

208 Day Teacher Schedule

2015-2019

2015-2016 School Year								
Lane 1	Base	Step Adjustment		Base + Step	Pension Pick up		Total Comp.	
Step 1		\$	-	\$ 50,653	\$	3,546	\$	54,199
Step 2	\$ 50,653	\$	935	\$ 51,588	\$	3,611	\$	55,199
Step 3	\$ 51,588	\$	1,121	\$ 52,709	\$	3,690	\$	56,399
Step 4	\$ 52,727	\$	1,215	\$ 53,942	\$	3,776	\$	57,718
Step 5	\$ 53,984	\$	1,963	\$ 55,947	\$	3,916	\$	59,863
Step 6	\$ 57,654	\$	2,430	\$ 60,084	\$	4,206	\$	64,290
Step 7	\$ 61,831	\$	2,570	\$ 64,401	\$	4,508	\$	68,909
Step 8	\$ 65,857	\$	2,570	\$ 68,427	\$	4,790	\$	73,217
Step 9	\$ 69,117	\$	2,570	\$ 71,687	\$	5,018	\$	76,705
Step 10	\$ 71,895	\$	2,430	\$ 74,325	\$	5,203	\$	79,528
Step 11	\$ 73,947	\$	2,243	\$ 76,190	\$	5,333	\$	81,523
Step 12	\$ 76,249	\$	1,869	\$ 78,118	\$	5,468	\$	83,586
Step 13	\$ 78,169	\$	1,589	\$ 79,758	\$	5,583	\$	85,341
Step 14a	\$ 79,945	\$	1,355	\$ 81,300	\$	5,691	\$	86,991
Step 14b	\$ 81,887	\$	-	\$ 81,887	\$	5,732	\$	87,619
Step 14c	\$ 82,632	\$	-	\$ 82,632	\$	5,784	\$	88,416
Step 14d	\$ 83,371	\$	-	\$ 83,371	\$	5,836	\$	89,207
Step 15a	\$ 83,371	\$	1,262	\$ 84,633	\$	5,924	\$	90,557
Step 15b	\$ 84,633	\$	-	\$ 84,633	\$	5,924	\$	90,557
Step 15c	\$ 84,658	\$	-	\$ 84,658	\$	5,926	\$	90,584
Step 16	\$ 84,658	\$	1,262	\$ 85,920	\$	6,014	\$	91,934

208 Day Teacher Schedule

2015-2019

2015-2016 School Year								
Lane 2	Base	Step Adjustment		Base + Step	Pension Pick up		Total Comp.	
Step 1		\$ -		\$ 54,161	\$ 3,791		\$ 57,952	
Step 2	\$ 54,161	\$ 935		\$ 55,096	\$ 3,857		\$ 58,953	
Step 3	\$ 55,096	\$ 1,121		\$ 56,217	\$ 3,935		\$ 60,152	
Step 4	\$ 56,236	\$ 1,215		\$ 57,451	\$ 4,022		\$ 61,473	
Step 5	\$ 57,493	\$ 1,963		\$ 59,456	\$ 4,162		\$ 63,618	
Step 6	\$ 61,162	\$ 2,430		\$ 63,592	\$ 4,451		\$ 68,043	
Step 7	\$ 65,339	\$ 2,570		\$ 67,909	\$ 4,754		\$ 72,663	
Step 8	\$ 69,366	\$ 2,570		\$ 71,936	\$ 5,036		\$ 76,972	
Step 9	\$ 72,625	\$ 2,570		\$ 75,195	\$ 5,264		\$ 80,459	
Step 10	\$ 75,404	\$ 2,430		\$ 77,834	\$ 5,448		\$ 83,282	
Step 11	\$ 77,454	\$ 2,243		\$ 79,697	\$ 5,579		\$ 85,276	
Step 12	\$ 79,757	\$ 1,869		\$ 81,626	\$ 5,714		\$ 87,340	
Step 13	\$ 81,677	\$ 1,589		\$ 83,266	\$ 5,829		\$ 89,095	
Step 14a	\$ 83,452	\$ 1,355		\$ 84,807	\$ 5,936		\$ 90,743	
Step 14b	\$ 85,394	\$ -		\$ 85,394	\$ 5,978		\$ 91,372	
Step 14c	\$ 86,141	\$ -		\$ 86,141	\$ 6,030		\$ 92,171	
Step 14d	\$ 86,985	\$ -		\$ 86,985	\$ 6,089		\$ 93,074	
Step 15a	\$ 86,985	\$ 1,262		\$ 88,247	\$ 6,177		\$ 94,424	
Step 15b	\$ 88,247	\$ -		\$ 88,247	\$ 6,177		\$ 94,424	
Step 15c	\$ 88,272	\$ -		\$ 88,272	\$ 6,179		\$ 94,451	
Step 16	\$ 88,272	\$ 1,262		\$ 89,534	\$ 6,267		\$ 95,801	

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2015-2016 School Year								
Lane 3	Base	Step Adjustment		Base + Step	Pension Pick up		Total Comp.	
Step 1		\$	-	\$ 55,916	\$	3,914	\$	59,830
Step 2	\$ 55,916	\$	935	\$ 56,851	\$	3,980	\$	60,831
Step 3	\$ 56,851	\$	1,121	\$ 57,972	\$	4,058	\$	62,030
Step 4	\$ 57,990	\$	1,215	\$ 59,205	\$	4,144	\$	63,349
Step 5	\$ 59,247	\$	1,963	\$ 61,210	\$	4,285	\$	65,495
Step 6	\$ 62,917	\$	2,430	\$ 65,347	\$	4,574	\$	69,921
Step 7	\$ 67,092	\$	2,570	\$ 69,662	\$	4,876	\$	74,538
Step 8	\$ 71,118	\$	2,570	\$ 73,688	\$	5,158	\$	78,846
Step 9	\$ 74,380	\$	2,570	\$ 76,950	\$	5,387	\$	82,337
Step 10	\$ 77,157	\$	2,430	\$ 79,587	\$	5,571	\$	85,158
Step 11	\$ 79,209	\$	2,243	\$ 81,452	\$	5,702	\$	87,154
Step 12	\$ 81,511	\$	1,869	\$ 83,380	\$	5,837	\$	89,217
Step 13	\$ 83,433	\$	1,589	\$ 85,022	\$	5,952	\$	90,974
Step 14a	\$ 85,207	\$	1,355	\$ 86,562	\$	6,059	\$	92,621
Step 14b	\$ 87,149	\$	-	\$ 87,149	\$	6,100	\$	93,249
Step 14c	\$ 87,895	\$	-	\$ 87,895	\$	6,153	\$	94,048
Step 14d	\$ 88,790	\$	-	\$ 88,790	\$	6,215	\$	95,005
Step 15a	\$ 88,790	\$	1,262	\$ 90,052	\$	6,304	\$	96,356
Step 15b	\$ 90,052	\$	-	\$ 90,052	\$	6,304	\$	96,356
Step 15c	\$ 90,077	\$	-	\$ 90,077	\$	6,305	\$	96,382
Step 16	\$ 90,077	\$	1,262	\$ 91,339	\$	6,394	\$	97,733

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2015-2016 School Year								
Lane 4	Base	Step Adjustment		Base + Step	Pension Pick up		Total Comp.	
Step 1		\$	-	\$ 57,670	\$	4,037	\$	61,707
Step 2	\$ 57,670	\$	935	\$ 58,605	\$	4,102	\$	62,707
Step 3	\$ 58,605	\$	1,121	\$ 59,726	\$	4,181	\$	63,907
Step 4	\$ 59,744	\$	1,215	\$ 60,959	\$	4,267	\$	65,226
Step 5	\$ 61,001	\$	1,963	\$ 62,964	\$	4,407	\$	67,371
Step 6	\$ 64,670	\$	2,430	\$ 67,100	\$	4,697	\$	71,797
Step 7	\$ 68,847	\$	2,570	\$ 71,417	\$	4,999	\$	76,416
Step 8	\$ 72,873	\$	2,570	\$ 75,443	\$	5,281	\$	80,724
Step 9	\$ 76,134	\$	2,570	\$ 78,704	\$	5,509	\$	84,213
Step 10	\$ 78,910	\$	2,430	\$ 81,340	\$	5,694	\$	87,034
Step 11	\$ 80,965	\$	2,243	\$ 83,208	\$	5,825	\$	89,033
Step 12	\$ 83,266	\$	1,869	\$ 85,135	\$	5,959	\$	91,094
Step 13	\$ 85,187	\$	1,589	\$ 86,776	\$	6,074	\$	92,850
Step 14a	\$ 86,962	\$	1,355	\$ 88,317	\$	6,182	\$	94,499
Step 14b	\$ 88,902	\$	-	\$ 88,902	\$	6,223	\$	95,125
Step 14c	\$ 89,649	\$	-	\$ 89,649	\$	6,275	\$	95,924
Step 14d	\$ 90,597	\$	-	\$ 90,597	\$	6,342	\$	96,939
Step 15a	\$ 90,597	\$	1,262	\$ 91,859	\$	6,430	\$	98,289
Step 15b	\$ 91,859	\$	-	\$ 91,859	\$	6,430	\$	98,289
Step 15c	\$ 91,884	\$	-	\$ 91,884	\$	6,432	\$	98,316
Step 16	\$ 91,884	\$	1,262	\$ 93,146	\$	6,520	\$	99,666

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2015-2016 School Year								
Lane 5	Base	Step Adjustment		Base + Step	Pension Pick up		Total Comp.	
Step 1		\$	-	\$ 59,424	\$	4,160	\$	63,584
Step 2	\$ 59,424	\$	935	\$ 60,359	\$	4,225	\$	64,584
Step 3	\$ 60,359	\$	1,121	\$ 61,480	\$	4,304	\$	65,784
Step 4	\$ 61,498	\$	1,215	\$ 62,713	\$	4,390	\$	67,103
Step 5	\$ 62,755	\$	1,963	\$ 64,718	\$	4,530	\$	69,248
Step 6	\$ 66,424	\$	2,430	\$ 68,854	\$	4,820	\$	73,674
Step 7	\$ 70,601	\$	2,570	\$ 73,171	\$	5,122	\$	78,293
Step 8	\$ 74,629	\$	2,570	\$ 77,199	\$	5,404	\$	82,603
Step 9	\$ 77,889	\$	2,570	\$ 80,459	\$	5,632	\$	86,091
Step 10	\$ 80,665	\$	2,430	\$ 83,095	\$	5,817	\$	88,912
Step 11	\$ 82,718	\$	2,243	\$ 84,961	\$	5,947	\$	90,908
Step 12	\$ 85,020	\$	1,869	\$ 86,889	\$	6,082	\$	92,971
Step 13	\$ 86,940	\$	1,589	\$ 88,529	\$	6,197	\$	94,726
Step 14a	\$ 88,716	\$	1,355	\$ 90,071	\$	6,305	\$	96,376
Step 14b	\$ 90,658	\$	-	\$ 90,658	\$	6,346	\$	97,004
Step 14c	\$ 91,404	\$	-	\$ 91,404	\$	6,398	\$	97,802
Step 14d	\$ 92,403	\$	-	\$ 92,403	\$	6,468	\$	98,871
Step 15a	\$ 92,403	\$	1,262	\$ 93,665	\$	6,557	\$	100,222
Step 15b	\$ 93,665	\$	-	\$ 93,665	\$	6,557	\$	100,222
Step 15c	\$ 93,690	\$	-	\$ 93,690	\$	6,558	\$	100,248
Step 16	\$ 93,690	\$	1,262	\$ 94,952	\$	6,647	\$	101,599

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2015-2019

2015-2016 School Year								
Lane 6	Base	Step Adjustment		Base + Step	Pension Pick up		Total Comp.	
Step 1		\$	-	\$ 61,179	\$	4,283	\$	65,462
Step 2	\$ 61,179	\$	935	\$ 62,114	\$	4,348	\$	66,462
Step 3	\$ 62,114	\$	1,121	\$ 63,235	\$	4,426	\$	67,661
Step 4	\$ 63,254	\$	1,215	\$ 64,469	\$	4,513	\$	68,982
Step 5	\$ 64,511	\$	1,963	\$ 66,474	\$	4,653	\$	71,127
Step 6	\$ 68,179	\$	2,430	\$ 70,609	\$	4,943	\$	75,552
Step 7	\$ 72,357	\$	2,570	\$ 74,927	\$	5,245	\$	80,172
Step 8	\$ 76,381	\$	2,570	\$ 78,951	\$	5,527	\$	84,478
Step 9	\$ 79,642	\$	2,570	\$ 82,212	\$	5,755	\$	87,967
Step 10	\$ 82,421	\$	2,430	\$ 84,851	\$	5,940	\$	90,791
Step 11	\$ 84,472	\$	2,243	\$ 86,715	\$	6,070	\$	92,785
Step 12	\$ 86,774	\$	1,869	\$ 88,643	\$	6,205	\$	94,848
Step 13	\$ 88,694	\$	1,589	\$ 90,283	\$	6,320	\$	96,603
Step 14a	\$ 90,469	\$	1,355	\$ 91,824	\$	6,428	\$	98,252
Step 14b	\$ 92,411	\$	-	\$ 92,411	\$	6,469	\$	98,880
Step 14c	\$ 94,071	\$	-	\$ 94,071	\$	6,585	\$	100,656
Step 14d	\$ 94,209	\$	-	\$ 94,209	\$	6,595	\$	100,804
Step 15a	\$ 94,209	\$	1,262	\$ 95,471	\$	6,683	\$	102,154
Step 15b	\$ 95,471	\$	-	\$ 95,471	\$	6,683	\$	102,154
Step 15c	\$ 95,497	\$	-	\$ 95,497	\$	6,685	\$	102,182
Step 16	\$ 95,497	\$	1,262	\$ 96,759	\$	6,773	\$	103,532

208 Day Teacher Schedule
2015-2019

2016-2017 School Year (Teachers Hired Before 1/1/17 Only)*							
Lane 1	Base	Step Adjustment	Base + Step	Pension Pick up/ Supplemental Salary*	Total Comp.		
Step 1		\$ -	\$ 50,653	\$ 3,546	\$ 54,199		
Step 2	\$ 50,653	\$ 935	\$ 51,588	\$ 3,611	\$ 55,199		
Step 3	\$ 51,588	\$ 1,121	\$ 52,709	\$ 3,690	\$ 56,399		
Step 4	\$ 52,709	\$ 1,215	\$ 53,924	\$ 3,775	\$ 57,699		
Step 5	\$ 53,942	\$ 1,963	\$ 55,905	\$ 3,913	\$ 59,818		
Step 6	\$ 55,947	\$ 2,430	\$ 58,377	\$ 4,086	\$ 62,463		
Step 7	\$ 60,084	\$ 2,570	\$ 62,654	\$ 4,386	\$ 67,040		
Step 8	\$ 64,401	\$ 2,570	\$ 66,971	\$ 4,688	\$ 71,659		
Step 9	\$ 68,427	\$ 2,570	\$ 70,997	\$ 4,970	\$ 75,967		
Step 10	\$ 71,687	\$ 2,430	\$ 74,117	\$ 5,188	\$ 79,305		
Step 11	\$ 74,325	\$ 2,243	\$ 76,568	\$ 5,360	\$ 81,928		
Step 12	\$ 76,190	\$ 1,869	\$ 78,059	\$ 5,464	\$ 83,523		
Step 13	\$ 78,118	\$ 1,589	\$ 79,707	\$ 5,579	\$ 85,286		
Step 14a	\$ 79,758	\$ 1,355	\$ 81,113	\$ 5,678	\$ 86,791		
Step 14b	\$ 81,300	\$ -	\$ 81,300	\$ 5,691	\$ 86,991		
Step 14c	\$ 81,887	\$ -	\$ 81,887	\$ 5,732	\$ 87,619		
Step 14d	\$ 82,632	\$ -	\$ 82,632	\$ 5,784	\$ 88,416		
Step 14e	\$ 83,371	\$ -	\$ 83,371	\$ 5,836	\$ 89,207		
Step 15a	\$ 83,371	\$ 1,262	\$ 84,633	\$ 5,924	\$ 90,557		
Step 15b	\$ 84,633	\$ -	\$ 84,633	\$ 5,924	\$ 90,557		
Step 15c	\$ 84,633	\$ -	\$ 84,633	\$ 5,924	\$ 90,557		
Step 15d	\$ 84,658	\$ -	\$ 84,658	\$ 5,926	\$ 90,584		
Step 16	\$ 84,658	\$ 1,262	\$ 85,920	\$ 6,014	\$ 91,934		
2016-2017 School Year (Teachers Hired On or After 1/1/17 Only)*							
Step 1		\$ -	\$ 50,653	\$ 1,773	\$ 52,426		
Step 2	\$ 50,653	\$ 935	\$ 51,588	\$ 1,806	\$ 53,394		
Step 3	\$ 51,588	\$ 1,121	\$ 52,709	\$ 1,845	\$ 54,554		

* Teachers hired on or after January 1, 2017 receive half the value of incumbents' 7.0% pension pick up in the form of salary in FY 17, and the full value in FY 18 and FY 19.

208 Day Teacher Schedule

2015-2019

2016-2017 School Year (Teachers Hired Before 1/1/17 Only)*						
Lane 2	Base	Step Adjustment	Base + Step	Pension Pick up/ Supplemental Salary*	Total Comp.	
Step 1		\$ -	\$ 54,161	\$ 3,791	\$ 57,952	
Step 2	\$ 54,161	\$ 935	\$ 55,096	\$ 3,857	\$ 58,953	
Step 3	\$ 55,096	\$ 1,121	\$ 56,217	\$ 3,935	\$ 60,152	
Step 4	\$ 56,217	\$ 1,215	\$ 57,432	\$ 4,020	\$ 61,452	
Step 5	\$ 57,451	\$ 1,963	\$ 59,414	\$ 4,159	\$ 63,573	
Step 6	\$ 59,456	\$ 2,430	\$ 61,886	\$ 4,332	\$ 66,218	
Step 7	\$ 63,592	\$ 2,570	\$ 66,162	\$ 4,631	\$ 70,793	
Step 8	\$ 67,909	\$ 2,570	\$ 70,479	\$ 4,934	\$ 75,413	
Step 9	\$ 71,936	\$ 2,570	\$ 74,506	\$ 5,215	\$ 79,721	
Step 10	\$ 75,195	\$ 2,430	\$ 77,625	\$ 5,434	\$ 83,059	
Step 11	\$ 77,834	\$ 2,243	\$ 80,077	\$ 5,605	\$ 85,682	
Step 12	\$ 79,697	\$ 1,869	\$ 81,566	\$ 5,710	\$ 87,276	
Step 13	\$ 81,626	\$ 1,589	\$ 83,215	\$ 5,825	\$ 89,040	
Step 14a	\$ 83,266	\$ 1,355	\$ 84,621	\$ 5,923	\$ 90,544	
Step 14b	\$ 84,807	\$ -	\$ 84,807	\$ 5,936	\$ 90,743	
Step 14c	\$ 85,394	\$ -	\$ 85,394	\$ 5,978	\$ 91,372	
Step 14d	\$ 86,141	\$ -	\$ 86,141	\$ 6,030	\$ 92,171	
Step 14e	\$ 86,985	\$ -	\$ 86,985	\$ 6,089	\$ 93,074	
Step 15a	\$ 86,985	\$ 1,262	\$ 88,247	\$ 6,177	\$ 94,424	
Step 15b	\$ 88,247	\$ -	\$ 88,247	\$ 6,177	\$ 94,424	
Step 15c	\$ 88,247	\$ -	\$ 88,247	\$ 6,177	\$ 94,424	
Step 15d	\$ 88,272	\$ -	\$ 88,272	\$ 6,179	\$ 94,451	
Step 16	\$ 88,272	\$ 1,262	\$ 89,534	\$ 6,267	\$ 95,801	
2016-2017 School Year (Teachers Hired On or After 1/1/17 Only)*						
Step 1		\$ -	\$ 54,161	\$ 1,896	\$ 56,057	
Step 2	\$ 54,161	\$ 935	\$ 55,096	\$ 1,928	\$ 57,024	
Step 3	\$ 55,096	\$ 1,121	\$ 56,217	\$ 1,968	\$ 58,185	

* Teachers hired on or after January 1, 2017 receive half the value of incumbents' 7.0% pension pick up in the form of salary in FY 17, and the full value in FY 18 and FY 19.

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2015-2019

2016-2017 School Year (Teachers Hired Before 1/1/17 Only)*							
Lane 3	Base	Step Adjustment	Base + Step	Pension Pick up/ Supplemental Salary*	Total Comp.		
Step 1		\$ -	\$ 55,916	\$ 3,914	\$ 59,830		
Step 2	\$ 55,916	\$ 935	\$ 56,851	\$ 3,980	\$ 60,831		
Step 3	\$ 56,851	\$ 1,121	\$ 57,972	\$ 4,058	\$ 62,030		
Step 4	\$ 57,972	\$ 1,215	\$ 59,187	\$ 4,143	\$ 63,330		
Step 5	\$ 59,205	\$ 1,963	\$ 61,168	\$ 4,282	\$ 65,450		
Step 6	\$ 61,210	\$ 2,430	\$ 63,640	\$ 4,455	\$ 68,095		
Step 7	\$ 65,347	\$ 2,570	\$ 67,917	\$ 4,754	\$ 72,671		
Step 8	\$ 69,662	\$ 2,570	\$ 72,232	\$ 5,056	\$ 77,288		
Step 9	\$ 73,688	\$ 2,570	\$ 76,258	\$ 5,338	\$ 81,596		
Step 10	\$ 76,950	\$ 2,430	\$ 79,380	\$ 5,557	\$ 84,937		
Step 11	\$ 79,587	\$ 2,243	\$ 81,830	\$ 5,728	\$ 87,558		
Step 12	\$ 81,452	\$ 1,869	\$ 83,321	\$ 5,832	\$ 89,153		
Step 13	\$ 83,380	\$ 1,589	\$ 84,969	\$ 5,948	\$ 90,917		
Step 14a	\$ 85,022	\$ 1,355	\$ 86,377	\$ 6,046	\$ 92,423		
Step 14b	\$ 86,562	\$ -	\$ 86,562	\$ 6,059	\$ 92,621		
Step 14c	\$ 87,149	\$ -	\$ 87,149	\$ 6,100	\$ 93,249		
Step 14d	\$ 87,895	\$ -	\$ 87,895	\$ 6,153	\$ 94,048		
Step 14e	\$ 88,790	\$ -	\$ 88,790	\$ 6,215	\$ 95,005		
Step 15a	\$ 88,790	\$ 1,262	\$ 90,052	\$ 6,304	\$ 96,356		
Step 15b	\$ 90,052	\$ -	\$ 90,052	\$ 6,304	\$ 96,356		
Step 15c	\$ 90,052	\$ -	\$ 90,052	\$ 6,304	\$ 96,356		
Step 15d	\$ 90,077	\$ -	\$ 90,077	\$ 6,305	\$ 96,382		
Step 16	\$ 90,077	\$ 1,262	\$ 91,339	\$ 6,394	\$ 97,733		
2016-2017 School Year (Teachers Hired On or After 1/1/17 Only)*							
Step 1		\$ -	\$ 55,916	\$ 1,957	\$ 57,873		
Step 2	\$ 55,916	\$ 935	\$ 56,851	\$ 1,990	\$ 58,841		
Step 3	\$ 56,851	\$ 1,121	\$ 57,972	\$ 2,029	\$ 60,001		

* Teachers hired on or after January 1, 2017 receive half the value of incumbents' 7.0% pension pick up in the form of salary in FY 17, and the full value in FY 18 and FY 19.

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2015-2019

2016-2017 School Year (Teachers Hired Before 1/1/17 Only)*							
Lane 4	Base	Step Adjustment	Base + Step	Pension Pick up/ Supplemental Salary*	Total Comp.		
Step 1		\$ -	\$ 57,670	\$ 4,037	\$ 61,707		
Step 2	\$ 57,670	\$ 935	\$ 58,605	\$ 4,102	\$ 62,707		
Step 3	\$ 58,605	\$ 1,121	\$ 59,726	\$ 4,181	\$ 63,907		
Step 4	\$ 59,726	\$ 1,215	\$ 60,941	\$ 4,266	\$ 65,207		
Step 5	\$ 60,959	\$ 1,963	\$ 62,922	\$ 4,405	\$ 67,327		
Step 6	\$ 62,964	\$ 2,430	\$ 65,394	\$ 4,578	\$ 69,972		
Step 7	\$ 67,100	\$ 2,570	\$ 69,670	\$ 4,877	\$ 74,547		
Step 8	\$ 71,417	\$ 2,570	\$ 73,987	\$ 5,179	\$ 79,166		
Step 9	\$ 75,443	\$ 2,570	\$ 78,013	\$ 5,461	\$ 83,474		
Step 10	\$ 78,704	\$ 2,430	\$ 81,134	\$ 5,679	\$ 86,813		
Step 11	\$ 81,340	\$ 2,243	\$ 83,583	\$ 5,851	\$ 89,434		
Step 12	\$ 83,208	\$ 1,869	\$ 85,077	\$ 5,955	\$ 91,032		
Step 13	\$ 85,135	\$ 1,589	\$ 86,724	\$ 6,071	\$ 92,795		
Step 14a	\$ 86,776	\$ 1,355	\$ 88,131	\$ 6,169	\$ 94,300		
Step 14b	\$ 88,317	\$ -	\$ 88,317	\$ 6,182	\$ 94,499		
Step 14c	\$ 88,902	\$ -	\$ 88,902	\$ 6,223	\$ 95,125		
Step 14d	\$ 89,649	\$ -	\$ 89,649	\$ 6,275	\$ 95,924		
Step 14e	\$ 90,597	\$ -	\$ 90,597	\$ 6,342	\$ 96,939		
Step 15a	\$ 90,597	\$ 1,262	\$ 91,859	\$ 6,430	\$ 98,289		
Step 15b	\$ 91,859	\$ -	\$ 91,859	\$ 6,430	\$ 98,289		
Step 15c	\$ 91,859	\$ -	\$ 91,859	\$ 6,430	\$ 98,289		
Step 15d	\$ 91,884	\$ -	\$ 91,884	\$ 6,432	\$ 98,316		
Step 16	\$ 91,884	\$ 1,262	\$ 93,146	\$ 6,520	\$ 99,666		
2016-2017 School Year (Teachers Hired On or After 1/1/17 Only)*							
Step 1		\$ -	\$ 57,670	\$ 2,018	\$ 59,688		
Step 2	\$ 57,670	\$ 935	\$ 58,605	\$ 2,051	\$ 60,656		
Step 3	\$ 58,605	\$ 1,121	\$ 59,726	\$ 2,090	\$ 61,816		

* Teachers hired on or after January 1, 2017 receive half the value of incumbents' 7.0% pension pick up in the form of salary in FY 17, and the full value in FY 18 and FY 19.

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2015-2019

2016-2017 School Year (Teachers Hired Before 1/1/17 Only)*							
Lane 5	Base	Step Adjustment	Base + Step	Pension Pick up/ Supplemental Salary*	Total Comp.		
Step 1		\$ -	\$ 59,424	\$ 4,160	\$ 63,584		
Step 2	\$ 59,424	\$ 935	\$ 60,359	\$ 4,225	\$ 64,584		
Step 3	\$ 60,359	\$ 1,121	\$ 61,480	\$ 4,304	\$ 65,784		
Step 4	\$ 61,480	\$ 1,215	\$ 62,695	\$ 4,389	\$ 67,084		
Step 5	\$ 62,713	\$ 1,963	\$ 64,676	\$ 4,527	\$ 69,203		
Step 6	\$ 64,718	\$ 2,430	\$ 67,148	\$ 4,700	\$ 71,848		
Step 7	\$ 68,854	\$ 2,570	\$ 71,424	\$ 5,000	\$ 76,424		
Step 8	\$ 73,171	\$ 2,570	\$ 75,741	\$ 5,302	\$ 81,043		
Step 9	\$ 77,199	\$ 2,570	\$ 79,769	\$ 5,584	\$ 85,353		
Step 10	\$ 80,459	\$ 2,430	\$ 82,889	\$ 5,802	\$ 88,691		
Step 11	\$ 83,095	\$ 2,243	\$ 85,338	\$ 5,974	\$ 91,312		
Step 12	\$ 84,961	\$ 1,869	\$ 86,830	\$ 6,078	\$ 92,908		
Step 13	\$ 86,889	\$ 1,589	\$ 88,478	\$ 6,193	\$ 94,671		
Step 14a	\$ 88,529	\$ 1,355	\$ 89,884	\$ 6,292	\$ 96,176		
Step 14b	\$ 90,071	\$ -	\$ 90,071	\$ 6,305	\$ 96,376		
Step 14c	\$ 90,658	\$ -	\$ 90,658	\$ 6,346	\$ 97,004		
Step 14d	\$ 91,404	\$ -	\$ 91,404	\$ 6,398	\$ 97,802		
Step 14e	\$ 92,403	\$ -	\$ 92,403	\$ 6,468	\$ 98,871		
Step 15a	\$ 92,403	\$ 1,262	\$ 93,665	\$ 6,557	\$ 100,222		
Step 15b	\$ 93,665	\$ -	\$ 93,665	\$ 6,557	\$ 100,222		
Step 15c	\$ 93,665	\$ -	\$ 93,665	\$ 6,557	\$ 100,222		
Step 15d	\$ 93,690	\$ -	\$ 93,690	\$ 6,558	\$ 100,248		
Step 16	\$ 93,690	\$ 1,262	\$ 94,952	\$ 6,647	\$ 101,599		
2016-2017 School Year (Teachers Hired On or After 1/1/17 Only)*							
Step 1		\$ -	\$ 59,424	\$ 2,080	\$ 61,504		
Step 2	\$ 59,424	\$ 935	\$ 60,359	\$ 2,113	\$ 62,472		
Step 3	\$ 60,359	\$ 1,121	\$ 61,480	\$ 2,152	\$ 63,632		

* Teachers hired on or after January 1, 2017 receive half the value of incumbents' 7.0% pension pick up in the form of salary in FY 17, and the full value in FY 18 and FY 19.

208 Day Teacher Schedule
2015-2019

2016-2017 School Year (Teachers Hired Before 1/1/17 Only)*							
Lane 6	Base	Step Adjustment	Base + Step	Pension Pick up/ Supplemental Salary*	Total Comp.		
Step 1		\$ -	\$ 61,179	\$ 4,283	\$ 65,462		
Step 2	\$ 61,179	\$ 935	\$ 62,114	\$ 4,348	\$ 66,462		
Step 3	\$ 62,114	\$ 1,121	\$ 63,235	\$ 4,426	\$ 67,661		
Step 4	\$ 63,235	\$ 1,215	\$ 64,450	\$ 4,512	\$ 68,962		
Step 5	\$ 64,469	\$ 1,963	\$ 66,432	\$ 4,650	\$ 71,082		
Step 6	\$ 66,474	\$ 2,430	\$ 68,904	\$ 4,823	\$ 73,727		
Step 7	\$ 70,609	\$ 2,570	\$ 73,179	\$ 5,123	\$ 78,302		
Step 8	\$ 74,927	\$ 2,570	\$ 77,497	\$ 5,425	\$ 82,922		
Step 9	\$ 78,951	\$ 2,570	\$ 81,521	\$ 5,706	\$ 87,227		
Step 10	\$ 82,212	\$ 2,430	\$ 84,642	\$ 5,925	\$ 90,567		
Step 11	\$ 84,851	\$ 2,243	\$ 87,094	\$ 6,097	\$ 93,191		
Step 12	\$ 86,715	\$ 1,869	\$ 88,584	\$ 6,201	\$ 94,785		
Step 13	\$ 88,643	\$ 1,589	\$ 90,232	\$ 6,316	\$ 96,548		
Step 14a	\$ 90,283	\$ 1,355	\$ 91,638	\$ 6,415	\$ 98,053		
Step 14b	\$ 91,824	\$ -	\$ 91,824	\$ 6,428	\$ 98,252		
Step 14c	\$ 92,411	\$ -	\$ 92,411	\$ 6,469	\$ 98,880		
Step 14d	\$ 94,071	\$ -	\$ 94,071	\$ 6,585	\$ 100,656		
Step 14e	\$ 94,209	\$ -	\$ 94,209	\$ 6,595	\$ 100,804		
Step 15a	\$ 94,209	\$ 1,262	\$ 95,471	\$ 6,683	\$ 102,154		
Step 15b	\$ 95,471	\$ -	\$ 95,471	\$ 6,683	\$ 102,154		
Step 15c	\$ 95,471	\$ -	\$ 95,471	\$ 6,683	\$ 102,154		
Step 15d	\$ 95,497	\$ -	\$ 95,497	\$ 6,685	\$ 102,182		
Step 16	\$ 95,497	\$ 1,262	\$ 96,759	\$ 6,773	\$ 103,532		
2016-2017 School Year (Teachers Hired On or After 1/1/17 Only)*							
Step 1		\$ -	\$ 61,179	\$ 2,141	\$ 63,320		
Step 2	\$ 61,179	\$ 935	\$ 62,114	\$ 2,174	\$ 64,288		
Step 3	\$ 62,114	\$ 1,121	\$ 63,235	\$ 2,213	\$ 65,448		

* Teachers hired on or after January 1, 2017 receive half the value of incumbents' 7.0% pension pick up in the form of salary in FY 17, and the full value in FY 18 and FY 19.

208 Day Teacher Schedule

2015-2019

2017-2018 School Year						
Lane 1	Base	Step Adjustment	Base + Step	Pension Pick up/ Supplemental Salary*	Total Comp.	
Step 1		\$ -	\$ 51,666	\$ 3,617	\$ 55,283	
Step 2	\$ 51,666	\$ 935	\$ 52,601	\$ 3,682	\$ 56,283	
Step 3	\$ 52,620	\$ 1,121	\$ 53,741	\$ 3,762	\$ 57,503	
Step 4	\$ 53,763	\$ 1,215	\$ 54,978	\$ 3,848	\$ 58,827	
Step 5	\$ 55,002	\$ 1,963	\$ 56,965	\$ 3,988	\$ 60,953	
Step 6	\$ 57,023	\$ 2,430	\$ 59,453	\$ 4,162	\$ 63,615	
Step 7	\$ 59,545	\$ 2,570	\$ 62,115	\$ 4,348	\$ 66,463	
Step 8	\$ 63,907	\$ 2,570	\$ 66,477	\$ 4,653	\$ 71,130	
Step 9	\$ 68,310	\$ 2,570	\$ 70,880	\$ 4,962	\$ 75,842	
Step 10	\$ 72,417	\$ 2,430	\$ 74,847	\$ 5,239	\$ 80,086	
Step 11	\$ 75,599	\$ 2,243	\$ 77,842	\$ 5,449	\$ 83,291	
Step 12	\$ 78,099	\$ 1,869	\$ 79,968	\$ 5,598	\$ 85,566	
Step 13	\$ 79,620	\$ 1,589	\$ 81,209	\$ 5,685	\$ 86,894	
Step 14a	\$ 81,301	\$ 1,355	\$ 82,656	\$ 5,786	\$ 88,442	
Step 14b	\$ 82,735	\$ -	\$ 82,735	\$ 5,791	\$ 88,527	
Step 14c	\$ 82,926	\$ -	\$ 82,926	\$ 5,805	\$ 88,731	
Step 14d	\$ 83,525	\$ -	\$ 83,525	\$ 5,847	\$ 89,371	
Step 14e	\$ 84,285	\$ -	\$ 84,285	\$ 5,900	\$ 90,185	
Step 14f	\$ 85,038	\$ -	\$ 85,038	\$ 5,953	\$ 90,991	
Step 15a	\$ 85,038	\$ 1,262	\$ 86,300	\$ 6,041	\$ 92,341	
Step 15b	\$ 86,326	\$ -	\$ 86,326	\$ 6,043	\$ 92,368	
Step 15c	\$ 86,326	\$ -	\$ 86,326	\$ 6,043	\$ 92,368	
Step 15d	\$ 86,326	\$ -	\$ 86,326	\$ 6,043	\$ 92,368	
Step 15e	\$ 86,351	\$ -	\$ 86,351	\$ 6,045	\$ 92,396	
Step 16	\$ 86,351	\$ 1,262	\$ 87,613	\$ 6,133	\$ 93,746	

208 Day Teacher Schedule

2015-2019

2017-2018 School Year						
Lane 2	Base	Step Adjustment	Base + Step	Pension Pick up/ Supplemental Salary*	Total Comp.	
Step 1		\$ -	\$ 55,244	\$ 3,867	\$ 59,111	
Step 2	\$ 55,244	\$ 935	\$ 56,179	\$ 3,933	\$ 60,112	
Step 3	\$ 56,198	\$ 1,121	\$ 57,319	\$ 4,012	\$ 61,331	
Step 4	\$ 57,341	\$ 1,215	\$ 58,556	\$ 4,099	\$ 62,655	
Step 5	\$ 58,581	\$ 1,963	\$ 60,544	\$ 4,238	\$ 64,782	
Step 6	\$ 60,602	\$ 2,430	\$ 63,032	\$ 4,412	\$ 67,445	
Step 7	\$ 63,124	\$ 2,570	\$ 65,694	\$ 4,599	\$ 70,292	
Step 8	\$ 67,485	\$ 2,570	\$ 70,055	\$ 4,904	\$ 74,959	
Step 9	\$ 71,889	\$ 2,570	\$ 74,459	\$ 5,212	\$ 79,671	
Step 10	\$ 75,996	\$ 2,430	\$ 78,426	\$ 5,490	\$ 83,916	
Step 11	\$ 79,178	\$ 2,243	\$ 81,421	\$ 5,699	\$ 87,120	
Step 12	\$ 81,679	\$ 1,869	\$ 83,548	\$ 5,848	\$ 89,396	
Step 13	\$ 83,197	\$ 1,589	\$ 84,786	\$ 5,935	\$ 90,721	
Step 14a	\$ 84,879	\$ 1,355	\$ 86,234	\$ 6,036	\$ 92,271	
Step 14b	\$ 86,313	\$ -	\$ 86,313	\$ 6,042	\$ 92,355	
Step 14c	\$ 86,503	\$ -	\$ 86,503	\$ 6,055	\$ 92,558	
Step 14d	\$ 87,102	\$ -	\$ 87,102	\$ 6,097	\$ 93,199	
Step 14e	\$ 87,864	\$ -	\$ 87,864	\$ 6,150	\$ 94,014	
Step 14f	\$ 88,725	\$ -	\$ 88,725	\$ 6,211	\$ 94,935	
Step 15a	\$ 88,725	\$ 1,262	\$ 89,987	\$ 6,299	\$ 96,286	
Step 15b	\$ 90,012	\$ -	\$ 90,012	\$ 6,301	\$ 96,313	
Step 15c	\$ 90,012	\$ -	\$ 90,012	\$ 6,301	\$ 96,313	
Step 15d	\$ 90,012	\$ -	\$ 90,012	\$ 6,301	\$ 96,313	
Step 15e	\$ 90,037	\$ -	\$ 90,037	\$ 6,303	\$ 96,340	
Step 16	\$ 90,037	\$ 1,262	\$ 91,299	\$ 6,391	\$ 97,690	

208 Day Teacher Schedule

2015-2019

2017-2018 School Year						
Lane 3	Base	Step Adjustment	Base + Step	Pension Pick up/ Supplemental Salary*	Total Comp.	
Step 1		\$ -	\$ 57,034	\$ 3,992	\$ 61,027	
Step 2	\$ 57,034	\$ 935	\$ 57,969	\$ 4,058	\$ 62,027	
Step 3	\$ 57,988	\$ 1,121	\$ 59,109	\$ 4,138	\$ 63,247	
Step 4	\$ 59,131	\$ 1,215	\$ 60,346	\$ 4,224	\$ 64,571	
Step 5	\$ 60,371	\$ 1,963	\$ 62,334	\$ 4,363	\$ 66,697	
Step 6	\$ 62,391	\$ 2,430	\$ 64,821	\$ 4,537	\$ 69,359	
Step 7	\$ 64,913	\$ 2,570	\$ 67,483	\$ 4,724	\$ 72,207	
Step 8	\$ 69,275	\$ 2,570	\$ 71,845	\$ 5,029	\$ 76,875	
Step 9	\$ 73,677	\$ 2,570	\$ 76,247	\$ 5,337	\$ 81,584	
Step 10	\$ 77,783	\$ 2,430	\$ 80,213	\$ 5,615	\$ 85,828	
Step 11	\$ 80,968	\$ 2,243	\$ 83,211	\$ 5,825	\$ 89,035	
Step 12	\$ 83,467	\$ 1,869	\$ 85,336	\$ 5,973	\$ 91,309	
Step 13	\$ 84,987	\$ 1,589	\$ 86,576	\$ 6,060	\$ 92,637	
Step 14a	\$ 86,668	\$ 1,355	\$ 88,023	\$ 6,162	\$ 94,185	
Step 14b	\$ 88,105	\$ -	\$ 88,105	\$ 6,167	\$ 94,272	
Step 14c	\$ 88,293	\$ -	\$ 88,293	\$ 6,181	\$ 94,474	
Step 14d	\$ 88,892	\$ -	\$ 88,892	\$ 6,222	\$ 95,114	
Step 14e	\$ 89,653	\$ -	\$ 89,653	\$ 6,276	\$ 95,929	
Step 14f	\$ 90,566	\$ -	\$ 90,566	\$ 6,340	\$ 96,905	
Step 15a	\$ 90,566	\$ 1,262	\$ 91,828	\$ 6,428	\$ 98,256	
Step 15b	\$ 91,853	\$ -	\$ 91,853	\$ 6,430	\$ 98,283	
Step 15c	\$ 91,853	\$ -	\$ 91,853	\$ 6,430	\$ 98,283	
Step 15d	\$ 91,853	\$ -	\$ 91,853	\$ 6,430	\$ 98,283	
Step 15e	\$ 91,879	\$ -	\$ 91,879	\$ 6,431	\$ 98,310	
Step 16	\$ 91,879	\$ 1,262	\$ 93,141	\$ 6,520	\$ 99,660	

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2015-2019

2017-2018 School Year						
Lane 4	Base	Step Adjustment	Base + Step	Pension Pick up/ Supplemental Salary*	Total Comp.	
Step 1		\$ -	\$ 58,823	\$ 4,118	\$ 62,941	
Step 2	\$ 58,823	\$ 935	\$ 59,758	\$ 4,183	\$ 63,941	
Step 3	\$ 59,777	\$ 1,121	\$ 60,898	\$ 4,263	\$ 65,161	
Step 4	\$ 60,921	\$ 1,215	\$ 62,136	\$ 4,349	\$ 66,485	
Step 5	\$ 62,160	\$ 1,963	\$ 64,123	\$ 4,489	\$ 68,611	
Step 6	\$ 64,180	\$ 2,430	\$ 66,610	\$ 4,663	\$ 71,273	
Step 7	\$ 66,702	\$ 2,570	\$ 69,272	\$ 4,849	\$ 74,121	
Step 8	\$ 71,063	\$ 2,570	\$ 73,633	\$ 5,154	\$ 78,788	
Step 9	\$ 75,467	\$ 2,570	\$ 78,037	\$ 5,463	\$ 83,499	
Step 10	\$ 79,573	\$ 2,430	\$ 82,003	\$ 5,740	\$ 87,743	
Step 11	\$ 82,757	\$ 2,243	\$ 85,000	\$ 5,950	\$ 90,950	
Step 12	\$ 85,255	\$ 1,869	\$ 87,124	\$ 6,099	\$ 93,222	
Step 13	\$ 86,779	\$ 1,589	\$ 88,368	\$ 6,186	\$ 94,553	
Step 14a	\$ 88,458	\$ 1,355	\$ 89,813	\$ 6,287	\$ 96,100	
Step 14b	\$ 89,894	\$ -	\$ 89,894	\$ 6,293	\$ 96,186	
Step 14c	\$ 90,083	\$ -	\$ 90,083	\$ 6,306	\$ 96,389	
Step 14d	\$ 90,680	\$ -	\$ 90,680	\$ 6,348	\$ 97,028	
Step 14e	\$ 91,442	\$ -	\$ 91,442	\$ 6,401	\$ 97,843	
Step 14f	\$ 92,409	\$ -	\$ 92,409	\$ 6,469	\$ 98,878	
Step 15a	\$ 92,409	\$ 1,262	\$ 93,671	\$ 6,557	\$ 100,228	
Step 15b	\$ 93,696	\$ -	\$ 93,696	\$ 6,559	\$ 100,255	
Step 15c	\$ 93,696	\$ -	\$ 93,696	\$ 6,559	\$ 100,255	
Step 15d	\$ 93,696	\$ -	\$ 93,696	\$ 6,559	\$ 100,255	
Step 15e	\$ 93,722	\$ -	\$ 93,722	\$ 6,561	\$ 100,282	
Step 16	\$ 93,722	\$ 1,262	\$ 94,984	\$ 6,649	\$ 101,633	

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2015-2019

2017-2018 School Year						
Lane 5	Base	Step Adjustment	Base + Step	Pension Pick up/ Supplemental Salary*	Total Comp.	
Step 1		\$ -	\$ 60,612	\$ 4,243	\$ 64,855	
Step 2	\$ 60,612	\$ 935	\$ 61,547	\$ 4,308	\$ 65,856	
Step 3	\$ 61,566	\$ 1,121	\$ 62,687	\$ 4,388	\$ 67,075	
Step 4	\$ 62,710	\$ 1,215	\$ 63,925	\$ 4,475	\$ 68,399	
Step 5	\$ 63,949	\$ 1,963	\$ 65,912	\$ 4,614	\$ 70,526	
Step 6	\$ 65,970	\$ 2,430	\$ 68,400	\$ 4,788	\$ 73,187	
Step 7	\$ 68,491	\$ 2,570	\$ 71,061	\$ 4,974	\$ 76,035	
Step 8	\$ 72,852	\$ 2,570	\$ 75,422	\$ 5,280	\$ 80,702	
Step 9	\$ 77,256	\$ 2,570	\$ 79,826	\$ 5,588	\$ 85,414	
Step 10	\$ 81,364	\$ 2,430	\$ 83,794	\$ 5,866	\$ 89,660	
Step 11	\$ 84,547	\$ 2,243	\$ 86,790	\$ 6,075	\$ 92,865	
Step 12	\$ 87,045	\$ 1,869	\$ 88,914	\$ 6,224	\$ 95,138	
Step 13	\$ 88,567	\$ 1,589	\$ 90,156	\$ 6,311	\$ 96,466	
Step 14a	\$ 90,248	\$ 1,355	\$ 91,603	\$ 6,412	\$ 98,015	
Step 14b	\$ 91,682	\$ -	\$ 91,682	\$ 6,418	\$ 98,099	
Step 14c	\$ 91,872	\$ -	\$ 91,872	\$ 6,431	\$ 98,303	
Step 14d	\$ 92,471	\$ -	\$ 92,471	\$ 6,473	\$ 98,944	
Step 14e	\$ 93,232	\$ -	\$ 93,232	\$ 6,526	\$ 99,758	
Step 14f	\$ 94,251	\$ -	\$ 94,251	\$ 6,598	\$ 100,849	
Step 15a	\$ 94,251	\$ 1,262	\$ 95,513	\$ 6,686	\$ 102,199	
Step 15b	\$ 95,538	\$ -	\$ 95,538	\$ 6,688	\$ 102,226	
Step 15c	\$ 95,538	\$ -	\$ 95,538	\$ 6,688	\$ 102,226	
Step 15d	\$ 95,538	\$ -	\$ 95,538	\$ 6,688	\$ 102,226	
Step 15e	\$ 95,564	\$ -	\$ 95,564	\$ 6,689	\$ 102,253	
Step 16	\$ 95,564	\$ 1,262	\$ 96,826	\$ 6,778	\$ 103,604	

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2015-2019

2017-2018 School Year						
Lane 6	Base	Step Adjustment	Base + Step	Pension Pick up/ Supplemental Salary*	Total Comp.	
Step 1		\$ -	\$ 62,403	\$ 4,368	\$ 66,771	
Step 2	\$ 62,403	\$ 935	\$ 63,338	\$ 4,434	\$ 67,771	
Step 3	\$ 63,356	\$ 1,121	\$ 64,477	\$ 4,513	\$ 68,991	
Step 4	\$ 64,500	\$ 1,215	\$ 65,715	\$ 4,600	\$ 70,315	
Step 5	\$ 65,739	\$ 1,963	\$ 67,702	\$ 4,739	\$ 72,441	
Step 6	\$ 67,761	\$ 2,430	\$ 70,191	\$ 4,913	\$ 75,104	
Step 7	\$ 70,282	\$ 2,570	\$ 72,852	\$ 5,100	\$ 77,952	
Step 8	\$ 74,643	\$ 2,570	\$ 77,213	\$ 5,405	\$ 82,617	
Step 9	\$ 79,047	\$ 2,570	\$ 81,617	\$ 5,713	\$ 87,330	
Step 10	\$ 83,151	\$ 2,430	\$ 85,581	\$ 5,991	\$ 91,572	
Step 11	\$ 86,335	\$ 2,243	\$ 88,578	\$ 6,200	\$ 94,778	
Step 12	\$ 88,836	\$ 1,869	\$ 90,705	\$ 6,349	\$ 97,054	
Step 13	\$ 90,356	\$ 1,589	\$ 91,945	\$ 6,436	\$ 98,381	
Step 14a	\$ 92,037	\$ 1,355	\$ 93,392	\$ 6,537	\$ 99,929	
Step 14b	\$ 93,471	\$ -	\$ 93,471	\$ 6,543	\$ 100,014	
Step 14c	\$ 93,660	\$ -	\$ 93,660	\$ 6,556	\$ 100,217	
Step 14d	\$ 94,259	\$ -	\$ 94,259	\$ 6,598	\$ 100,857	
Step 14e	\$ 95,952	\$ -	\$ 95,952	\$ 6,717	\$ 102,669	
Step 14f	\$ 96,093	\$ -	\$ 96,093	\$ 6,727	\$ 102,820	
Step 15a	\$ 96,093	\$ 1,262	\$ 97,355	\$ 6,815	\$ 104,170	
Step 15b	\$ 97,380	\$ -	\$ 97,380	\$ 6,817	\$ 104,197	
Step 15c	\$ 97,380	\$ -	\$ 97,380	\$ 6,817	\$ 104,197	
Step 15d	\$ 97,380	\$ -	\$ 97,380	\$ 6,817	\$ 104,197	
Step 15e	\$ 97,407	\$ -	\$ 97,407	\$ 6,818	\$ 104,225	
Step 16	\$ 97,407	\$ 1,262	\$ 98,669	\$ 6,907	\$ 105,576	

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2015-2019

2018-2019 School Year						
Lane 1	Base	Step Adjustment	Base + Step	Pension Pick up/ Supplemental Salary*	Total Comp.	
Step 1		\$ -	\$ 52,958	\$ 3,707	\$ 56,665	
Step 2	\$ 52,958	\$ 935	\$ 53,893	\$ 3,772	\$ 57,665	
Step 3	\$ 53,916	\$ 1,121	\$ 55,037	\$ 3,853	\$ 58,890	
Step 4	\$ 55,084	\$ 1,215	\$ 56,299	\$ 3,941	\$ 60,240	
Step 5	\$ 56,353	\$ 1,963	\$ 58,316	\$ 4,082	\$ 62,398	
Step 6	\$ 58,390	\$ 2,430	\$ 60,820	\$ 4,257	\$ 65,077	
Step 7	\$ 60,939	\$ 2,570	\$ 63,509	\$ 4,446	\$ 67,955	
Step 8	\$ 63,667	\$ 2,570	\$ 66,237	\$ 4,637	\$ 70,874	
Step 9	\$ 68,139	\$ 2,570	\$ 70,709	\$ 4,950	\$ 75,659	
Step 10	\$ 72,652	\$ 2,430	\$ 75,082	\$ 5,256	\$ 80,338	
Step 11	\$ 76,718	\$ 2,243	\$ 78,961	\$ 5,527	\$ 84,488	
Step 12	\$ 79,788	\$ 1,869	\$ 81,657	\$ 5,716	\$ 87,373	
Step 13	\$ 81,968	\$ 1,589	\$ 83,557	\$ 5,849	\$ 89,406	
Step 14a	\$ 83,239	\$ 1,355	\$ 84,594	\$ 5,922	\$ 90,516	
Step 14b	\$ 84,723	\$ -	\$ 84,723	\$ 5,931	\$ 90,653	
Step 14c	\$ 84,804	\$ -	\$ 84,804	\$ 5,936	\$ 90,740	
Step 14d	\$ 84,999	\$ -	\$ 84,999	\$ 5,950	\$ 90,949	
Step 14e	\$ 85,613	\$ -	\$ 85,613	\$ 5,993	\$ 91,606	
Step 14f	\$ 86,392	\$ -	\$ 86,392	\$ 6,047	\$ 92,439	
Step 15a	\$ 87,164	\$ 1,262	\$ 88,426	\$ 6,190	\$ 94,616	
Step 15b	\$ 88,458	\$ -	\$ 88,458	\$ 6,192	\$ 94,650	
Step 15c	\$ 88,484	\$ -	\$ 88,484	\$ 6,194	\$ 94,678	
Step 15d	\$ 88,484	\$ -	\$ 88,484	\$ 6,194	\$ 94,678	
Step 15e	\$ 88,484	\$ -	\$ 88,484	\$ 6,194	\$ 94,678	
Step 16	\$ 88,510	\$ 1,262	\$ 89,772	\$ 6,284	\$ 96,056	

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2015-2019

2018-2019 School Year						
Lane 2	Base	Step Adjustment	Base + Step	Pension Pick up/ Supplemental Salary*	Total Comp.	
Step 1		\$ -	\$ 56,625	\$ 3,964	\$ 60,589	
Step 2	\$ 56,625	\$ 935	\$ 57,560	\$ 4,029	\$ 61,590	
Step 3	\$ 57,584	\$ 1,121	\$ 58,705	\$ 4,109	\$ 62,814	
Step 4	\$ 58,752	\$ 1,215	\$ 59,967	\$ 4,198	\$ 64,165	
Step 5	\$ 60,020	\$ 1,963	\$ 61,983	\$ 4,339	\$ 66,322	
Step 6	\$ 62,057	\$ 2,430	\$ 64,487	\$ 4,514	\$ 69,001	
Step 7	\$ 64,608	\$ 2,570	\$ 67,178	\$ 4,702	\$ 71,881	
Step 8	\$ 67,336	\$ 2,570	\$ 69,906	\$ 4,893	\$ 74,799	
Step 9	\$ 71,807	\$ 2,570	\$ 74,377	\$ 5,206	\$ 79,583	
Step 10	\$ 76,320	\$ 2,430	\$ 78,750	\$ 5,513	\$ 84,263	
Step 11	\$ 80,387	\$ 2,243	\$ 82,630	\$ 5,784	\$ 88,414	
Step 12	\$ 83,456	\$ 1,869	\$ 85,325	\$ 5,973	\$ 91,298	
Step 13	\$ 85,636	\$ 1,589	\$ 87,225	\$ 6,106	\$ 93,331	
Step 14a	\$ 86,906	\$ 1,355	\$ 88,261	\$ 6,178	\$ 94,439	
Step 14b	\$ 88,390	\$ -	\$ 88,390	\$ 6,187	\$ 94,577	
Step 14c	\$ 88,471	\$ -	\$ 88,471	\$ 6,193	\$ 94,664	
Step 14d	\$ 88,666	\$ -	\$ 88,666	\$ 6,207	\$ 94,872	
Step 14e	\$ 89,279	\$ -	\$ 89,279	\$ 6,250	\$ 95,529	
Step 14f	\$ 90,060	\$ -	\$ 90,060	\$ 6,304	\$ 96,365	
Step 15a	\$ 90,943	\$ 1,262	\$ 92,205	\$ 6,454	\$ 98,659	
Step 15b	\$ 92,236	\$ -	\$ 92,236	\$ 6,457	\$ 98,693	
Step 15c	\$ 92,262	\$ -	\$ 92,262	\$ 6,458	\$ 98,721	
Step 15d	\$ 92,262	\$ -	\$ 92,262	\$ 6,458	\$ 98,721	
Step 15e	\$ 92,262	\$ -	\$ 92,262	\$ 6,458	\$ 98,721	
Step 16	\$ 92,288	\$ 1,262	\$ 93,550	\$ 6,549	\$ 100,099	

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2015-2019

2018-2019 School Year						
Lane 3	Base	Step Adjustment	Base + Step	Pension Pick up/ Supplemental Salary*	Total Comp.	
Step 1		\$ -	\$ 58,460	\$ 4,092	\$ 62,552	
Step 2	\$ 58,460	\$ 935	\$ 59,395	\$ 4,158	\$ 63,553	
Step 3	\$ 59,419	\$ 1,121	\$ 60,540	\$ 4,238	\$ 64,777	
Step 4	\$ 60,587	\$ 1,215	\$ 61,802	\$ 4,326	\$ 66,128	
Step 5	\$ 61,855	\$ 1,963	\$ 63,818	\$ 4,467	\$ 68,285	
Step 6	\$ 63,892	\$ 2,430	\$ 66,322	\$ 4,643	\$ 70,965	
Step 7	\$ 66,442	\$ 2,570	\$ 69,012	\$ 4,831	\$ 73,843	
Step 8	\$ 69,170	\$ 2,570	\$ 71,740	\$ 5,022	\$ 76,762	
Step 9	\$ 73,641	\$ 2,570	\$ 76,211	\$ 5,335	\$ 81,546	
Step 10	\$ 78,153	\$ 2,430	\$ 80,583	\$ 5,641	\$ 86,224	
Step 11	\$ 82,218	\$ 2,243	\$ 84,461	\$ 5,912	\$ 90,374	
Step 12	\$ 85,291	\$ 1,869	\$ 87,160	\$ 6,101	\$ 93,261	
Step 13	\$ 87,469	\$ 1,589	\$ 89,058	\$ 6,234	\$ 95,292	
Step 14a	\$ 88,741	\$ 1,355	\$ 90,096	\$ 6,307	\$ 96,403	
Step 14b	\$ 90,224	\$ -	\$ 90,224	\$ 6,316	\$ 96,540	
Step 14c	\$ 90,307	\$ -	\$ 90,307	\$ 6,322	\$ 96,629	
Step 14d	\$ 90,501	\$ -	\$ 90,501	\$ 6,335	\$ 96,836	
Step 14e	\$ 91,114	\$ -	\$ 91,114	\$ 6,378	\$ 97,492	
Step 14f	\$ 91,894	\$ -	\$ 91,894	\$ 6,433	\$ 98,327	
Step 15a	\$ 92,830	\$ 1,262	\$ 94,092	\$ 6,586	\$ 100,678	
Step 15b	\$ 94,123	\$ -	\$ 94,123	\$ 6,589	\$ 100,712	
Step 15c	\$ 94,149	\$ -	\$ 94,149	\$ 6,590	\$ 100,740	
Step 15d	\$ 94,149	\$ -	\$ 94,149	\$ 6,590	\$ 100,740	
Step 15e	\$ 94,149	\$ -	\$ 94,149	\$ 6,590	\$ 100,740	
Step 16	\$ 94,176	\$ 1,262	\$ 95,438	\$ 6,681	\$ 102,118	

208 Day Teacher Schedule

2015-2019

2018-2019 School Year						
Lane 4	Base	Step Adjustment	Base + Step	Pension Pick up/ Supplemental Salary*	Total Comp.	
Step 1		\$ -	\$ 60,294	\$ 4,221	\$ 64,515	
Step 2	\$ 60,294	\$ 935	\$ 61,229	\$ 4,286	\$ 65,515	
Step 3	\$ 61,252	\$ 1,121	\$ 62,373	\$ 4,366	\$ 66,739	
Step 4	\$ 62,421	\$ 1,215	\$ 63,636	\$ 4,454	\$ 68,090	
Step 5	\$ 63,689	\$ 1,963	\$ 65,652	\$ 4,596	\$ 70,248	
Step 6	\$ 65,726	\$ 2,430	\$ 68,156	\$ 4,771	\$ 72,927	
Step 7	\$ 68,276	\$ 2,570	\$ 70,846	\$ 4,959	\$ 75,805	
Step 8	\$ 71,004	\$ 2,570	\$ 73,574	\$ 5,150	\$ 78,724	
Step 9	\$ 75,474	\$ 2,570	\$ 78,044	\$ 5,463	\$ 83,507	
Step 10	\$ 79,988	\$ 2,430	\$ 82,418	\$ 5,769	\$ 88,187	
Step 11	\$ 84,053	\$ 2,243	\$ 86,296	\$ 6,041	\$ 92,337	
Step 12	\$ 87,125	\$ 1,869	\$ 88,994	\$ 6,230	\$ 95,223	
Step 13	\$ 89,302	\$ 1,589	\$ 90,891	\$ 6,362	\$ 97,253	
Step 14a	\$ 90,577	\$ 1,355	\$ 91,932	\$ 6,435	\$ 98,367	
Step 14b	\$ 92,059	\$ -	\$ 92,059	\$ 6,444	\$ 98,503	
Step 14c	\$ 92,141	\$ -	\$ 92,141	\$ 6,450	\$ 98,591	
Step 14d	\$ 92,335	\$ -	\$ 92,335	\$ 6,463	\$ 98,799	
Step 14e	\$ 92,947	\$ -	\$ 92,947	\$ 6,506	\$ 99,453	
Step 14f	\$ 93,728	\$ -	\$ 93,728	\$ 6,561	\$ 100,289	
Step 15a	\$ 94,719	\$ 1,262	\$ 95,981	\$ 6,719	\$ 102,700	
Step 15b	\$ 96,013	\$ -	\$ 96,013	\$ 6,721	\$ 102,734	
Step 15c	\$ 96,039	\$ -	\$ 96,039	\$ 6,723	\$ 102,761	
Step 15d	\$ 96,039	\$ -	\$ 96,039	\$ 6,723	\$ 102,761	
Step 15e	\$ 96,039	\$ -	\$ 96,039	\$ 6,723	\$ 102,761	
Step 16	\$ 96,065	\$ 1,262	\$ 97,327	\$ 6,813	\$ 104,140	

208 Day Teacher Schedule

2015-2019

2018-2019 School Year						
Lane 5	Base	Step Adjustment	Base + Step	Pension Pick up/ Supplemental Salary*	Total Comp.	
Step 1		\$ -	\$ 62,128	\$ 4,349	\$ 66,477	
Step 2	\$ 62,128	\$ 935	\$ 63,063	\$ 4,414	\$ 67,477	
Step 3	\$ 63,086	\$ 1,121	\$ 64,207	\$ 4,495	\$ 68,702	
Step 4	\$ 64,254	\$ 1,215	\$ 65,469	\$ 4,583	\$ 70,052	
Step 5	\$ 65,523	\$ 1,963	\$ 67,486	\$ 4,724	\$ 72,210	
Step 6	\$ 67,560	\$ 2,430	\$ 69,990	\$ 4,899	\$ 74,889	
Step 7	\$ 70,110	\$ 2,570	\$ 72,680	\$ 5,088	\$ 77,767	
Step 8	\$ 72,837	\$ 2,570	\$ 75,407	\$ 5,279	\$ 80,686	
Step 9	\$ 77,308	\$ 2,570	\$ 79,878	\$ 5,591	\$ 85,470	
Step 10	\$ 81,821	\$ 2,430	\$ 84,251	\$ 5,898	\$ 90,149	
Step 11	\$ 85,889	\$ 2,243	\$ 88,132	\$ 6,169	\$ 94,301	
Step 12	\$ 88,960	\$ 1,869	\$ 90,829	\$ 6,358	\$ 97,187	
Step 13	\$ 91,137	\$ 1,589	\$ 92,726	\$ 6,491	\$ 99,216	
Step 14a	\$ 92,409	\$ 1,355	\$ 93,764	\$ 6,564	\$ 100,328	
Step 14b	\$ 93,893	\$ -	\$ 93,893	\$ 6,572	\$ 100,465	
Step 14c	\$ 93,974	\$ -	\$ 93,974	\$ 6,578	\$ 100,552	
Step 14d	\$ 94,169	\$ -	\$ 94,169	\$ 6,592	\$ 100,761	
Step 14e	\$ 94,783	\$ -	\$ 94,783	\$ 6,635	\$ 101,418	
Step 14f	\$ 95,563	\$ -	\$ 95,563	\$ 6,689	\$ 102,252	
Step 15a	\$ 96,607	\$ 1,262	\$ 97,869	\$ 6,851	\$ 104,720	
Step 15b	\$ 97,901	\$ -	\$ 97,901	\$ 6,853	\$ 104,754	
Step 15c	\$ 97,927	\$ -	\$ 97,927	\$ 6,855	\$ 104,782	
Step 15d	\$ 97,927	\$ -	\$ 97,927	\$ 6,855	\$ 104,782	
Step 15e	\$ 97,927	\$ -	\$ 97,927	\$ 6,855	\$ 104,782	
Step 16	\$ 97,953	\$ 1,262	\$ 99,215	\$ 6,945	\$ 106,160	

208 Day Teacher Schedule

2015-2019

2018-2019 School Year						
Lane 6	Base	Step Adjustment	Base + Step	Pension Pick up/ Supplemental Salary*	Total Comp.	
Step 1		\$ -	\$ 63,963	\$ 4,477	\$ 68,440	
Step 2	\$ 63,963	\$ 935	\$ 64,898	\$ 4,543	\$ 69,440	
Step 3	\$ 64,921	\$ 1,121	\$ 66,042	\$ 4,623	\$ 70,665	
Step 4	\$ 66,089	\$ 1,215	\$ 67,304	\$ 4,711	\$ 72,016	
Step 5	\$ 67,358	\$ 1,963	\$ 69,321	\$ 4,852	\$ 74,173	
Step 6	\$ 69,395	\$ 2,430	\$ 71,825	\$ 5,028	\$ 76,852	
Step 7	\$ 71,945	\$ 2,570	\$ 74,515	\$ 5,216	\$ 79,731	
Step 8	\$ 74,673	\$ 2,570	\$ 77,243	\$ 5,407	\$ 82,650	
Step 9	\$ 79,143	\$ 2,570	\$ 81,713	\$ 5,720	\$ 87,433	
Step 10	\$ 83,657	\$ 2,430	\$ 86,087	\$ 6,026	\$ 92,113	
Step 11	\$ 87,721	\$ 2,243	\$ 89,964	\$ 6,297	\$ 96,261	
Step 12	\$ 90,792	\$ 1,869	\$ 92,661	\$ 6,486	\$ 99,148	
Step 13	\$ 92,973	\$ 1,589	\$ 94,562	\$ 6,619	\$ 101,181	
Step 14a	\$ 94,243	\$ 1,355	\$ 95,598	\$ 6,692	\$ 102,290	
Step 14b	\$ 95,726	\$ -	\$ 95,726	\$ 6,701	\$ 102,427	
Step 14c	\$ 95,808	\$ -	\$ 95,808	\$ 6,707	\$ 102,514	
Step 14d	\$ 96,002	\$ -	\$ 96,002	\$ 6,720	\$ 102,722	
Step 14e	\$ 96,616	\$ -	\$ 96,616	\$ 6,763	\$ 103,379	
Step 14f	\$ 98,351	\$ -	\$ 98,351	\$ 6,885	\$ 105,236	
Step 15a	\$ 98,496	\$ 1,262	\$ 99,758	\$ 6,983	\$ 106,741	
Step 15b	\$ 99,789	\$ -	\$ 99,789	\$ 6,985	\$ 106,774	
Step 15c	\$ 99,815	\$ -	\$ 99,815	\$ 6,987	\$ 106,802	
Step 15d	\$ 99,815	\$ -	\$ 99,815	\$ 6,987	\$ 106,802	
Step 15e	\$ 99,815	\$ -	\$ 99,815	\$ 6,987	\$ 106,802	
Step 16	\$ 99,842	\$ 1,262	\$ 101,104	\$ 7,077	\$ 108,181	