

**APPENDIX A: TEACHER PERFORMANCE SCHEDULE**  
**SCHEDULE C**

Index	2021 Salary Schedule 2.5%+2.5%=5% raise effective July 1, 2021				
	Class II	Class III	Class IV	Class V	Class VI
	BA	BA+150	MA	MA+30	MA + 45 or Phd
1	\$46,863.12	\$47,650.26	\$51,249.98	\$53,872.86	\$58,290.47
2	\$48,850.17	\$49,639.84	\$53,683.14	\$56,300.87	\$60,723.63
3	\$50,870.52	\$51,660.20	\$55,670.18	\$58,290.47	\$62,713.24
4	\$54,060.04	\$54,849.72	\$58,480.21	\$61,103.09	\$65,520.70
5	\$56,459.84	\$57,249.54	\$61,259.50	\$63,879.79	\$68,302.54
6	\$58,859.66	\$59,649.35	\$64,069.54	\$66,689.84	\$71,110.01
7	\$61,669.70	\$62,459.38	\$67,289.80	\$69,912.69	\$74,330.30
8	\$64,889.99	\$65,679.66	\$70,892.08	\$73,509.85	\$77,932.68
9	\$68,489.71	\$69,279.39	\$74,899.48	\$77,522.35	\$81,939.97
10	\$72,468.91	\$73,258.58	\$79,288.90	\$81,909.21	\$86,331.94
11	\$72,468.91	\$73,258.58	\$79,288.90	\$81,909.21	\$86,331.94
12	\$72,468.91	\$73,258.58	\$79,288.90	\$81,909.21	\$86,331.94
13	\$72,468.91	\$73,258.58	\$79,288.90	\$81,909.21	\$86,331.94
14	\$72,468.91	\$73,258.58	\$79,288.90	\$81,909.21	\$86,331.94
15	\$77,319.81	\$78,109.51	\$84,139.82	\$86,762.69	\$91,182.87
16	\$77,319.81	\$78,109.51	\$84,139.82	\$86,762.69	\$91,182.87
17	\$77,319.81	\$78,109.51	\$84,139.82	\$86,762.69	\$91,182.87
18	\$77,319.81	\$78,109.51	\$84,139.82	\$86,762.69	\$91,182.87
19	\$77,319.81	\$78,109.51	\$84,139.82	\$86,762.69	\$91,182.87
20	\$80,488.81	\$81,278.50	\$87,275.47	\$89,898.35	\$94,318.53
21	\$80,488.81	\$81,278.50	\$87,275.47	\$89,898.35	\$94,318.53
22	\$80,488.81	\$81,278.50	\$87,275.47	\$89,898.35	\$94,318.53
23	\$80,488.81	\$81,278.50	\$87,275.47	\$89,898.35	\$94,318.53
24	\$80,488.81	\$81,278.50	\$87,275.47	\$89,898.35	\$94,318.53
25	\$85,367.37	\$86,180.75	\$92,357.63	\$95,059.20	\$99,611.98
26	\$85,367.37	\$86,180.75	\$92,357.63	\$95,059.20	\$99,611.98
27	\$85,367.37	\$86,180.75	\$92,357.63	\$95,059.20	\$99,611.98
28	\$85,367.37	\$86,180.75	\$92,357.63	\$95,059.20	\$99,611.98
29	\$85,367.37	\$86,180.75	\$92,357.63	\$95,059.20	\$99,611.98
30	\$88,782.07	\$89,627.98	\$96,051.94	\$98,861.56	\$103,596.46

**NOTE:** Individuals on Comprehensive Assistance and Review will not advance until they are released from Comprehensive Assistance and Review.

New teachers entering the District with less than one full year of teaching experience shall enter on Step 1 of the Schedule. Teachers entering the District with 1 or more years of experience shall enter at the salary step corresponding to their experience, subject to the maximums. After initial placement, teachers shall move up the salary schedule based on service credit subsequently earned.