

# Chesterfield County Public Schools

## 2019 - 2020

### Teacher Pay Scale

Annual Salary Full Time VRS Eligible July 1, 2019							Hourly Rates Part Time VRS Ineligible July 1, 2019			
EXP	Bachelor's Teacher (200/8)	Master's Teacher (Speech Therapist & HS Dean w/ Bachelor's) (200/8)	PHD Teacher (Speech Therapist w/Master's & CCC or HS Dean w Masters)	Counseling Coordinator w/Masters (12 mo)	Speech Therapist with PHD & CCC or HS Dean or Counseling Coordinator w/PHD (200/8)	Counseling Coordinator w/PHD in Field (12 mo)	Bachelor's Teacher hourly	Master's Teacher, (Speech Therapist & HS Dean with Bachelor's) hourly	PHD/Ed. D Teacher (Speech Therapist w/ Master & CCC or HS Dean or Counseling Coordinator with Master's) hourly	PHD/Ed.D in field for Speech Therapist w/CCC or HS Dean or Counseling Coordinator hourly
0	\$45,817	\$48,108	\$50,513	\$65,667	\$53,039	\$68,951	\$27.06	\$28.41	\$29.83	\$31.32
1	\$46,041	\$48,343	\$50,760	\$65,988	\$53,298	\$69,288	\$27.39	\$28.76	\$30.20	\$31.71
2	\$46,266	\$48,579	\$51,008	\$66,310	\$53,558	\$69,626	\$27.53	\$28.90	\$30.35	\$31.86
3	\$46,937	\$49,283	\$51,748	\$67,272	\$54,335	\$70,635	\$27.92	\$29.32	\$30.79	\$32.33
4	\$47,168	\$49,527	\$52,003	\$67,604	\$54,603	\$70,984	\$28.06	\$29.47	\$30.94	\$32.49
5	\$47,635	\$50,017	\$52,518	\$68,273	\$55,144	\$71,687	\$28.34	\$29.76	\$31.25	\$32.81
6	\$47,740	\$50,127	\$52,634	\$68,424	\$55,265	\$71,845	\$28.40	\$29.82	\$31.31	\$32.88
7	\$47,845	\$50,238	\$52,750	\$68,575	\$55,387	\$72,003	\$28.47	\$29.89	\$31.38	\$32.95
8	\$48,492	\$50,917	\$53,463	\$69,502	\$56,136	\$72,977	\$28.85	\$30.29	\$31.81	\$33.40
9	\$48,597	\$51,027	\$53,579	\$69,652	\$56,258	\$73,135	\$28.91	\$30.36	\$31.88	\$33.47
10	\$48,702	\$51,138	\$53,694	\$69,803	\$56,379	\$73,293	\$28.98	\$30.42	\$31.95	\$33.54
11	\$48,808	\$51,248	\$53,810	\$69,953	\$56,501	\$73,451	\$29.04	\$30.49	\$32.01	\$33.62
12	\$48,913	\$51,358	\$53,926	\$70,104	\$56,622	\$73,609	\$29.10	\$30.56	\$32.08	\$33.69
13	\$49,018	\$51,469	\$54,042	\$70,255	\$56,744	\$73,767	\$29.16	\$30.62	\$32.15	\$33.76
14	\$49,347	\$51,815	\$54,405	\$70,727	\$57,126	\$74,263	\$29.36	\$30.83	\$32.37	\$33.99
15	\$49,452	\$51,925	\$54,521	\$70,878	\$57,247	\$74,422	\$29.42	\$30.89	\$32.44	\$34.06
16	\$50,202	\$52,712	\$55,348	\$71,952	\$58,115	\$75,550	\$29.87	\$31.36	\$32.93	\$34.58
17	\$51,055	\$53,608	\$56,288	\$73,175	\$59,103	\$76,834	\$30.38	\$31.89	\$33.49	\$35.16
18	\$51,908	\$54,504	\$57,229	\$74,398	\$60,090	\$78,117	\$30.88	\$32.43	\$34.05	\$35.75
19	\$52,763	\$55,401	\$58,171	\$75,623	\$61,080	\$79,404	\$31.39	\$32.96	\$34.61	\$36.34
20	\$53,616	\$56,297	\$59,112	\$76,845	\$62,067	\$80,688	\$31.90	\$33.49	\$35.17	\$36.93
21	\$54,471	\$57,195	\$60,054	\$78,071	\$63,057	\$81,974	\$32.41	\$34.03	\$35.73	\$37.52
22	\$55,324	\$58,090	\$60,995	\$79,293	\$64,045	\$83,258	\$32.92	\$34.56	\$36.29	\$38.10
23	\$56,179	\$58,988	\$61,938	\$80,519	\$65,034	\$84,545	\$33.42	\$35.09	\$36.85	\$38.69
24	\$57,032	\$59,884	\$62,878	\$81,741	\$66,022	\$85,828	\$33.93	\$35.63	\$37.41	\$39.28
25	\$57,887	\$60,781	\$63,821	\$82,967	\$67,012	\$87,115	\$34.44	\$36.16	\$37.97	\$39.87
26	\$58,740	\$61,677	\$64,761	\$84,189	\$67,999	\$88,399	\$34.95	\$36.69	\$38.53	\$40.46
27	\$59,595	\$62,575	\$65,704	\$85,415	\$68,989	\$89,685	\$35.46	\$37.23	\$39.09	\$41.04
28	\$60,448	\$63,470	\$66,644	\$86,637	\$69,976	\$90,969	\$35.96	\$37.76	\$39.65	\$41.63
29	\$61,303	\$64,368	\$67,587	\$87,863	\$70,966	\$92,256	\$36.47	\$38.30	\$40.21	\$42.22
30	\$62,156	\$65,264	\$68,527	\$89,085	\$71,953	\$93,539	\$36.98	\$38.83	\$40.77	\$42.81
31	\$63,011	\$66,162	\$69,470	\$90,310	\$72,943	\$94,826	\$37.49	\$39.36	\$41.33	\$43.40
32	\$63,864	\$67,057	\$70,410	\$91,533	\$73,931	\$96,110	\$38.00	\$39.90	\$41.89	\$43.98
33	\$64,719	\$67,955	\$71,353	\$92,758	\$74,920	\$97,396	\$38.50	\$40.43	\$42.45	\$44.57
34	\$65,572	\$68,851	\$72,293	\$93,981	\$75,908	\$98,680	\$39.01	\$40.96	\$43.01	\$45.16

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Teachers with a National Board Certification will receive from the Commonwealth of Virginia, a one-time \$5,000 stipend and a \$2,500 stipend thereafter for the life of the certificate. CCPS guarantees proposed State contributions. Current CCPS teachers who complete the National Board Certification process through CCPS and meet DOE eligibility receive a \$2,500 award administered through the Professional Development Office.