

Chesterfield County Public Schools 2016/2017 Teacher Pay Scale

Annual Salary - for FT VRS Eligible Effective July 1, 2016							Hourly Rates for PT VRS Ineligible			
Years Exp.	Bachelor	Master	PHD - Teacher, Speech w/Mast & CCC, Dean w/Mast	Counseling Coord. w/Masters (12 mths.)	Speech Therapists w/PHD in Field & CCC & Counseling Coord	Counseling Coord. w/PHD in Field (12 months)	Bachelor	Master	PHD - Teacher, Speech w/Mast & CCC, Dean & Counseling	Speech Therapists w/PHD in Field & CCC & Counseling Coord
0	43,800	45,990	48,290	62,776	50,704	65,915	26.06	27.36	28.73	30.17
1	44,016	46,217	48,528	63,086	50,954	66,241	26.19	27.50	28.87	30.32
2	44,452	46,675	49,008	63,711	51,459	66,896	26.45	27.77	29.16	30.62
3	44,452	46,675	49,008	63,711	51,459	66,896	26.45	27.77	29.16	30.62
4	44,452	46,675	49,008	63,711	51,459	66,896	26.45	27.77	29.16	30.62
5	45,252	47,514	49,890	64,857	52,385	68,100	26.92	28.27	29.68	31.17
6	45,252	47,514	49,890	64,857	52,385	68,100	26.92	28.27	29.68	31.17
7	45,252	47,514	49,890	64,857	52,385	68,100	26.92	28.27	29.68	31.17
8	45,252	47,514	49,890	64,857	52,385	68,100	26.92	28.27	29.68	31.17
9	45,252	47,514	49,890	64,857	52,385	68,100	26.92	28.27	29.68	31.17
10	45,252	47,514	49,890	64,857	52,385	68,100	26.92	28.27	29.68	31.17
11	46,050	48,352	50,770	66,001	53,308	69,301	27.40	28.77	30.21	31.72
12	46,050	48,352	50,770	66,001	53,308	69,301	27.40	28.77	30.21	31.72
13	46,847	49,190	51,649	67,144	54,232	70,501	27.87	29.27	30.73	32.27
14	47,643	50,026	52,527	68,285	55,153	71,699	28.35	29.76	31.25	32.81
15	48,439	50,861	53,404	69,426	56,075	72,897	28.82	30.26	31.77	33.36
16	49,237	51,699	54,284	70,569	56,998	74,098	29.29	30.76	32.30	33.91
17	50,033	52,535	55,162	71,710	57,920	75,296	29.77	31.26	32.82	34.46
18	50,831	53,373	56,041	72,854	58,843	76,496	30.24	31.75	33.34	35.01
19	51,627	54,208	56,919	73,995	59,765	77,694	30.72	32.25	33.86	35.56
20	52,425	55,046	57,798	75,138	60,688	78,895	31.19	32.75	34.39	36.11
21	53,221	55,882	58,676	76,279	61,610	80,093	31.66	33.25	34.91	36.65
22	54,019	56,720	59,556	77,422	62,533	81,293	32.14	33.75	35.43	37.20
23	54,815	57,555	60,433	78,563	63,455	82,491	32.61	34.24	35.95	37.75
24	55,613	58,393	61,313	79,707	64,378	83,692	33.09	34.74	36.48	38.30
25	56,409	59,229	62,190	80,848	65,300	84,890	33.56	35.24	37.00	38.85
26	57,206	60,067	63,070	81,991	66,224	86,091	34.04	35.74	37.52	39.40
27	58,002	60,902	63,948	83,132	67,145	87,288	34.51	36.23	38.05	39.95
28	58,800	61,740	64,827	84,275	68,069	88,489	34.98	36.73	38.57	40.50
29	59,596	62,576	65,705	85,416	68,990	89,687	35.46	37.23	39.09	41.05
30	60,394	63,414	66,584	86,560	69,914	90,888	35.93	37.73	39.61	41.60
31	61,190	64,250	67,462	87,701	70,835	92,086	36.41	38.23	40.14	42.14
32	61,988	65,087	68,342	88,844	71,759	93,286	36.88	38.72	40.66	42.69
33	62,784	65,923	69,219	89,985	72,680	94,484	37.35	39.22	41.18	43.24
34	63,582	66,761	70,099	91,128	73,604	95,685	37.83	39.72	41.71	43.79

* Teachers with National Board Certification will receive from the Commonwealth of Virginia, a one-time \$5,000 supplement and a \$2,500 supplement thereafter for the life of the certificate. *CCPS guarantees proposed State contribution. Current CCPS teachers who complete the National Board Certification process through CCPS and meet DOE eligibility receive a \$2,500 award administered through the Professional Development Office.