

Non Grandfathered

**CHRISTINA SCHOOL DISTRICT
2011 - 2012 TEACHER'S SALARY SCHEDULE
July 1, 2011 - December 31, 2011**

No Degree			
Step	State	Local	Total
1	25,915	9,438	35,353
2	26,177	9,936	36,113
3	26,414	10,433	36,847
4	27,361	10,930	38,291
5	28,151	11,427	39,578
6	29,124	12,422	41,546
7	30,071	13,419	43,490
8	31,044	14,410	45,454
9	31,991	15,403	47,394
10	32,937	16,395	49,332
11	33,911	17,391	51,302
12	33,911	18,386	52,297
13	33,911	19,376	53,287
14	33,911	20,372	54,283
15	33,911	21,366	55,277
16	33,911	22,857	56,768
17	33,911	22,857	56,768
21	33,911	23,357	57,268
26	33,911	23,857	57,768

Bachelors			
Step	State	Local	Total
1	26,967	9,936	36,903
2	27,231	10,433	37,664
3	27,493	10,930	38,423
4	28,412	11,427	39,839
5	29,124	12,422	41,546
6	30,071	13,419	43,490
7	31,044	14,410	45,454
8	31,991	15,403	47,394
9	32,937	16,395	49,332
10	33,911	17,391	51,302
11	34,914	18,386	53,300
12	34,914	19,376	54,290
13	34,914	20,372	55,286
14	34,914	21,366	56,280
15	34,914	22,357	57,271
16	34,914	23,851	58,765
17	34,914	23,851	58,765
21	34,914	24,351	59,265
26	34,914	24,851	59,765

Bachelors + 15			
Step	State	Local	Total
1	28,019	10,433	38,452
2	28,283	10,930	39,213
3	28,545	11,427	39,972
4	29,464	12,422	41,886
5	30,071	13,419	43,490
6	31,044	14,410	45,454
7	31,991	15,403	47,394
8	32,937	16,395	49,332
9	33,911	17,391	51,302
10	34,858	18,386	53,244
11	35,804	19,376	55,180
12	36,778	20,372	57,150
13	37,778	21,366	59,144
14	37,778	22,357	60,135
15	37,778	23,356	61,134
16	37,778	24,844	62,622
17	37,778	24,844	62,622
21	37,778	25,344	63,122
26	37,778	25,844	63,622

Bachelors + 30			
Step	State	Local	Total
1	29,070	10,930	40,000
2	29,335	11,427	40,762
3	29,596	12,422	42,018
4	30,519	13,419	43,938
5	31,044	14,410	45,454
6	31,991	15,403	47,394
7	32,937	16,395	49,332
8	33,911	17,391	51,302
9	34,858	18,386	53,244
10	35,804	19,376	55,180
11	36,778	20,372	57,150
12	37,724	21,366	59,090
13	38,671	22,357	61,028
14	39,641	23,356	62,997
15	40,637	24,348	64,985
16	40,637	25,839	66,476
17	40,637	25,839	66,476
21	40,637	26,339	66,976
26	40,637	26,839	67,476

Masters			
Step	State	Local	Total
1	30,648	11,926	42,574
2	30,912	12,917	43,829
3	31,174	13,912	45,086
4	32,096	14,910	47,006
5	32,463	15,901	48,364
6	33,409	16,893	50,302
7	34,383	17,886	52,269
8	35,329	18,882	54,211
9	37,724	19,875	57,599
10	38,671	20,867	59,538
11	39,641	21,861	61,502
12	40,591	22,857	63,448
13	41,562	23,851	65,413
14	42,508	24,844	67,352
15	43,457	25,839	69,296
16	44,428	27,826	72,254
17	44,428	27,826	72,254
21	44,428	28,326	72,754
26	44,428	28,826	73,254

Masters + 15			
Step	State	Local	Total
1	31,700	12,917	44,617
2	31,964	13,912	45,876
3	32,226	14,910	47,136
4	33,148	15,901	49,049
5	33,409	16,893	50,302
6	34,383	17,886	52,269
7	35,329	18,882	54,211
8	36,303	19,875	56,178
9	38,671	20,867	59,538
10	39,641	21,861	61,502
11	40,591	22,857	63,448
12	41,562	23,851	65,413
13	42,508	24,844	67,352
14	43,457	26,335	69,792
15	44,428	27,826	72,254
16	45,421	29,810	75,231
17	45,421	29,810	75,231
21	45,421	30,310	75,731
26	45,421	30,810	76,231

Masters + 30			
Step	State	Local	Total
1	32,751	13,419	46,170
2	33,016	14,410	47,426
3	33,277	15,403	48,680
4	34,200	16,395	50,595
5	34,593	17,391	51,984
6	35,329	18,386	53,715
7	36,303	19,376	55,679
8	37,250	20,372	57,622
9	39,641	21,366	61,007
10	40,591	22,357	62,948
11	41,562	23,356	64,918
12	42,508	24,348	66,856
13	43,457	25,839	69,296
14	44,428	27,332	71,760
15	45,375	28,817	74,192
16	46,321	30,805	77,126
17	47,287	30,805	78,092
21	47,287	31,305	78,592
26	47,287	31,805	79,092

Masters + 45			
Step	State	Local	Total
1	33,806	13,912	47,718
2	34,067	14,910	48,977
3	34,332	15,901	50,233
4	35,251	16,893	52,144
5	35,645	17,886	53,531
6	36,303	18,882	55,185
7	37,250	19,875	57,125
8	38,196	20,867	59,063
9	40,591	21,861	62,452
10	41,562	22,857	64,419
11	42,508	23,851	66,359
12	43,457	24,844	68,301
13	44,428	26,335	70,763
14	45,375	27,826	73,201
15	46,321	29,315	75,636
16	47,295	31,302	78,597
17	48,290	31,302	79,592
21	48,290	31,802	80,092
26	48,290	32,302	80,592

Masters + 60			
Step	State	Local	Total
1	33,806	14,161	47,967
2	34,067	15,157	49,224
3	34,332	16,149	50,481
4	35,251	17,143	52,394
5	35,645	18,137	53,782
6	36,303	19,131	55,434
7	37,250	20,123	57,373
8	38,196	21,117	59,313
9	40,591	22,111	62,702
10	41,562	23,105	64,667
11	42,508	24,348	66,856
12	43,457	25,589	69,046
13	44,428	26,582	71,010
14	45,375	28,072	73,447
15	46,321	29,565	75,886
16	47,295	31,551	78,846
17	48,290	31,551	79,841
21	48,290	32,051	80,341
26	48,290	32,551	80,841

Doctorate			
Step	State	Local	Total
1	34,858	14,410	49,268
2	35,119	15,403	50,522
3	35,383	16,395	51,778
4	36,303	17,391	53,694
5	36,697	18,386	55,083
6	37,250	19,376	56,626
7	38,196	20,372	58,568
8	39,170	21,366	60,536
9	41,562	22,357	63,919
10	42,508	23,356	65,864
11	43,457	24,844	68,301
12	44,428	26,335	70,763
13	45,375	26,831	72,206
14	46,321	28,323	74,644
15	47,295	29,810	77,105
16	48,241	31,799	80,040
17	49,207	31,799	81,006
21	49,207	32,299	81,506
26	49,207	32,799	82,006

Masters +60 - Approved Credits Only; State Level = Master +45

Longevity Information:

(The increment amounts are included in Steps 21 and 26 on the schedule above) Local portion of salary will be increased by \$500 longevity increment beginning the 21st year of credited experience and by an additional \$500 longevity increment beginning the 26th year of credited experience for a total of \$1000.

Grandfathered

**CHRISTINA SCHOOL DISTRICT
2011 - 2012
TEACHER'S SALARY SCHEDULE
July 1, 2011 - December 31, 2011**

No Degree			
Step	State	Local	Total
8	35,804	14,410	50,214
9	35,804	15,403	51,207
10	35,804	16,395	52,199
11	35,804	17,391	53,195
12	35,804	18,386	54,190
13	35,804	19,376	55,180
14	35,804	20,372	56,176
15	35,804	21,366	57,170
16	35,804	22,857	58,661
21	35,804	23,357	59,161
26	35,804	23,857	59,661

Bachelors			
Step	State	Local	Total
8	37,513	15,403	52,916
9	37,513	16,395	53,908
10	37,513	17,391	54,904
11	37,513	18,386	55,899
12	37,513	19,376	56,889
13	37,513	20,372	57,885
14	37,513	21,366	58,879
15	37,513	22,357	59,870
16	37,513	23,851	61,364
21	37,513	24,351	61,864
26	37,513	24,851	62,364

Bachelors + 15			
Step	State	Local	Total
8			
9			
10	38,671	18,386	57,057
11	38,671	19,376	58,047
12	38,671	20,372	59,043
13	38,671	21,366	60,037
14	38,671	22,357	61,028
15	38,671	23,356	62,027
16	38,671	24,844	63,515
21	38,671	25,344	64,015
26	38,671	25,844	64,515

Who does the Grandfathered Teachers Salary Table Apply to?

The Grandfathered Teacher's Salary Table applies specifically to individuals who were both employed by a Delaware School District on June 30, 1994 and meet one of the following combinations of Education and

No Degree

Individuals employed by a Delaware School District and who were paid in accordance with the **No Degree** Salary Table on **Step 8, Step 9** or **Step 10** for the fiscal year ending June 30, 1994 shall be paid

Bachelors Degree

Individuals employed by a Delaware School District and who were paid in accordance with the **Bachelors Degree** Salary Table on **Step 8, Step 9** or **Step 10** for the fiscal year ending June 30, 1994

Bachelors +15

Individuals employed by a Delaware School District and who were paid in accordance with the

For more information please go to **TITLE 14 CHAPTER 13. SALARIES AND WORKING CONDITIONS OF**
<http://delcode.delaware.gov/title14/c013/index.shtml#1305>