

**SUBSTITUTE RATE SCHEDULE
2014 - 2015**

TITLE	HOURS PER DAY	HOURLY RATE	HALF- DAY RATE	DAILY RATE
Classroom Teachers, Elementary School Librarian	6.5		\$39	\$78
Licensed or with Degree				
After 20 consecutive days in same position; retro to start of assignment	8		\$99	\$197
Classroom Teachers, Elementary School Librarian	6.5		\$25	\$49
Non-Degreed - must have minimum of 60 hours of college credit to qualify				
After 20 consecutive days in same position; retro to start of assignment	8		\$30	\$61
Bus Driver	n/a	\$12.55		
Bus Driver - Special Education	n/a	\$13.18		
Clinic	6.5		\$28	\$56
Custodian	n/a	\$7.25		
Family Life Educators	8		\$99	\$197
Food Services Associate	n/a	\$8.00		
Instructional Assistant - ESL and Pre-K	6		\$22	\$44
Instructional Assistant - Special Education	6.5		\$26	\$51
Registered Nurse - Special Education	6.5		\$79	\$159
School Security Officer	6.5		\$24	\$48
Tutor Monitor	6.5		\$24	\$48
Technology Resource Assistant	6.5		\$24	\$48
After 20 consecutive days in same position; retro to start of assignment	7		\$44	\$88

All other jobs require prior approval from the appropriate Assistant Superintendent or designee and are filled through the use of temporary work assignments. Rates for these positions are determined in the Office of Compensation and Benefits.