

2014 - 2015 CHESTERFIELD COUNTY PUBLIC SCHOOLS TEACHER SALARY SCALES

Annual Salary - for FT VRS Eligible Effective July 1, 2014							Hourly Rates for PT VRS Ineligible			
Years Exp.	Bachelor	Master	PHD -Teacher, Speech w/Mast & CCC, Dean & Counseling Coord w/Mast	Counseling Coord. w/Masters (12 mths.)	Speech Therapists w/PHD in Field & CCC & Counseling Coord w/PHD	Guidance Coord. w/PHD in Field (12 mths)	Bachelor	Master	PHD -Teacher, Speech w/Mast & CCC, Dean & Counseling Coord/with Masters	Speech Therapists w/PHD in Field & CCC & Counseling Coord w/PHD
0	42,311	44,427	46,648	60,642	48,980	63,675	25.17	26.43	27.75	29.14
1	42,311	44,427	46,648	60,642	48,980	63,675	25.17	26.43	27.75	29.14
2	42,311	44,427	46,648	60,642	48,980	63,675	25.17	26.43	27.75	29.14
3	43,072	45,226	47,487	61,733	49,862	64,820	25.63	26.91	28.25	29.67
4	43,072	45,226	47,487	61,733	49,862	64,820	25.63	26.91	28.25	29.67
5	43,072	45,226	47,487	61,733	49,862	64,820	25.63	26.91	28.25	29.67
6	43,072	45,226	47,487	61,733	49,862	64,820	25.63	26.91	28.25	29.67
7	43,072	45,226	47,487	61,733	49,862	64,820	25.63	26.91	28.25	29.67
8	43,072	45,226	47,487	61,733	49,862	64,820	25.63	26.91	28.25	29.67
9	43,832	46,023	48,324	62,822	50,741	65,963	26.08	27.38	28.75	30.19
10	43,832	46,023	48,324	62,822	50,741	65,963	26.08	27.38	28.75	30.19
11	44,591	46,821	49,162	63,910	51,620	67,106	26.53	27.86	29.25	30.71
12	45,349	47,616	49,997	64,996	52,497	68,246	26.98	28.33	29.75	31.23
13	46,106	48,412	50,832	66,082	53,374	69,386	27.43	28.80	30.24	31.75
14	46,866	49,209	51,670	67,170	54,253	70,529	27.88	29.28	30.74	32.28
15	47,624	50,005	52,505	68,256	55,130	71,669	28.33	29.75	31.24	32.80
16	48,383	50,802	53,342	69,345	56,009	72,812	28.79	30.22	31.74	33.32
17	49,141	51,598	54,177	70,431	56,886	73,952	29.24	30.70	32.23	33.84
18	49,900	52,395	55,015	71,519	57,765	75,095	29.69	31.17	32.73	34.37
19	50,658	53,191	55,850	72,605	58,643	76,235	30.14	31.65	33.23	34.89
20	51,417	53,988	56,687	73,693	59,522	77,378	30.59	32.12	33.73	35.41
21	52,175	54,783	57,523	74,779	60,399	78,518	31.04	32.59	34.22	35.93
22	52,934	55,581	58,360	75,868	61,278	79,661	31.49	33.07	34.72	36.46
23	53,692	56,376	59,195	76,954	62,155	80,801	31.94	33.54	35.22	36.98
24	54,451	57,174	60,032	78,042	63,034	81,944	32.40	34.02	35.72	37.50
25	55,209	57,969	60,868	79,128	63,911	83,084	32.85	34.49	36.21	38.02
26	55,968	58,767	61,705	80,216	64,790	84,227	33.30	34.96	36.71	38.55
27	56,726	59,562	62,540	81,302	65,667	85,367	33.75	35.44	37.21	39.07
28	57,485	60,360	63,377	82,391	66,546	86,510	34.20	35.91	37.71	39.59
29	58,243	61,155	64,213	83,477	67,423	87,650	34.65	36.38	38.20	40.11
30	59,002	61,952	65,050	84,565	68,303	88,793	35.10	36.86	38.70	40.64
31	59,760	62,748	65,885	85,651	69,180	89,934	35.55	37.33	39.20	41.16
32	60,519	63,545	66,723	86,739	70,059	91,076	36.01	37.81	39.70	41.68
33	61,277	64,341	67,558	87,825	70,936	92,217	36.46	38.28	40.19	42.20
34	62,036	65,138	68,393	88,911	71,813	93,357	36.91	38.76	40.69	42.72

* Teachers with National Board Certification will receive from the Commonwealth of Virginia, a one-time \$5,000 supplement and a \$2,500 supplement thereafter for the life of the certificate. *CCPS guarantees proposed State contribution.

Current CCPS teachers who complete the National Board Certification process through CCPS and meet DOE eligibility receive a \$2,500 award administered through the Professional Development Office.