b>	<b>CLASS G PH D</b>	<b>CLASS H ASC</b>	<b>CLASS I ASC + PH D</b>
1	\$ 35,031	\$ 36,910	\$ 38,793	\$ 40,679	\$ 42,565	\$ 44,953	\$ 46,453	\$ 48,131	\$ 49,631
2	36,495	38,374	40,262	42,143	44,036	46,670	48,170	49,847	51,347
3	37,958	39,847	41,725	43,613	45,496	48,388	49,888	51,565	53,065
4	39,428	41,310	43,191	45,076	46,957	50,100	51,600	53,276	54,776
5	40,887	42,772	44,657	46,543	48,424	51,819	53,319	54,996	56,496
6	41,705	44,243	46,134	48,006	49,891	53,536	55,036	56,713	58,213
7		45,128	47,589	49,474	51,356	55,253	56,753	58,431	59,931
8			49,053	50,937	52,821	56,969	58,469	60,148	61,648
9			50,520	52,409	54,285	58,684	60,184	61,861	63,361
10			51,986	53,875	55,750	60,510	62,010	63,687	65,187
11						62,116	63,616	65,292	66,792
12						64,186	65,686	67,364	68,864
13						65,470	66,970	68,648	70,148
14						66,780	68,280	69,958	71,458
15						68,459	69,959	71,637	73,137

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**ARTICLE 26  
PROFESSIONAL COMPENSATION**

26-1 Effective for the teachers' contracts for employment for the 2013-2014 school year, the compensation for the degreed personnel covered by this Agreement for the term of this Agreement shall be in accordance with the following schedule for the contracted school year of 2013-2014.

Effective with the September 10, 2013, paycheck, the District agrees to increase the teachers' salary schedule by one percent (1%) for the 2013-2014 school year only.

Effective July 1, 2009, newly hired teachers will be placed on the following steps for the qualifying years of experience wherever applicable under Article 26.

Years of Experience	Corresponding Step Column on Salary Schedule
0	1
1	1
2	1
3	2
4	3
5	4
6	5
7	6
8	7
9	8
10	9
11	10
12	11
13	12
14	13
15+	14

Employees who possess an earned specialist degree, which shall consist of no less than 65 credit hours after completion of a bachelor's degree, shall be eligible for placement in Class F. Any school psychologist who completes an equivalent program as that of a specialist and who receives a master's degree in school psychology from a university whose program is accredited by the National School Psychology Certification System and who is certified as such by the National Association of School Psychologists shall be eligible for placement in Class E if the program consists of at least 49 credit hours after completion of the bachelor's degree and for placement in Class F if the program consists of at least 65 credit hours after completion of the bachelor's degree.