

NCTQ was unable to locate the salary schedule in use July 1, 2016 - January 14, 2017. Because our policy is to analyze schedules posted as of January 1, 2017, only the schedule below was used for our analysis.

Non-Grandfathered

Christina School District
Teacher's Salary Schedule
January 15, 2017 thru June 30, 2017

No Degree				Bachelors				Bachelors + 15			
Step	State	Local	Total	Step	State	Local	Total	Step	State	Local	Total
1	27,607	10,522	38,129	1	28,706	11,078	39,784	1	29,805	11,632	41,437
2	27,880	11,078	38,958	2	28,982	11,632	40,614	2	30,082	12,186	42,268
3	28,128	11,632	39,760	3	29,256	12,186	41,442	3	30,355	12,740	43,095
4	29,118	12,186	41,304	4	30,217	12,740	42,957	4	31,318	13,850	45,168
5	29,944	12,740	42,684	5	30,961	13,850	44,811	5	31,952	14,961	46,913
6	30,961	13,850	44,811	6	31,952	14,961	46,913	6	32,969	16,066	49,035
7	31,952	14,961	46,913	7	32,969	16,066	49,035	7	33,960	17,173	51,133
8	32,969	16,066	49,035	8	33,960	17,173	51,133	8	34,950	18,278	53,228
9	33,960	17,173	51,133	9	34,950	18,278	53,228	9	35,967	19,389	55,356
10	34,950	18,278	53,228	10	35,967	19,389	55,356	10	36,957	20,499	57,456
11	35,967	19,389	55,356	11	37,016	20,499	57,515	11	37,947	21,603	59,550
12	35,967	20,499	56,466	12	37,016	21,603	58,619	12	38,965	22,713	61,678
13	35,967	21,603	57,570	13	37,016	22,713	59,729	13	40,010	23,821	63,831
14	35,967	22,713	58,680	14	37,016	23,821	60,837	14	40,010	24,926	64,936
15	35,967	23,821	59,788	15	37,016	24,926	61,942	15	40,010	26,041	66,051
16	35,967	25,784	61,751	16	37,016	26,891	63,907	16	40,010	27,998	68,008
17	35,967	25,784	61,751	17	37,016	26,891	63,907	17	40,010	27,998	68,008
21	35,967	25,984	61,951	21	37,016	27,091	64,107	21	40,010	28,198	68,208
26	35,967	26,484	62,451	26	37,016	27,591	64,607	26	40,010	28,698	68,708

Bachelors + 30				Masters				Masters + 15			
Step	State	Local	Total	Step	State	Local	Total	Step	State	Local	Total
1	30,905	13,206	44,111	1	32,555	13,297	45,852	1	33,655	14,401	48,056
2	31,182	13,760	44,942	2	32,831	14,401	47,232	2	33,931	15,510	49,441
3	31,456	13,850	45,306	3	33,105	15,510	48,615	3	34,204	16,624	50,828
4	32,420	14,961	47,381	4	34,069	16,624	50,693	4	35,169	17,729	52,898
5	32,969	16,066	49,035	5	34,453	17,729	52,182	5	35,443	18,834	54,277
6	33,960	17,173	51,133	6	35,443	18,834	54,277	6	36,461	19,941	56,402
7	34,950	18,278	53,228	7	36,461	19,941	56,402	7	37,450	21,052	58,502
8	35,967	19,389	55,356	8	37,450	21,052	58,502	8	38,469	22,158	60,627
9	36,957	20,499	57,456	9	39,954	22,158	62,112	9	40,944	23,264	64,208
10	37,947	21,603	59,550	10	40,944	23,264	64,208	10	41,959	24,374	66,333
11	38,965	22,713	61,678	11	41,959	24,374	66,333	11	42,952	25,484	68,436
12	39,954	23,821	63,775	12	42,952	25,484	68,436	12	43,967	26,591	70,558
13	40,944	24,926	65,870	13	43,967	26,591	70,558	13	44,956	27,698	72,654
14	41,959	26,041	68,000	14	44,956	27,698	72,654	14	45,949	29,361	75,310
15	43,000	27,146	70,146	15	45,949	28,808	74,757	15	46,964	31,023	77,987
16	43,000	29,108	72,108	16	46,964	31,323	78,287	16	48,003	33,536	81,539
17	43,000	29,108	72,108	17	46,964	31,323	78,287	17	48,003	33,536	81,539
21	43,000	29,308	72,308	21	46,964	31,523	78,487	21	48,003	33,736	81,739
26	43,000	29,808	72,808	26	46,964	32,023	78,987	26	48,003	34,236	82,239

Masters + 30				Masters + 45				Masters + 60			
Step	State	Local	Total	Step	State	Local	Total	Step	State	Local	Total
1	34,755	14,961	49,716	1	35,857	15,510	51,367	1	35,857	15,789	51,646
2	35,031	16,066	51,097	2	36,131	16,624	52,755	2	36,131	16,898	53,029
3	35,305	17,173	52,478	3	36,407	17,729	54,136	3	36,407	18,004	54,411
4	36,269	18,278	54,547	4	37,368	18,834	56,202	4	37,368	19,113	56,481
5	36,680	19,389	56,069	5	37,780	19,941	57,721	5	37,780	20,222	58,002
6	37,450	20,499	57,949	6	38,469	21,052	59,521	6	38,469	21,329	59,798
7	38,469	21,603	60,072	7	39,458	22,158	61,616	7	39,458	22,435	61,893
8	39,458	22,713	62,171	8	40,448	23,264	63,712	8	40,448	23,544	63,992
9	41,959	23,821	65,780	9	42,952	24,374	67,326	9	42,952	24,651	67,603
10	42,952	24,926	67,878	10	43,967	25,484	69,451	10	43,967	25,760	69,727
11	43,967	26,041	70,008	11	44,956	26,591	71,547	11	44,956	27,146	72,102
12	44,956	27,146	72,102	12	45,949	27,698	73,647	12	45,949	28,528	74,477
13	45,949	28,808	74,757	13	46,964	29,361	76,325	13	46,964	29,637	76,601
14	46,964	30,473	77,437	14	47,954	31,023	78,977	14	47,954	31,298	79,252
15	47,954	32,129	80,083	15	48,944	32,683	81,627	15	48,944	32,962	81,906
16	48,944	34,644	83,588	16	49,962	35,199	85,161	16	49,962	35,476	85,438
17	49,954	34,644	84,598	17	51,002	35,199	86,201	17	51,002	35,476	86,478
21	49,954	34,844	84,798	21	51,002	35,399	86,401	21	51,002	35,676	86,678
26	49,954	35,344	85,298	26	51,002	35,899	86,901	26	51,002	36,176	87,178

Doctorate			
Step	State	Local	Total
1	36,957	16,066	53,023
2	37,230	17,173	54,403
3	37,506	18,278	55,784
4	38,469	19,389	57,858
5	38,880	20,499	59,379
6	39,458	21,603	61,061
7	40,448	22,713	63,161
8	41,466	23,821	65,287
9	43,967	24,926	68,893
10	44,956	26,041	70,997
11	45,949	27,698	73,647
12	46,964	29,361	76,325
13	47,954	29,914	77,868
14	48,944	31,577	80,521
15	49,962	33,236	83,198
16	50,951	35,753	86,704
17	51,961	35,753	87,714
21	51,961	35,953	87,914
26	51,961	36,453	88,414

Masters +60 - Approved Credits Only; State Level = Master +45

Longevity Information:

The above schedule includes an increase by a \$300 longevity increment beginning Pay Step 16, a \$500 longevity increment beginning Pay Step 21 and by a \$1000 longevity increment beginning Pay Step 26.

Grandfathered

Christina School District
Teacher's Salary Schedule
January 15, 2017 thru June 30, 2017

No Degree				Bachelors				Bachelors + 15			
Step	State	Local	Total	Step	State	Local	Total	Step	State	Local	Total
8	32969	16066	49,035	8	33960	17173	51,133	8	34950	18,278	53,228
9	37,946	17,173	55,119	9	38,966	18,278	57,244	9	35,967	19,389	55,356
10	37,946	18,278	56,224	10	38,966	19,389	58,355	10	36,957	20,499	57,456
11	37,946	19,389	57,335	11	38,966	20,499	59,465	11	40,943	21,603	62,546
12	37,946	20,499	58,445	12	38,966	21,603	60,569	12	40,943	22,713	63,656
13	37,946	21,603	59,549	13	38,966	22,713	61,679	13	40,943	23,821	64,764
14	37,946	22,713	60,659	14	38,966	23,821	62,787	14	40,943	24,926	65,869
15	37,946	23,821	61,767	15	38,966	24,926	63,892	15	40,943	26,041	66,984
16	37,946	25,784	63,730	16	38,966	26,891	65,857	16	40,943	27,998	68,941
21	37,946	25,984	63,930	21	38,966	27,091	66,057	21	40,943	28,198	69,141
26	37,946	26,484	64,430	26	38,966	27,591	66,557	26	40,943	28,698	69,641

Who does the Grandfathered Teachers Salary Table Apply to?

The Grandfathered Teacher's Salary Table applies specifically to individuals who were both employed by a Delaware School District on June 30, 1994 and meet one of the following combinations of Education and Steps described below:

No Degree

Individuals employed by a Delaware School District and who were paid in accordance with the **No Degree** Salary Table on **Pay Step 8, Step 9 or Step 10** for the fiscal year ending June 30, 1994 shall be paid in accordance with the Grandfathered Teacher with **No Degree** Salary Table above.

Bachelors Degree

Individuals employed by a Delaware School District and who were paid in accordance with the **Bachelors Degree** Salary Table on **Pay Step 8, Step 9 or Step 10** for the fiscal year ending June 30, 1994 shall be paid in accordance with the Grandfathered Teacher with **Bachelors** Salary Table above.

Bachelors +15

Individuals employed by a Delaware School District and who were paid in accordance with the **Bachelors + 15** Salary Table on **Pay Step Step 10 or Step 11** for the fiscal year ending June 30, 1994 shall be paid in accordance with the Grandfathered Teacher with **Bachelors +15** Salary Table above.

For more information please go to **TITLE 14 CHAPTER 13. SALARIES AND WORKING CONDITIONS Of SCHOOL EMPLOYEES** - 1305 (a) found online at: <http://delcode.delaware.gov/title14/c013/index.shtml#1305>