

FULL-TIME TEACHER SALARY SCHEDULE -38.6 WEEK POSITIONS - 6.25 Hour Day

FY11 (4%)					2010-2011 SCHOOL YEAR									
Lane I - Bachelor's Degree					Lane II - Master's Degree					Lane III - Master's plus 15 Semester Hours of Approved Graduate Credit				
Step	Extended Pay Bi-weekly	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly	Annual	Pens pick up	Total Comp
1	1818.00	47,268	3,309	50,577	1	1943.93	50,542	3,538	54,080	1	2006.90	52,179	3,653	55,832
2	1912.46	49,724	3,481	53,205	2	2038.37	52,998	3,710	56,707	2	2101.34	54,635	3,824	58,459
3	2014.75	52,384	3,667	56,050	3	2140.66	55,657	3,896	59,553	3	2203.59	57,293	4,011	61,304
4	2109.21	54,839	3,839	58,678	4	2235.14	58,114	4,068	62,182	4	2298.05	59,749	4,182	63,932
5	2203.60	57,294	4,011	61,304	5	2329.54	60,568	4,240	64,808	5	2392.54	62,206	4,354	66,561
6	2298.10	59,751	4,183	63,933	6	2424.03	63,025	4,412	67,436	6	2486.95	64,661	4,526	69,187
7	2376.76	61,796	4,326	66,121	7	2502.67	65,069	4,555	69,624	7	2565.66	66,707	4,669	71,377
8	2471.24	64,252	4,498	68,750	8	2597.15	67,526	4,727	72,253	8	2660.10	69,163	4,841	74,004
9	2565.67	66,707	4,670	71,377	9	2691.57	69,981	4,899	74,879	9	2754.56	71,619	5,013	76,632
10	2660.10	69,163	4,841	74,004	10	2786.01	72,436	5,071	77,507	10	2848.97	74,073	5,185	79,258
11	2762.41	71,823	5,028	76,850	11	2888.32	75,096	5,257	80,353	11	2951.31	76,734	5,371	82,105
12	2856.85	74,278	5,199	79,477	12	2982.78	77,552	5,429	82,981	12	3045.73	79,189	5,543	84,732
13	2941.70	76,484	5,354	81,838	13	3071.37	79,856	5,590	85,446	13	3136.20	81,541	5,708	87,249
14	2983.30	77,566	5,430	82,995	14	3112.97	80,937	5,666	86,603	14	3177.80	82,623	5,784	88,406
15	3021.76	78,566	5,500	84,065	15	3151.43	81,937	5,736	87,673	15	3216.26	83,623	5,854	89,476
Lane IV - Master's plus 30 Semester Hours of Approved Graduate Credit					Lane V - Master's plus 45 Semester Hours of Approved Graduate Credit					Lane VI - Doctorate Degree (PH.D or ED.D)				
Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp	Step	Extended Pay Bi-weekly Gross	Annual	Pens pick up	Total Comp
1	2069.86	53,816	3,767	57,583	1	2132.80	55,453	3,882	59,335	1	2195.80	57,091	3,996	61,087
2	2164.29	56,271	3,939	60,210	2	2227.25	57,908	4,054	61,962	2	2290.24	59,546	4,168	63,715
3	2266.59	58,931	4,125	63,057	3	2329.54	60,568	4,240	64,808	3	2392.53	62,206	4,354	66,560
4	2361.05	61,387	4,297	65,684	4	2424.03	63,025	4,412	67,436	4	2486.93	64,660	4,526	69,186
5	2455.48	63,843	4,469	68,312	5	2518.44	65,480	4,584	70,063	5	2581.40	67,116	4,698	71,815
6	2549.90	66,297	4,641	70,938	6	2612.87	67,935	4,755	72,690	6	2675.87	69,573	4,870	74,443
7	2628.63	68,345	4,784	73,129	7	2691.57	69,981	4,899	74,879	7	2754.54	71,618	5,013	76,631
8	2723.06	70,800	4,956	75,756	8	2786.02	72,437	5,071	77,507	8	2848.98	74,074	5,185	79,259
9	2817.52	73,256	5,128	78,384	9	2880.47	74,892	5,242	80,135	9	2943.42	76,529	5,357	81,886
10	2911.95	75,711	5,300	81,010	10	2974.91	77,348	5,414	82,762	10	3037.86	78,984	5,529	84,513
11	3014.25	78,370	5,486	83,856	11	3077.24	80,008	5,601	85,609	11	3140.17	81,644	5,715	87,360
12	3108.68	80,826	5,658	86,484	12	3171.64	82,463	5,772	88,235	12	3234.63	84,100	5,887	89,987
13	3201.04	83,227	5,826	89,053	13	3265.84	84,912	5,944	90,856	13	3330.70	86,598	6,062	92,660
14	3242.64	84,309	5,902	90,210	14	3307.44	85,994	6,020	92,013	14	3372.30	87,680	6,138	93,817
15	3281.10	85,309	5,972	91,280	15	3345.90	86,994	6,090	93,083	15	3410.76	88,680	6,208	94,887

THE COLUMN ENTITLED EXTENDED PAY BI-WEEKLY GROSS IS BASED ON 26 EQUAL PAY PERIODS.

THE COLUMN ENTITLED "ANNUAL" REFLECTS THE ANNUAL SALARY ROUNDED TO THE NEAREST DOLLAR. IT IS BASED UPON 203 DAYS OF PAY WHICH INCLUDES 193 TEACHER ATTENDANCE DAYS (INCLUDING HOLIDAYS AND 10 EARNED VACATION DAYS) VACATION IS EARNED IN ACCORDANCE WITH ARTICLE 43-1 OF THE COLLECTIVE BARGAINING AGREEMENT

THE COLUMN ENTITLED "PENSION PICKUP" (ARTICLE 36-2.1) WHICH HAS BEEN ROUNDED TO THE NEAREST DOLLAR IS THE AMOUNT OF PENSION PAID BY THE BOARD OF EDUCATION CALCULATED AT SEVEN PERCENT OF SALARY.

THE COLUMN ENTITLED "TOTAL COMP" REFLECTS THE TOTAL COMPENSATION PAID (ANNUAL SALARY PLUS PENSION PICKUP) AND IS ROUNDED TO THE NEAREST DOLLAR.

*New Step 14 (FY09) - Teachers with 14 years.

**New Step 15 (FY11) - Teachers with 20 years.

***New Step 16 (FY12) - Teachers with 25 years